

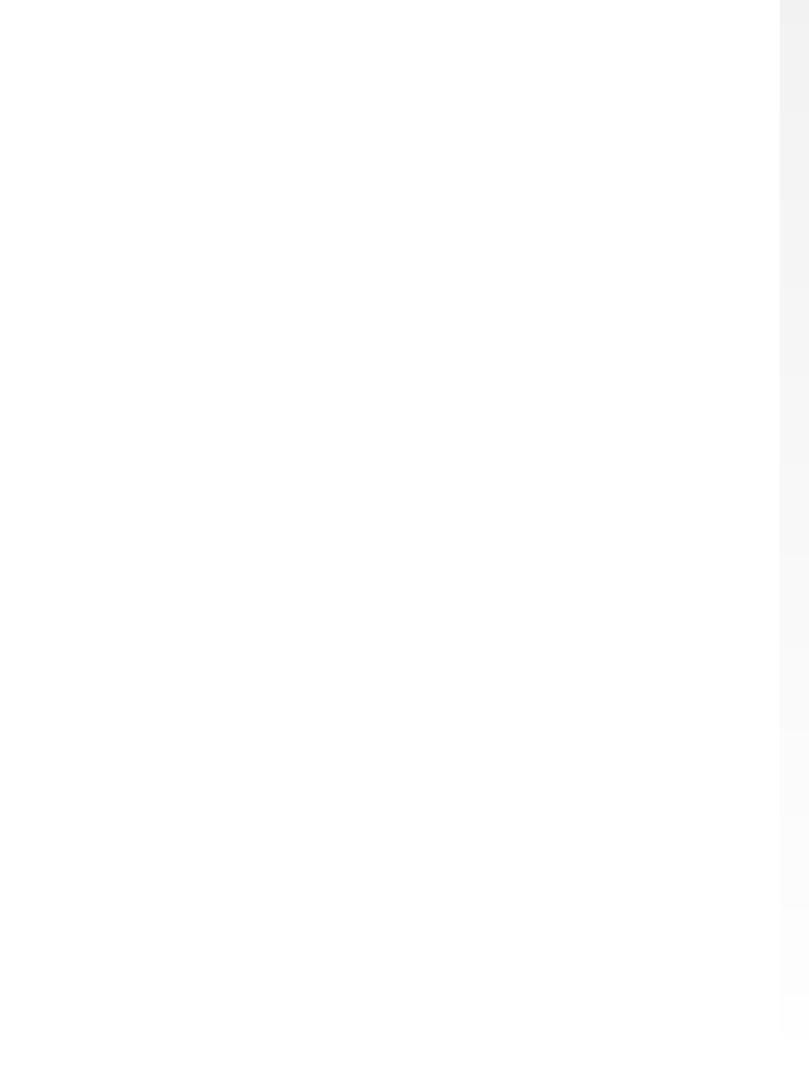




2023 中粮集团社会责任报告

COFCO CSR REPORT





报告导读

About the report

• 组织范围 Scope of entities

本报告覆盖中粮集团有限公司(或"中粮集团""中粮""集团""公司""我们")及所属专业化公司在经济、环境和社会等方面的履责行动和绩效。

This report demonstrates the economic, social, and environmental performance of COFCO Corporation (hereinafter referred to as "COFCO Corporation", "COFCO", "the Group", and "We") and its specialized subsidiaries.

• 时间范围 Reporting period

2023年1月1日至2023年12月31日、部分内容及数据超出上述范围。

From January 1, 2023 to Sunday, December 31, 2023, some content and data may be beyond the above range.

• 参考标准 Reporting standards & references

国务院国有资产监督管理委员会《关于国有企业更好履行社会责任的指导意见》

中国社会科学院《中国企业社会责任报告指南 4.0 (CASS-CSR 4.0)》

全球报告倡议组织(GRI)《可持续发展报告标准》

《联合国可持续发展目标》(SDGs)

Guiding Opinions on Enterprises to Better Perform Social Responsibility by State-owned Assets Supervision and Administration Commission of the State Council (SASAC)

Chinese CSR Report Preparation Guide (CASS-CSR 4.0) by the Chinese Academy of Social Sciences

Sustainability Reporting Guidelines by Global Reporting Initiative (GRI)

Sustainable Development Goals (SDGs) by the UN

• 信息来源 Information sources

本报告所用信息及数据均来自公司正式文件和统计报告。报告中的财务数据以人民币为单位、特别说明除外。

The information and data used in this report are from the company's official documents and statistical reports. The financial data in the report are in RMB unless otherwise specified.

• 延伸阅读 Further reading

您可通过以下方式获取中粮集团更多社会责任信息:

For more information about COFCO's social responsibility, please visit:

中粮集团官方网站: www.cofco.com
COFCO official website: www.cofco.com

• 联系方式

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董事长致辞

亲爱的各位朋友:

2023 年是中粮集团深入贯彻落实党的二十大精神的开局之年,也是中粮人上下同心、克难奋进的收获之年。面 对新形势新任务新挑战,中粮集团坚持在以习近平同志为核心的党中央坚强领导下,坚定聚焦农粮核心主业,紧 紧围绕"市场化、国际化、防风险、高质量"工作主线、抢抓机遇、积极作为、在战略布局、深化改革、科技创新、 社会责任等领域取得一系列新进展新成效新突破,向建设具有全球竞争力的世界一流大粮商迈出坚实步伐。

我们聚焦核心主业,加速打造现代化农业产业体系新格局,保障农粮市场稳定供应。

围绕做强粮、油、糖、棉、肉、乳核心主业持续发力,加大力度优化资源配置,充分发挥全产业链运营优势。 引领带动中国农业现代化转型升级;强化在国内重要粮食产区和消费市场、关键物流节点的战略布局,持续巩 固粮食贸易、油脂加工、稻谷加工、玉米深加工、食糖贸易与加工、乳品加工等业务领域的行业龙头地位、筑 强高效、稳定、安全、富有韧性的产业链供应链。

2023 年,中粮六大重点面粉项目建成投产,成功竞得江苏靖江龙威码头项目,国内粮油棉糖加工能力突破 6000 万吨。

我们坚持国际化发展,强化战略布局,推动全球农粮产业链供应链稳定畅通。

加快"走出去"步伐,持续完善全球粮食流通布局,搭建起联通全球农粮主产区和亚洲新兴市场的稳定粮食走廊。 坚持共商共建共享,积极推动国际农粮贸易合作,构建覆盖全球主要农产品产销区的贸易网络,以市场化方式带 动产业链上下游协同发展, 打造产业链互利共赢生态。

2023 年,我们历史性打通巴西玉米、南非玉米输华通道,高站位谋划推进巴西桑托斯港项目建设,坚持履行全 球社会责任,助力当地经济发展、民生改善、教育进步、积极推动构建人类命运共同体。

我们强化科技创新、勇当农粮领域新质生产力发展"国家队"。

坚持把科技创新摆在发展全局的核心位置,构建三级开放式研发创新平台体系,大力营造充满活力的科技创新环 境、全力突破引领行业发展的前沿技术与"卡脖子"问题、统筹推动传统产业转型升级与新质生产力发展。

2023 年、中粮拥有自主知识产权的阿洛酮糖酶制剂被列入食品工业用酶制剂目录:注射级蔗糖技术获得国内首 个发明专利授权。

我们持续深化改革、打造富有活力的现代新国企。

深入贯彻"两个一以贯之",持续提升企业现代化治理水平,将国有企业制度优势转化为治理效能,着力打造富有 活力的现代新国企。统筹推进各项改革工作,改革三年行动高质量收官,新一轮改革深化提升行动高起点开局,

世界一流企业建设高水平推进,"双百""科改"企业加大改革创新力度。2023年,中粮获评国务院国资委改革三 年行动考核 A 级。

我们统筹发展和安全, 筑牢安全屏障。

全面落实食品安全主体责任,持续完善全员、全过程、全要素的食品安全管理体系,严格把控"从田间到餐桌"的 每一道关口,全力守护"舌尖上的安全",米面油等产品政府抽检合格率持续保持100%。持续健全完善安全生产 风险防控体系,开展安全管理强化年行动,推进安全生产"四化并进"建设、坚决筑牢安全生产屏障、连续多年未 发牛牛态环保污染事件。

我们深耕品牌建设、创造优质产品服务、满足人民美好生活需要。

持续加大品牌投入、深耕打造优质品牌、全心为客户和消费者提供优质产品和服务、守护国人营养健康、服务美 好生活, 福临门、长城、酒鬼酒、家佳康、中茶、悦活等重点品牌日益深入人心, "国民粮油领导品牌"的美誉度 影响力进一步提升。2023 年,中粮集团位居中央企业品牌建设指数 TOP30 名单中第 2。2024 年,中粮集团获 第五届"中国质量奖"提名奖。

我们践行绿色低碳理念、促进可持续发展。

深入贯彻习近平生态文明思想,积极稳妥推进碳达峰碳中和,持续推动低碳技术研发、加大清洁能源利用、创建 零碳工厂等,助力应对全球气候变化。大力开展节能降耗增效专项行动,加快发展循环经济,推动农粮产业绿色 低碳转型。

同时,我们加强全球生态环境保护,推进发展可持续农业、保护生物多样性和产业节能减排,深入开展国际环保 合作,践行绿色环保公益,助力构建地球生命共同体。

我们积极服务大局,坚决扛起央企责任担当。

持续深化乡村振兴"中粮模式",发挥自身产业优势,充分发掘培育区域性特色产业,统筹推进资金、人才、教育、 医疗等多项帮扶举措,助力受援地区农产品销售、农民增收和产业发展,连续五年获中央单位帮扶工作成效考 评"好"的最高等次。我们关注民生急盼需求,全力抓好应急保供、重大活动保供等任务、全年针对暴雨、地震等 突发灾害组织应急保供 62 次。我们积极投身公益慈善事业,在节粮爱粮、关爱弱残、教育助学等领域持续投入。 以实际行动回馈社会。

岁回律转, 万象更新。2024年是中华人民共和国成立 75 周年, 是中粮集团实现"十四五"规划目标任务、加快 建设世界一流大粮商的关键一年。我们将坚持以习近平新时代中国特色社会主义思想为指导,全面贯彻落实党的 二十大和二十届二中全会精神,努力在维护粮食供应链稳定、服务人民美好生活上展现更大作为,发挥在农粮领 域科技创新、产业控制、安全支撑作用、为推进中国式现代化贡献中粮力量。

Message from the Chairman

Dear friends:

The year 2023 marked the first year in which COFCO fully implemented the guiding principles from the 20th National Congress of the Communist Party of China (CPC). With a united front, the company faced challenges head-on and achieved fruitful outcomes. Faced with new situations, new tasks and new challenges, we operated under the strong leadership of the CPC Central Committee with President Xi Jinping at its core. Our focus remained on our main agri-products business, centering our efforts around the themes of "market-oriented development, globalization, risk prevention and high quality". This approach enabled us to seize opportunities and strive for a bright future. As a result, we made fresh progress, achieved new results and broke new ground in strategic layout, deepened reform, technology & innovation and corporate social responsibility. We took firm strides toward becoming a world leader in agri-businesses with global competitiveness.

Centered around our main business at the core, we accelerated the shaping of a new pattern for the modern agri-industry, aiming to secure a stable supply in the agri-product market.

As our main businesses of grain, oil, sugar, cotton, meat, and dairy products provided a sustained impetus for development, we intensified our efforts in optimizing resource allocation and fully utilized industry chain operations to lead and drive modern transformation and upgrading of agriculture in China. With a well-organized strategic layout encompassing major food-producing areas, consumer markets and key logistics nodes nationwide, we continuously solidified our status as an industry leader in food trading, oil processing, rice processing, deep corn processing, sugar trading and processing, dairy product processing and more. We strengthened our industry chain and supply chain, ensuring high productivity, stability, safety and resilience.

In 2023, COFCO completed and launched six key flour projects, secured the bid for the Longwei Terminal Project in Jingjiang Jiangsu, and achieved a domestic processing capacity of 60 million tons for grain, oil, cotton and sugar.

Adhering to our path of globalization, we strengthened our strategic layout, ensuring the stability and smoothness of the global agri-product industry and supply chains.

Accelerating our "going global" initiative, we enhanced the global circulation pattern of agri-products and established a stable corridor that links major grain producers around the world with the emerging Asian market. In line with the principle of achieving shared growth through discussion and collaboration, we advanced international cooperation in agri-product trading, developed a trading network covering major agri-production and consumption areas worldwide, and fostered the synergetic development of the upstream and downstream sectors of the industrial chain adopting a market-oriented approach. This resulted in the creation of an industry chain ecosystem characterized by reciprocity and win-win cooperation.

In 2023, we achieved a historic milestone by importing corn from Brazil and South Africa to China. With strategic foresight, we planned and implemented the construction of Santos terminal in Brazil, which boasts annual offshore operations exceeding 100 million tons. As a responsible corporate citizen, we left no stone unturned in our efforts to boost the local economy, improve the livelihoods of local residents, and enhance local education while conducting business overseas. Our endeavors were aimed at contributing to the advancement of a community with a shared future for mankind.

We strengthened the role of scientific and technological innovation and served as a member of the "national team" to pioneer the development of new quality productivity in the agri-product sector.

Sci-tech innovation steadfastly stood as the cornerstone of our blueprint. By establishing a three-tier open R&D and innovation platform system and creating a vibrant environment for technology & innovation, we, as an industry leader, did everything within our power to achieve groundbreaking tech advances and tackle critical "bottlenecks". Simultaneously, we took holistic steps to promote the transformation and upgrading of traditional industries and the development of qualitatively new productive forces.

In 2023, our allulose preparation, which holds the intellectual property and proprietary rights, was listed as an enzymic preparation for the food industry. Additionally, our injectable saccharose technology was granted the first domestic invention patent.

We continued to deepen reform and invigorate ourselves as a new modern state-owned enterprise.

We exercised "full and strict corporate governance", elevating our modern corporate governance to a new level, and transformed

our institutional advantages as a state-owned enterprise into effective corporate governance. Our aim was to become a modern state-owned enterprise brimming with vigor and vibrancy. With all reforms promoted in a coordinated manner, we completed our three-year reform action and embarked on a new round of initiatives to deepen and upgrade reforms. We made solid progress in building a world-class enterprise with high standards and intensified our reform and innovation as one of the SOEs listed for the "double-hundred action" and the "action for science and technology innovation". In 2023, COFCO was rated A by the State-owned Assets Supervision and Administration Commission (SASAC).

We struck a balance between development and safety, and cemented the shield of safety.

Fulfilling our primary responsibility for food safety in all respects, we operated under a robust food safety management system characterized by full engagement, comprehensive processes and a full range of elements. We tightened controls on all procedures "from farm to table" and made exhaustive efforts to ensure "a bite of safety". Our products, such as rice, flour and oil, were 100% qualified in public spot checks. By continuously improving our work safety risk prevention and control system, carrying out the campaign for strengthened safety management year-round, and advancing "mechanical, automatic, IT and intelligent work" in work safety, we constructed a formidable bastion of work safety. For consecutive years, we have ensured the non-occurrence of any ecological or environmental pollution incidents.

With a greater commitment to branding, we fulfilled people's aspirations for a better life with premium products and services.

With increased investment in branding, we built distinguished brands and provided customers and consumers with quality products and services to protect the nutrition, health and beautiful life of the Chinese nation. As a result, the brands under our umbrella, such as Fortune, Greatwall, Jiugui, Joycome, China Tea and Lohas, gained stronger footholds, further enhancing our reputation and influence as a "leading grain and oil brand". In 2023, COFCO, the second-highest in the top 30 central SOE branding index rankings, was nominated for the "China Quality Award", becoming the first agri-product enterprise to receive a nomination in the past decade. In 2024, COFCO was nominated for the 5th China Quality Award as the only SOE in the nomination and the only agri-product company among all selected candidates.

We implemented green and low-carbon concepts to promote sustainability.

We actively and cautiously worked towards the goals of achieving peak carbon emissions and carbon neutrality. We provided continuous momentum to low-carbon technology R&D, the use of clean energy, and the construction of zero-carbon factory factories in response to global climate change. We initiated a campaign focused on conserving energy, reducing consumption and enhancing efficiency, accelerated the development of circular economy and promoted green and low-carbon transformation of the agri-product industry.

We served the overall national interests as a responsible central SOE.

Establishing a "COFCO Model" for rural revitalization and leveraging our own industrial strengths, we identified and fostered sectors with regional characteristics, and took a multi-faceted approach, coordinating funds, talents, education and healthcare to support the sale of regional agri-products, increase local farmers' income, and boost the development of local industries. For five consecutive years, we have received the highest grade of "Good"in the measure of satisfaction for the assistance provided by central organizations. Considering the urgency of public demand, we did a great job in ensuring supply during emergencies and major events. Over the year, we have secured emergency supplies for rainstorms, earthquakes and other disasters for 62 times. Devoted to charity, we continued our efforts in food conservation, caring for the weak and disabled, and providing educational assistance to students. Through tangible actions, we gave back to society.

As we bid farewell to the old year, everything takes on a new look. The year 2024 marks the 75th anniversary of the founding of the People's Republic of China. It is also a crucial year for COFCO to achieve goals set in "The 14th Five-Year Plan" and to accelerate our ambition of becoming a world-class agri-product enterprise. We will adhere to the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, fully implement the guiding principles from the 20th CPC National Congress and the Second Plenary Session of the 20th CPC Central Committee, and take bolder actions in safeguarding the stability of food supply chain. We are committed to serving the people's pursuit of a better life, contributing to the accelerated development of a world-class agricultural powerhouse and advanced modernization with Chinese characteristics.

Chairman of COFCO



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COFCO CSR REPORT 2023

关于我们

About us

公司简介 Company profile

中粮集团 (COFCO) 有限公司是与新中国同龄的中央 直属大型国有企业,中国农粮行业领军者,全球布局、 全产业链的国际化大粮商。

Founded in 1949, COFCO Corporation (COFCO) is the leader of the Chinese agricultural industry and one of the world's leading agri-businesses with global footprints and a fully integrated value chain.

中粮集团以农粮为核心主业,聚焦粮、油、糖、棉、肉、乳等品类,同时涉及食品、金融、地产领域。

COFCO takes agri-products as our core business, involving grain, oil, sugar, cotton, meat, dairy products, etc., and also features food, finance, and real estate as three major complementary business segments.

在全球,中粮集团形成了遍及主产区和主销区的农产品贸易物流网络,从事谷物、油脂油料、糖、肉、棉花等大宗农产品采购、储存、加工、运输和贸易,在南美、黑海等全球粮食主产区和亚洲新兴市场间建立起稳定的粮食走廊,农产品全球年经营总量是中国年进口量的一倍以上。

COFCO has now established a global agriculture trade and logistics network covering major production and sales regions, where we engage in the origination, storage, processing, logistics, and trade of agricultural commodities, such as grains, oils & oilseeds, sugar, meat, and cotton. COFCO has set up a stable corridor between the major grain-producing regions, such as South America and the Black Sea, and emerging Asian markets, with our annual global overturn of agriculture commodities more than doubling China's annual total imports.

在中国,中粮集团是大豆、小麦、玉米、食糖等农产品进出口的主渠道。主要农产品年加工能力超过 9000 万吨,为国人提供日常消费的米、面、油、糖、肉、奶等主要农产品品类。

In China, COFCO is the major importer and exporter of soybean, wheat, corn, sugar, and other agricultural products. COFCO has an annual processing capacity of over 90 million tons and meets Chinese consumers' daily needs for agricultural products such as rice, wheat flour, edible oil, sugar, meat and milk.

"福临门""长城""蒙牛""酒鬼""中茶""家佳康"等品牌享 營中国市场。中粮集团同时为可口可乐等全球知名食 品饮料品牌提供装瓶及包装业务,举办中国历史悠久、 影响深远的食品和酒类行业盛会,服务人民美好生活。

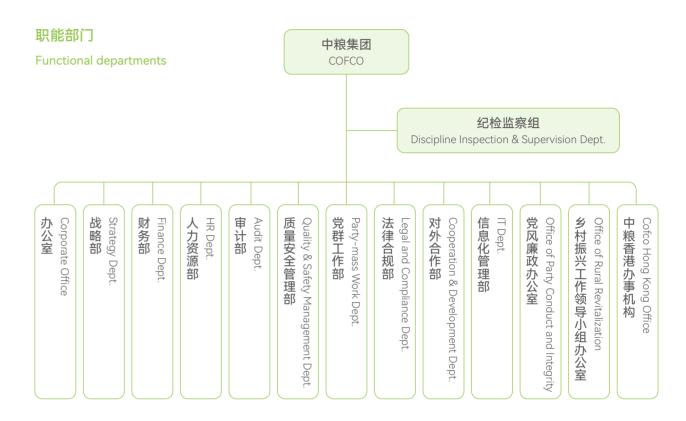
Fortune, Greatwall, Mengniu, Jiugui, China Tea, and Joycome are household brands in China. COFCO is the bottling and packaging partner with Coca-Cola and other world-renowned food and beverage brands. COFCO is the host of the enormous Food and Drinks Fair that attracts visitors from around China, enriching people's lives.

中粮集团为农业发展提供金融支持,发展信托、期货、保险、基金等金融业务链,产融结合、服务三农;同时助力城市升级与服务,其中商业地产品牌"大悦城"购物中心在20多个一二线城市领跑中国新型百货业态。

COFCO provides financial support tailored for agricultural development, develops financial business chains such as trust, futures, insurance, and funds to integrate industry and finance and serve agriculture, rural and farmers. COFCO facilitates urban upgrades, among them, the commercial real estate brand "Joy City" shopping mall leads China's new department store formats in more than 20 first- and second-tier cities.

组织架构

Organizational structure



专业化公司(平台)

Specialized companies



COFCO CSR REPORT 2023

Corporate governance

公司治理

Corporate governance

中粮集团以习近平新时代中国特色社会主义思想为指导,遵循党内法规体系,以及以《公司法》为代表的国家法律法规体系,不断研究探索符合企业实际的中国特色现代企业制度体系的构建路径,实现企业制度体系的科学构建和有效运行,推动制度优势更好转化为公司治理效能。

COFCO constantly explores the paths to build a modern enterprise system that reflects Chinese characteristics and aligns with the company's specific context. We are committed to constructing this corporate system in a scientific and effective manner, better translating the advantage of this system into improved corporate governance efficiency.

董事会治理

Governance of the board of directors

中粮集团董事会全面深入贯彻落实"两个一以贯之"重要要求,坚持在完善公司治理中加强党的领导、建立完善治理制度体系,将党组织"把方向、管大局、保落实"的领导作用、董事会"定战略、作决策、防风险"的经营决策主体作用与经理层"谋经营、抓落实、强管理"的经营管理作用有机统一。持续优化公司治理机构,明确党组、董事会、经营层权责利边界,优化决策内容、程序和保障,促进治理主体各司其职、各尽其责、高效联动、协调运转。明确"工作规则"+"决策清单",健全运行机制,保障集团董事会依法行权履职,有效落实对企业重大问题决策权和经理层管理监督权,不断健全子企业董事会制度体系,全面推动子企业董事会建设并实现董事会应建尽建、外部董事占多数。建立董事长与外部董事沟通、经理层汇报落实、董事会提前沟通会、重大决策上会前法律合规审核、外董参加子企业预算会等机制,提升重大事项决策质量和效率,确保中粮集团在面对重大机遇、处置重大问题时实现科学、高效的决策,有力推动公司业务高质量发展。中粮集团已连续3年获评国资委"优秀中央企业董事会"评价,并成功入选"国有企业公司治理示范企业"。

The COFCO Board of Directors has established and improved the governance system, and organically unified the main role of the Board of Directors in "setting strategies, making decisions and preventing risks" and the executive role of managers in "planning operation, promoting implementation and strengthening management". We continuously optimize the corporate governance structures, and clearly delineate the boundaries of power, responsibilities and interests among the Party leadership, the Board of Directors, and the management level. By refining decision-making content, procedures, and safeguards, we promote the effective performance of duties and responsibilities by governance entities, ensuring their operations are efficiently

connected and coordinated. We have clarified the "working rules" and "decision-making list", improved the operation mechanism, ensured that the Board of Directors had exercised its powers and performed its duties according to law, effectively implemented the decision-making power on major issues of enterprises and the management and supervision power of managers, kept improving the system of the Board of Directors of COFCO's subsidiaries, comprehensively promoted the construction of the Board of Directors of subsidiaries to realize that the Board of Directors should be fully established, with the majority of outside directors. We have established a communication mechanism between the Chairman and external directors, a reporting and implementation mechanism for managers, a pre-meeting for the Board of Directors, a legal compliance review mechanism prior to major decision-making meetings, and the participation of external directors in COFCO's subsidiary budget meetings, among others. These measures aim to improve the quality and efficiency of decision-making on major issues, ensuring scientific and efficient decision-making when faced with significant opportunities and challenges, and vigorously promoting the high-quality development of our business. COFCO has been recognized as an "Excellent Board of Directors of Central State-owned Enterprises" by the Stateowned Assets Supervision and Administration Commission of the State Council (SASAC) for three consecutive years, and has been successfully selected as "Demonstration Enterprise for Corporate Governance of Stateowned Enterprises".

合规经营

Compliance operation

诚信经营

Integrity operation

中粮集团将诚信合规作为企业经营的底线,在业务拓展及商业活动中,尊法律、守道德,践行公平竞争和互利合作,反对垄断和不正当竞争;将诚信理念落实到生产经营各环节,努力推进品格、品质和品牌信用建设,守护食品安全,提升优质产品和服务的供给水平;协同全产业链推进诚信合规建设,弘扬诚信合规文化,使"依法合规、守法诚信"成为"忠良品格"的核心内涵。

Strictly abiding by laws, regulations and business ethics, COFCO regards integrity and compliance operation as the bottom line of business development. We engage in fair competition and mutually beneficial cooperation, opposing monopolies and unfair competition. Embracing the principle of good faith in all aspects of production and operation, we vigorously advance the construction of quality, character, and brand credibility, ensuring food safety, and enhancing the supply of high-quality products and services. Through collaboration with the entire industry chain, we promote the construction of integrity and compliance, fostering a culture of honesty and trustworthiness, and embedding legal compliance and integrity as the core essence of our "loyal and good character".

COFCO CSR REPORT 2023

Corporate governance

守法合规

Legal compliance

中粮集团深入学习贯彻习近平法治思想,按照《中央企业合规管理办法》要求,修订完善《中粮集团法律合规管理通则(2023年修订版)》,建立首席合规官履职保障机制,设立独立合规管理部门,推动专业化公司健全合规管理体系,推动全系统专兼职合规管理员队伍建设;建立规章制度管理制度,进一步完善内部规章制度体系,丰富专项合规指南,实现了规章制度的全生命周期管理;圆满完成国资委 2023年度合规管理体系有效性评价工作,获评 A 级;为企业重大决策提供合规保障,持续推进业务发展与合规管理的深度融合。

COFCO has revised and improved the COFCO General Rules for Legal Compliance Management (2023 revised version). We have established a Chief Compliance Officer performance guarantee mechanism and an independent compliance management department. We have promoted specialized companies to improve their compliance management systems and progressed to build a team of full-time and part-time compliance managers across all companies. We have established a dedicated mechanism for the management of rules and regulations, further improved international rules and regulations, enriched specialized compliance guidance, and achieved a full life cycle management of rules and regulations. We have obtained an A grade in the SASAC's 2023 annual evaluation of the effectiveness of compliance management systems. We ensure the compliance of our major decisions and continuously promote the in-depth integration of compliance management with business development.

风险防控

Risk prevention & control

近年来,面对内外部众多超预期挑战,中粮集团持续健全风险防控体系,围绕"提前预警、精准防控"风险防控目标,认真做好风险评估研判、动态监测报告、及时风险应对等防控工作,构建起重大风险早发现、早预警、早处置长效机制,夯实高质量发展基础。按照内控建评分离原则,推进内控体系建设与监督评价,整合优化形成"1+N"内控制度体系,形成"内控建设、主责管理、自我评价、监督检查、违规追责"的内控闭环管理、促进集团内控体系上下贯通、全面覆盖、有效运行。

In the past few years, in response to unexpected challenges rising both internally and externally, COFCO has continuously improved its risk prevention and control system. Focusing on the goal of "early warning and precise prevention and control", we have diligently carried out tasks such as risk assessment, dynamic monitoring, and timely response. We have established a long-lasting mechanism that can effectively identify risks, issue warnings, and initiate actions at the earliest time, thus laying a solid foundation for high-quality development. In line with the principle of "separation of construction and evaluation", COFCO has advanced system construction as well as supervision and evaluation. We have improved the "1+N" internal control system and formed a closed-loop internal control management mode that features "internal control construction, main responsibility management, self-evaluation, supervision and inspection, and accountability for violations". Through these efforts, we have facilitated the interconnection, full coverage, and effective operation of the internal system.

反腐倡廉

Anti-corruption

中粮集团持之以恒抓好党风廉政建设,强化全面从严治党主体责任和监督责任贯通协同,营造风清气正、干事创业的政治生态。通过"清单化、项目制、可检视"的方式,做深做实做细政治监督日常监督,聚焦粮源掌控体系等重点任务加强监督推动。坚持发挥巡视利剑作用,从严从实抓好中央巡视整改,建立常态化长效化整改工作机制。坚持紧盯国有资产监管重点领域和关键环节,持续推进粮食购销领域腐败问题专项整治和"靠企吃企"问题专项整治,推动从源头上解决问题、防范风险。结合集团行业和业务阶段性特点,锲而不舍落实好中央八项规定精神,严肃查处"四风"问题,坚持不懈纠"四风"正作风。通过以案示警,以案说法,全覆盖多层次开展警示教育,以"不敢"的震慑为"不能""不想"树起坚固的"后墙"。

COFCO has persistently emphasized honest and clean Party conduct, full and strict governance over the Party, and a diligent and entrepreneurial political atmosphere. By means of "listing, project and inspection", we deeply explore, practice and refine the daily supervision and cast special attention to supervising key areas such as the control over food sources. We insist on giving full play to the role of disciplinary inspection, strictly and effectively promoting disciplinary inspection and rectification and building a normal, long-term rectification mechanism. We insist on paying close attention to the supervision in key areas and links working to address issues and prevent risks from the source. Considering the unique characteristics of the industry and our businesses, through case analysis and demonstration, we have carried out education sessions across all tiers, ensuring that all members "dare not", "can not", and "don't want" to conduct corruption.

COFCO CSR REPORT 2023

CSR managemen

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责任管理

CSR management

中粮集团将履行社会责任作为企业的行动自觉,持续建立健全社会责任治理体系和机制,强化责任管理,加快推进 ESG 建设, 加强社会责任沟通, 携手各利益相关方互利共赢, 努力促进经济、社会和环境的高质量、可持续发展。

COFCO consciously performs corporate social responsibility, continuously establishes and improves the governance system and mechanism for social responsibilities, and strengthens responsibility management. We have made efforts to accelerate ESG development and enhance social responsibility communication, working hand-in-hand with all stakeholders for mutual benefits and win-win result and to promote high-quality and sustainable development of the economy, society and environment.

责任理念

CSR concept

中粮集团秉持"忠于国计,良于民生"的社会责任理念,将社会责任管理与企业发展战略和生产经营高度融合,建立起"理念一策略一目标一行动"的履责行动路线,高质量推进社会责任管理和实践,实现履行社会责任和推动企业可持续发展的有机统一。

Adhering to the concept of "Stay Loyal to the Nation and Benefit the People", COFCO strives for deep integration of CSR management with its strategy, production, and operation. We have established a "concept-strategy-target-action" approach to perform our responsibilities, effectively push forward CSR management and practices, and achieve the organic synergy between social responsibilities and sustainable corporate development.

责任治理

CSR governance

中粮集团建立健全社会责任治理体系和机制,形成统筹规划、上下联动、协调推进的社会责任工作格局。集团办公室负责统筹、协调和推进社会责任工作,规划社会责任工作方向,编制发布社会责任报告等;各职能部门和专业化平台结合自身职能定位负责各自版块社会责任工作,并设置专(兼)职社会责任负责人,与中粮集团办公室保持沟通,高效推进社会责任工作的开展。

COFCO has established and improved the social responsibility governance system and mechanism. We have formed a social responsibility organizational structure that features overall planning, linkage from top to bottom, and coordinated promotion. The Corporate Office is responsible for coordinating, managing, and promures overall planning, linkage from top to bottom, and coordinated promotion. The Corporate Office is responsible for coordinating, maoting social responsibility fulfillment. It is also responsible for formulating annual social responsibility plans, and preparing and issuing COFCO Social Responsibility reports, etc. All functional departments are responsible for supervising and implementing social responsibility in accordance with their own functions. Each specialized company has supervising a full-time (part-time) person in charge of the promotion of social responsibility to maintain communication with the COFCO Corporate Office, and efficiently advance the implementation of social responsibility work.

理念 Concept	忠于国计,良于民生	Stay Loyal to the Nation and Benefit the People
策略 Strategy	将责任理念融入企业使命、愿景、战略、精神、文化中,通过各部门及专业化 公司和员工的工作得以体现,塑造核心竞争力,坚持可持续发展,有效管理企 业运营对自然环境和利益相关方的影响	COFCO's social responsibility concept is integrated into its mission, vision, strategy, entrepreneurship and corporate culture. It is reflected through the work of various departments, specialized subsidiaries and its employees, which helps to shape core competitiveness, adhere to sustainable development, and effectively manage the impact on the environment and the stakeholders
目标 Target	打造具有国际水准的全产业链粮油食品企业,做强做优做大国有企业,跻身国 际粮食企业第一方阵,资产业务持续拓展,盈利水平持续提升	Building a world-class G&O and food enterprise with a fully-integrated value chain: as a state-owned enterprise, COFCO is striving to become stronger, better, and bigger in order to edge into the top rank of major international grain traders while continuing to expand its capital business and enhance its profitability
行动 Action	履行央企责任、服务农业供给侧改革、保障食品安全、助力乡村振兴;创造共享价值、实现经营业绩、保护环境与资源、开展社会公益	Fulfill the responsibility of central state-owned enterprises (SOEs), facilitate agricultural supply-side reform, ensure food safety, and contribute to poverty relief and create shared value to deliver good business performance, protect the environment and resources, and invest in social charity

ESG 建设

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FSG construction

中粮集团顺应新时期 ESG 发展趋势,认真贯彻落实国务院国资委有关中央企业上市公司 ESG 工作要求,主动践 行 ESG 理念, 引导旗下上市公司以更负责任的方式开展企业运营, 深化在风险管理、合规经营、反腐败、科技创新、 环境保护、安全生产、伙伴共赢、社区发展、乡村振兴等方面的 ESG 实践。

Keeping abreast with ESG development in the new era, COFCO conscientiously implements the SASAC's requirements on the ESG work of the central state-owned listed companies and proactively practiced ESG concepts. We have guided listed subsidiaries to carry out business operations in a more responsible manner and improve ESG practices in risk management, compliance operation, anticorruption, technological innovation, environmental protection, safe production, win-win partnerships, community development and rural revitalization.

中粮集团推动所属上市公司开展 ESG 信息披露,展示公司在环境、社会和公司治理方面的履责进展和成效,旗 下中粮国际、中粮生物科技、中粮糖业、蒙牛乳业连续多年发布 ESG 报告。中粮集团积极参加 ESG 沟通交流。 深度参与国务院国资委《中央企业上市公司 ESG 蓝皮书》课题研究、"中央企业上市公司 ESG 培训会"等事务, 为建设中国特色 ESG 体系贡献力量。

COFCO has promoted listed subsidiaries to disclose ESG information and demonstrate their progress and effectiveness in fulfilling ESG responsibilities. COFCO subsidiaries including COFCO International, COFCO Biotechnology, COFCO Sugar and Mengniu Dairy have published ESG reports consecutively for years. COFCO actively participates in ESG communication and exchange. We have deeply participated in the research on the "ESG Blue Book for Listed Central SOEs" by the SASAC of the State Council, the "ESG Training Conference for Listed Central SOEs", as well as other related affairs, contributing our part to the construction of the ESG system with Chinese characteristics

中粮集团全产业链践行 ESG 路径,促进利益相关方共赢发展

COFCO implements ESG across the fully integrated value chain to promote win-win development among all stakeholders

中粮集团依托全球布局的农粮全产业链优势,探索全产业链践行 ESG 路径,履行环境、社会、治理责任。重点 布局"一带一路"沿线地区仓储物流设施、大幅提高供应链运转效率、增强重要农产品资源配置能力、维护全球粮 食供应链稳定;依托国内外、上下游一体化协同的运营体系优势,统筹兼顾产业链各环节利益相关方的价值 诉求、聚焦"一带一路"建设、乡村振兴、食品安全等关键领域、引领全球农粮产业现代化发展:构建完善的食品 安全保障体系,尽心尽职守护国人餐桌上的健康与安全,与利益相关方携手共赢。

Leveraging its advantages of the fully integrated value chain of agricultural food with a global presence, COFCO implements ESG across the chain, fulfilling its responsibilities in environmental protection, social progress, and governance. By building warehousing and logistics facilities, we have greatly improved supply chain efficiency, enhanced the ability to allocate important agricultural products, and maintained the stability of the global food supply chain. Relying on the integrated and coordinated operation across upstream and downstream, domestically and internationally, we have balanced the value demands of stakeholders across the industrial chain and led the modernization of the global grain industry with a focus on key areas like rural vitalization and food safety. We have built a sound food safety assurance system to wholeheartedly safeguard people's health and safety and achieve win-win development with stakeholders.



Environmental responsibility

联合全球力量推进降碳减 排、绿色发展

Work with global players to reduce carbon emission and promote green development

产业链上游

Upstream of industrial chain

隆碳减排

Reduce carbon emission

保护水、森林、植被、耕地

等自然资源

Protect water, forest, plants, farmland, and other natural resources

生物多样性

Biodiversity

产业链中游

Midstream of industrial chain

隆碳减排

Reduce carbon emission

升级能源结构

Upgrade energy structure

发展循环经济

Develop circular economy

产业链下游

Downstream of industrial chain

隆碳减排

Reduce carbon emission

发展循环经济

Develop circular economy

倡导可持续发展理念

Advocate for sustainable development concept

中粮集团全产业链践行 FSG 路径



社会责任

Social responsibility

保障员工健康与安全

促进多元化与包容性

投资助力社区建设

携手国际同行促进国

际粮食体系转型升级

公司治理

Corporate governance

构建中国特色公司治理模式

Build a corporate governance model with Chinese characteristics

产业链上游

Upstream of industrial chain

帮扶农民

Provide assistance to farmers

维护粮食供应链稳定

Ensure the stability of grain supply chain 引领产业现代化

Lead the modernization of the industry

产业链中游

Midstream of industrial chain

维护粮食供应链稳定

Ensure the stability of grain supply chain 引领产业现代化

Lead the modernization of the industry

连接全球供需

Connect global supply and demand

健康安全的供应链管理

Manage a healthy and safe supply chain

产业链下游

Downstream of industrial chain

维护粮食供应链稳定

Ensure the stability of grain supply chain

引领产业现代化

Lead the modernization of the industry

应急保供

Guarantee emergency supplies

确保产品质量与安全

Ensure the quality and safety of food

COFCO is highly recognized for its ESG achievements and has established itself as a sustainable brand

中粮集团

获选 2023 中国企业国际形象建设案例

COFCO has been selected as an exemplary case for the international image building of Chinese enterprises in 2023

作为中国农粮行业"走出去"的先行者和领军者,中粮集团力求在全球生态环境保护、推进可持续农业、保护生物多样性、产业节能减排、增进民生福祉等领域实现创新突破,惠及全球社会。2023年11月,中粮集团《全面提升ESG管理水平,促进农粮系统低碳转型》获选2023中国企业国际形象建设案例。

As a pioneer and leader in the journey of going global for the Chinese agricultural and grain industry, COFCO is committed to making breakthroughs and benefiting the global community. Its efforts span across protecting the global ecological environment, promoting sustainable agriculture, protecting biodiversity, saving energy and reducing emissions, and improving people's livelihoods. In November 2023, COFCO's initiative "Comprehensively Enhancing ESG Management to Promote Low-carbon Transformation of Agriculture and Grain System" was selected as an exemplary case for the 2023 Chinese Enterprise International Image Building.

中粮国际

在全球农粮企业 ESG 测评中被认定为最高级别

COFCO International has attained Top-Rated recognition in the ESG assessment of international agricultural enterprises

中粮国际致力于以负责任的方式满足世界粮食需求,持续推动农粮行业绿色低碳发展,促进向可持续农业转型,在 ESG 管理方面取得重大进展。2023 年 6 月,国际权威评级机构晨星 Sustainalytics 对全球农粮企业 ESG 测评,中粮国际是评分最佳的国际农粮企业。

Committed to responsibly meeting the world's food demands, COFCO International continuously promotes the green and low-carbon development of the agricultural industry, facilitating the transition to sustainable agriculture. The company has made significant strides in ESG management. In June 2023, COFCO International emerged as a top-rated company in the ESG assessment of global agricultural enterprises conducted by the authoritative international rating agency Morningstar Sustainalytics.

入选"央企 ESG·先锋 100 指数"

COFCO Biotechnology is selected in the Central SOE ESG Pioneer 100 Index

中粮生物科技积极推动 ESG 理念融入公司创新发展、生产运营各方面,2022 年发布首份 ESG 报告,持续推动完善 ESG 管理体系、深化 ESG 实践。2023 年 9 月,由国务院国资委指导评选的 "央企 ESG·先锋 100 指数 "正式发布,中粮生物科技成功入选。

COFCO Biotechnology actively promotes the integration of ESG concepts into all aspects of the company's innovative development and production operations. It released its first ESG report in 2022 and continues to improve the ESG management system and deepen ESG practices. COFCO Biotechnology was selected in the Central SOE ESG Pioneer 100 Index, which was guided and selected by SASAC and officially released in September 2023.

入选央企 ESG 五十强

COFCO Sugar is selected as a Top 50 Central SOE ESG Performer

2023 年 11 月,经国内 ESG 权威机构评选,中粮糖业入选"2023 年央企 ESG 五十强",是唯一一家上榜的农产品加工企业。该 ESG 评价体系由国资委 ESG 研究课题组单位推出,是国内首个央企 ESG 评价体系,是当下反映国有企业 ESG 生态、估值的重要参考指标。

In November 2023, COFCO Sugar was selected as one of the Top 50 Central SOE ESG Performers of 2023 by an authoritative ESG agency in China, standing out as the only agricultural product processing enterprise on the list. The ESG evaluation system, developed by the ESG research team organized by SASAC, is the first ESG evaluation system for central SOEs. It serves as an important benchmark that reflects the ESG ecosystem and valuation of SOEs.

入选"央企 ESG·先锋 100 指数",位列第三

Mengniu is included in the Central SOE ESG Pioneer 100 Index

蒙牛乳业将 ESG 责任理念方法传递至上下游产业链,持续引领行业可持续发展。2023 年 9 月 23 日,第六届中国企业论坛平行论坛"践行 ESG 理念,创建一流企业——中央企业 ESG 论坛"召 开,会上发布"央企 ESG·先锋 100 指数",蒙牛集团位列指数第三位,为食品饮料行业最高排名。

Mengniu passes on ESG concepts and approaches to upstream and downstream across the industrial chain, continuously leading sustainable development of the industry. On September 23, 2023, during the parallel forum of the Sixth China Enterprise Forum titled "Fulfilling ESG Principles and Building World-Class Enterprises – Central Enterprise ESG Forum", the Central SOE ESG Pioneer 100 Index was officially released. Within this index, Mengniu secured the third position, achieving the highest ranking among food & beverage industry participants.

家牛乳业

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责任沟通

CSR communication

责任报告

CSR report

中粮集团持续编制发布企业社会责任报告,全方位披露企业在经济、环境、社会方面的履责行动和绩效。同时,创新传播方式,利用企业官网、官方微信、企业刊物等多元渠道,及时有效传播中粮集团社会责任履责动态,打造责任品牌形象。

COFCO regularly prepares and releases CSR reports to comprehensively disclose to the public its performance and achievements in economic, environmental, and social aspects. At the same time, COFCO innovates communication methods, using the corporate official website, official Weixin, corporate journals, and other diversified channels to timely and effectively disseminate the COFCO's social responsibility performance and build a responsible brand image.

利益相关方参与

Stakeholder engagement

中粮集团高度重视与利益相关方的沟通交流,不断完善沟通渠道与机制,及时回应利益相关方诉求,并将利益相关方的合理期望转化为社会责任目标和行动,推动社会责任管理工作持续改进,实现与利益相关方共进步、同发展。

COFCO attaches great importance to the communication with stakeholders. We continuously improve communication channels and mechanisms, timely respond to the demands of stakeholders, and transform the reasonable expectations of stakeholders into social responsibility targets and actions. Through these efforts, we aim to continuously improve social responsibility management and make common progress with stakeholders.

利益相关方 Stakeholders	期望与诉求 Expectations & appeals	回应措施 Response & measures	沟通渠道 Communication channels
政府 Government	担当粮食供应安全现代产业链Act as the leader of the modern industry chain for food supply and security 支撑稳定粮油市场 Support and stabilize the grain and oil market 支持新型农业、生态友好型农业发展 Support the development of new agriculture and eco-friendly agriculture 确保食品质量安全 Ensure food quality and safety	保障食品安全 Ensure food safety 发展新型农业和生态友好型农业 Develop new agriculture and eco- friendly agriculture 引导行业规范发展 Guide the regulated development of the industry	日常工作会议 Routine work meeting 信息报送 Reporting and submitting information 专题会议及重大活动 Conference on special topics and major events
农户 Farmers	农业持续增产 Continuous increase in agricultural production 农民稳定增收 Help farmers increase their incomes steadily	推动农村产业化、集约化经营 Promote rural industrialization and intensive management 培育新型农业经营模式 Cultivate new agricultural business models	合作共赢 Win-win cooperation 社区宣传 Community publicity 培训 Training

利益相关方	期望与诉求	回应措施	沟通渠道
Stakeholders	知主づいる Expectations & appeals	Response & measures	7月週末足 Communication channels
	降低企业运营风险	加强风险管控	报告与通报
	Reduce the risk of enterprise operation		Reports and notifications
			•
股东	资本增值	提升企业盈利能力	及时、全面信息披露
Shareholders	Capital appreciation	Improve corporate profitability	Timely and comprehensive
	投资者权益维护	加强公司管理	information disclosure
	Investor rights protection	Strengthen company management	路演与反向路演
	3	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Roadshow and reverse roadshow
	基本权益保障	遵守法律法规	职代会、民主生活会
	Basic rights protection	Comply with laws and regulations	Workers' congress, democratic
		770.11.42 C.40 NJ	life association
员工	良好职业发展路径	职业发展规划	员工培训及座谈会
Employees	Desirable career development path	Career development planning	灰工培训及座峽云 Employee training and seminars
	健康舒适工作环境	职业健康与员工关爱	Lingleyee daming and seminars
	Healthy and comfortable working	Occupational health and employee	关爱活动
	environment	care	Caring activitie
	优质产品及服务	提升产品质量及服务	客户拜访
	Quality products and services	Improve product quality and service	Visits to clients
	良好的客户信息保护	加强信息安全建设	服务热线及满意度调查
客户	Bound client information protection	加强信忌女主建议 Strengthen the construction of	服另深线及网总反响旦 Service hotline and satisfaction
Clients	223 choice morniation protection	information security	survey
			3
			客户隐私保护
			Customer privacy protection
	良好合作关系	公开透明合作机制	走访
	Sound cooperative relationship	Open and transparent cooperation mechanism	Visit
	共同发展	mechanism	信息沟通与经验分享
合作伙伴	Mutual development	加强战略合作	Information communication and
Partners	•	Strengthen strategic cooperation	experience sharing
			开展合作 Conduct cooperation
	顺畅的沟通渠道	定期信息发布	走访交流
	IIII	正期信息及币 Regular information release	を切文派 Visit and exchange
社会团体	良好合作氛围	公开透明合作	专题会议
ocial groups	Positive cooperation atmosphere	Open and transparent cooperation	Conferences
			合作
			Cooperation
	可持续运营	加强环境管理	宣传
	Sustainable operation	Enhance environmental	Publicity
	-	management	
TTIM	环境保护	妇女 写带	开展活动
环境 Environment	Environmental protection	绿色运营 Green operation	Activities
LIMITOTITIETIL		Oreen operation	
		节能降耗	
		Energy saving and consumption	
		reduction	
	参与社区发展	乡村振兴	宣传走访
	Participate in community development	Rural revitalization	Publicity & visits
社区	支持社区建设	社区参与	开展活动
Community	Support community building	Community involvement	Activities
		-	
	参与社会公益	支持教育发展	
	Participate in social welfare	Support education development	

Pursuing excellence for global leadership and fulfilling responsibilities through high-quality development

COFCO CSR REPORT 2023

奋发有为争创世界一流 以高质量发展推动责任履行

Pursuing excellence for global leadership and fulfilling responsibilities through high-quality development

2023年,中粮集团坚持以习近平新时代中国特色社会主义思想为指导,坚持稳字当头、稳中求进,完整、准确、全面贯彻新发展理念,围绕"市场化、国际化、防风险、高质量"工作主线,牢牢把握中粮集团在中国式现代化建设新征程中的使命定位,以增强核心功能、提升核心竞争力为重点,持续做强做优做大农粮核心主业,乘势而上推进新一轮国企改革深化提升行动,进一步发挥在农粮领域科技创新、产业控制、安全支撑作用,加速打造具有全球竞争力的世界一流大粮商,以自身高质量发展推动更好履行社会责任,为广大利益相关方创造更大价值。

In 2023, COFCO remained committed to stability while seeking progress. The company rigorously applies the new development philosophy in a comprehensive, precise, and in-depth manner, adhering to the tenets of "marketization, internationalization, risk management, and high quality". COFCO concentrates on fortifying its core competencies and boosting its competitive edge, consistently strengthenes, refines, and expandes its fundamental agricultural and grain operations. The company also intensifies its initiatives to harness its prowess in technological innovation, industrial management, and safety support within the agricultural and grain sectors. To rapidly establish itself as a globally dominant force in the grain trading market, COFCO utilizes its trajectory of high-quality development to more effectively meet its social obligations and create greater value for all its stakeholders.

利润总额

211.71 亿元

Total profit

资产总额

7,306.54 亿元

Total assets

品牌价值(世界品牌实验室评)超

2000 亿元

More than RMB 200 billion

纳税总额

397.35 亿元

Total tax payment RMB 39 735 billion 营业收入

6,921.02 伝元

Operating income RMR 692 102 billion

年经营量 **1.7** 亿吨

Annual business volume reached 170 million tons

全球加工能力超 1.2 亿吨

Annual processing capacity exceeded 120 million tons

畅通全球供需, 引领产业升级

Facilitating global supply and demand, spearheading industry upgrades

作为中国最大、"走出去"最早的全产业链国际大粮商,中粮集团持续优化海内外、上下游协同一体的发展模式,在维护全球农粮供应链畅通稳定、推动产业链转型升级中发挥重要作用。

As China's leading entity in international expansion across the entire industry chain, COFCO has consistently honed its integrated development model, ensuring seamless coordination between its domestic and international operations. The company has been pivotal in maintaining the stability of the global agricultural supply chain, thereby catalyzing the transformation and progression of the industry chain.

在全球,我们不断强化战略布局,加大对核心产区、关键节点及重要设施的投资力度,深耕并扩大全球贸易"朋友圈",搭建起横跨东西半球的国际粮食走廊。在中国,我们充分发挥产业链领军者作用,以推动衔接上下游的加工能力规模化、现代化为重要牵引,以龙头效应引领产业链各环节转型升级,市场供应"压舱石"作用进一步夯实。2023年,中粮集团全球年经营量超 1.7 亿吨,全球加工能力超 1.2 亿吨。

Internationally, COFCO fortifies its strategic presence by intensifying investments in key production areas, critical junctions, and vital infrastructure. Its deepened engagement and broadened global trade network have culminated in the creation of an international grain corridor that connects the Eastern and Western hemispheres. Domestically, COFCO capitalizes on its industry chain leadership to enhance and modernize its processing capabilities, acting as a driving force for the integration of the upstream and downstream sectors. By steering the transformation and upgrading of the industry chain, COFCO further cements its status as a foundational pillar of market stability. In 2023, COFCO's global annual business volume exceeded 170 million tons, with its worldwide processing capacity surpassing 120 million tons.

Pursuing excellence for global leadership and fulfilling responsibilities through high-quality development

COFCO CSR REPORT 2023

稳健经营增效益,提升核心竞争力

Boosting core competitiveness through stable operations and enhanced profitability

中粮集团全年聚焦经济建设这一中心工作和高质量发展这一首要任务,狠抓经营、强化管理,勇于进取、全力冲刺,经营业绩处于历史高位。中粮集团不断提升一体化、科学化、精准化经营管理水平,加强对核心主业战略落地、布局完善等方面的投资支持力度,持续加大品牌投入、打造适应国内消费需求新趋势新变化的国民品牌,同时稳步推进管理与业务数智化转型,赋能精细化运营。2023 年,中粮集团实现营收 6921.02 亿元,利润总额连续 4 年站上 200 亿台阶,农粮行业核心竞争力、国有资产保值增值能力进一步提升。

Throughout the year, COFCO has maintained a keen focus on economic development as its core mission and high-quality development as its top priority. The company has meticulously managed operations, reinforced governance, pursued innovation with courage, and embarked on vigorous endeavors, all contributing to an unprecedented level of operational performance. COFCO has consistently improved its integration, scientific management, and precision in operational practices. It has strengthened investment support to strategically implement and refine core business activities, while also intensifying brand investments to cultivate a brand that is nationally esteemed and responsive to the latest trends and shifts in domestic consumer preferences. In parallel, it has made consistent strides in digitizing management and business operations, empowering more sophisticated operational practices.

In 2023, COFCO achieved a revenue of RMB 692.102 billion, marking the fourth consecutive year it has surpassed the RMB 20 billion benchmark in total profits. The core competitiveness of the agricultural and grain industry, as well as the capacity for value addition and preservation of state-owned assets, were further enhanced.

坚持科技创新, 担当农粮领域新质生产力发展"国家队"

Upholding technological innovation, embracing the agricultural and grain sector's role as the "top-tier leader" of new productivity development

中粮集团坚持把科技创新摆在发展全局的核心位置,立足国家所需、产业所趋,全力突破引领行业发展的前沿技术与"卡脖子"问题,推动传统产业转型升级与新质生产力发展。中粮集团党组成员赴营养健康研究院调研谋划集团科技创新工作,研究谋划集团战略性新兴产业发展方向。中粮旗下各级企业相继开发出拥有自主知识产权、通过国家卫健委安全评审的阿洛酮糖酶制剂,以及获得国内首个发明专利授权的注射级蔗糖"卡脖子"技术。同时,加快推进传统产业数字化智能化绿色化转型,

中粮国际连续 3 年在全球跨国粮商 ESG 评级中排名居首,中粮糖业建设广西崇左"零碳工厂",中粮包装积极打造比利时"黑灯工厂",蒙牛积极打造宁夏灵武"智慧工厂"。

COFCO steadfastly treats technological innovation as the cornerstone of its comprehensive development strategy. Grounded in national priorities, industry trends, it actively leads in the adoption of state-of-the-art technologies and tackles critical "bottlenecks" to drive the evolution and progress of traditional industries and the rise of new productivity.

COFCO's management team has engaged in research and planning at the Nutrition and Health Research Institute to steer the group's technological innovation trajectory and pinpoint strategic directions for the development of emerging industries. Various COFCO subsidiaries have independently developed alpha-amylase formulations, earning safety validation from the National Health Commission, and securing the first domestic patent for injection-grade sucrose "bottleneck" technology.

Concurrently COFCO is accelerating the digital, intelligent, and green transformation of traditional industries. COFCO International has consistently led global ESG ratings among multinational grain traders for three consecutive years running. COFCO Sugar has established a "Zero-Carbon Factory" in Chongzuo, Guangxi, while CPMC Holdings is actively promoting the "Dark Factory" concept in Belgium, and Mengniu is actively constructing the "Smart Factory" in Lingwu, Ningxia.

推动新一轮改革深化提升行动, 提高企业现代治理水平

Advancing a new wave of reform for deepened enhancements, elevating enterprise modern governance standards

中粮集团认真贯彻落实习近平总书记关于国有企业改革发展和党的建设的重要论述,在坚持两个"一以贯之"、落实董事会职权、推进"三项制度"改革等关键问题、关键环节上发力,全面激活发展动能,连续两年获评国资委改革三年行动考核 A 级,并在 2022 年入选国资委"国有企业公司治理示范企业"。2023 年以来,中粮集团乘势而上推动新一轮改革深化提升行动,聚焦增强核心功能和提高核心竞争力,以市场化思维进一步攻坚突破重点难点问题,全面提高治理水平和核心竞争力。

COFCO channels its efforts into crucial aspects such as, empowering the board of directors, and advancing reforms in the "three systems". This concerted focus has ignited developmental momentum, securing the company an A-grade rating in the SASAC assessment for two consecutive years. Notably, COFCO was also honored as a "demonstration enterprise for corporate governance of state-owned enterprises" by SASAC in 2022. Since 2023, COFCO has been actively driving forward a new wave of actions to deepen the reform of state-owned enterprises. It prioritizes enhancing core competitiveness and strengthening core functionalities, adopting a market-oriented approach to overcome significant challenges and barriers. Through these strategic measures, COFCO strives to raise governance standards and core competitiveness to new heights.

积极服务大局,履行中粮责任

Actively serving the overall situation and fulfilling the responsibilities

中粮集团不断强化责任意识和担当精神,充分发挥产业链供应链领军者地位及专业优势,全力抓好应急保供、重大活动保供等任务,坚决扛稳助力乡村振兴政治责任,持续深化乡村振兴"中粮模式"。2023年,面对暴雨、地震、泥石流等突发灾害,中粮集团通过已建立的应急保供体系三级响应工作机制、保障灾区粮油产品稳定供应,同时完成全年多个重大活动的产品供应工作。

COFCO consistently strengthens its sense of responsibility and commitment, maximizing its leadership role in the industry supply chain and leveraging professional advantages. It is wholly devoted to tasks such as emergency supply assurance and maintaining supply stability for major events, firmly upholding its responsibility to support rural revitalization, and consistently deepening the "COFCO model". In 2023, in the face of sudden disasters such as heavy rainstorms, earthquakes, and mudslides, COFCO deployed its established emergency supply assurance system and three–level response mechanism to ensure a stable supply of grain and oil products in disaster–affected areas. It also successfully managed product supply for numerous major events throughout the year.

乡村振兴方面,持续深化"中粮模式",以产业帮扶为支撑,统筹推进资金、人才、教育、医疗等 多项帮扶举措、与广大农民结成相互赋能、合作共赢的利益共同体。

Regarding rural revitalization, COFCO continues to deepen the "COFCO model", relying on industry support and coordinating multiple assistance measures, including funding, talent, education, and healthcare. It fosters a mutually empowered, cooperative, and beneficial community of interests with the broader rural population.

中粮集团学习贯彻习近平新时代中国特色社会主义思想主题教育党组书记讲专题党课

6月30日,集团党组书记、董事长、主题教育领导小组组长吕军为集团全体党员干部讲授主题教育专题党课
On June 30, Lyu Jun, Secretary of the Party Leadership Group, Chairman of COFCO and leader of the Theme-focused Education Leading Group of COFCO, taught the thematic education party class for all Party members and cadres of the group

党建领航聚合力,凝心聚力谋发展

Strengthening and leading development via Party building

中粮集团连续 3 年在中央企业党建考核获评



COFCO has achieved the highest evaluation grade of "A" in the assessment of Party building among central SOEs for three consecutive years 中粮集团深入学习贯彻习近平新时代中国特色社会主义思想主题教育,坚持以高质量党建引领保障高质量发展。通过学习培训、专题研究、宣传宣讲等活动,把主题教育成效转化为集团上下进一步坚定理想信念、推动改革发展的生动实践和实际成效。着力增强党组织政治功能和组织功能,持续深入开展党建工作责任制考核,在深化"党建项目制""党员积分制"等举措上持续发力,促进党建基层基础全面重塑,党组织的战斗力显著增强。牢固树立正确选人用人导向,持续优化干部队伍结构,全方位加强干部管理监督,打造高素质专业化干部人才队伍。中粮集团连续3年在中央企业党建考核获评"A"。

COFCO deeply engages in the study and implementation of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, maintaining high quality Party building to steer and ensure high quality development. Through study and training, special research, publicity, and other activities, we have translated the results of thematic education into concrete beliefs and practices of all members to strengthen commitment, carry on reform, and achieve actual outcomes. We effectively enhance the political and organizational functions of Party organizations and continued to deepen the assessment of Party building work. We continue to strengthen measures such as project-based Party building, and point accrual of Party members. Through these efforts, we have fully reshaped the foundation for Party building and significantly enhanced Party organizations' combat capability. COFCO firmly adheres to the correct orientation for cadre selection and appointment, continues to optimize the cadre team structure, and strengthens cadre management supervision in all aspects to build a quality and professionalized cadre talent team. COFCO has achieved the highest evaluation grade of "A" in the assessment of Party building among central SOEs for three consecutive years.



2023 年,中粮集团组建"青年突击队"100 余个,引导广大青年勇当"生力军" In 2023, COFCO set up more than 100 "youth commandos", guiding the youth members to be "fresh forces"



深耕主责主业

加速打造现代化农业产业体系新格局

Focusing on main responsibilities and core businesses to accelerate building a new landscape of modern agricultural industry

作为农粮领域"国家队",中粮集团坚定不移履行主责、做强主业,以增强核心功能、提升核心竞争力为重点,以巩固提升上下游一体化的现代农粮产业链运营能力为抓手,持续完善战略布局、创新服务形式、提升产能规模、强化科技引领、深化国企改革,充分发挥主体支撑与融通带动作用,全要素促进各环节生产经营主体协同合作,加速打造现代化农业产业体系新格局。

As the "top-tier leader" of the agricultural and grain sector, COFCO diligently upholds its primary responsibilities and reinforces its core businesses. Focused on enhancing core functions and increasing core competitiveness, COFCO leverages the consolidation and advancement of the integrated modern agricultural and grain industry chain operation capabilities as a foundational element. It continuously refines its strategic layout, innovates service formats, expands production capacity, strengthens technological leadership, and deepens reforms of state-owned enterprises. By fully leveraging its role as the main support and driving force, COFCO fosters synergy among all production and operational entities across various stages. This holistic approach accelerates the creation of an innovative framework for a modern agricultural industry system.



国内粮油棉糖加工能力

Grain, oil, cotton, and sugar processing capacity exceeded 60 million tons

COFCO CSR REPORT 2023

发挥产业链领军作用, 引领农业现代化转型升级

Leveraging the role of industrial chain leader to boost agricultural modernization

中粮集团深入贯彻落实习近平总书记关于维护产业链供应链安全稳定、构建现代产业体系等重要指示,围绕做强做优做大粮、油、糖、棉、肉、乳等核心主业持续发力,加大力度优化资源配置,充分发挥种植、储存、加工、运输、贸易及消费等全产业链运营优势,与各环节利益相关方实现合作共赢,引领带动中国农业现代化转型升级,为推动我国实现从"农业大国"向"农业强国"转变贡献力量。

COFCO has steadfastly focused on strengthening and expanding its core businesses in grain, oil, sugar, cotton, meat, and dairy. By intensifying efforts to optimize resource allocation, COFCO fully harnesses the operational advantages across the entire industry chain, including cultivation, storage, processing, transportation, trade, and consumption. Through win-win cooperation with stakeholders at all levels, it leads and drives the transformation and upgrading of China's agricultural modernization, contributing to the nation's transition from being an "agricultural giant" to an "agricultural powerhouse".

创新服务模式,"粮袋子"化身"金袋子"

Pioneering innovative service models, transforming "grain bags" into "money bags"

中粮集团打造农业综合服务平台,与广大农民结成利益共同体,大力发展订单农业、智慧农业、农业金融等创新发展,不断引导种植结构优化、降低生产经营风险,让农业成为有奔头的产业。

COFCO is spearheading the creation of a comprehensive agricultural service platform, forging a symbiotic relationship with the vast farming community. It vigorously promotes innovative developments such as contract farming, smart agriculture and agricultural finance. Continuously guiding the optimization of planting structures and the reduction of production and operational risks, COFCO ensures that agriculture becomes a promising and profitable industry.

大力发展订单农业, 落袋为安有保障

Advancing contract farming, securing profits

中粮集团推动在东北、西北、华中地区建立 8 个基地,通过全流程管控建立稳定的订单农业运作模式,引导优质品种粮食种植。中粮集团还在东三省、两湖、苏皖、江西等稻谷主产区签订水稻订单,2022-2023 年订单合同签订约八十万亩,共带动农户数十万户,为农户带来更多的种植收益,实现了以禀赋换财富,以产业壮大促区域发展。

Focusing on main responsibilities and core businesses to accelerate building a new landscape of modern agricultural industry

COFCO is driving the creation of eight bases in Northeast, Northwest, and Central China, meticulously controlling processes to establish a stable operation mode for contract farming, thereby guiding the cultivation of high-quality grain varieties. Additionally, COFCO has signed rice orders in major rice-producing regions such as the northeastern provinces, the "Two Lakes" region, Jiangsu, Anhui and Jiangxi. Between 2022 and 2023, approximately 800,000 mu of order contracts were signed, benefiting hundreds of thousands of households, bringing more planting income to farmers, and achieving the transformation of endowment into wealth and regional development through industrial growth.

打造智慧农业管理体系,助力增产增收

Crafting a modern smart agriculture management system to boost harvests and revenues

中粮集团探索构建了包括种植规划、种植服务、农技输出、数智农业、农业金融在内的"五位一体"现代智慧农业管理体系,形成高效利用农业资源并培育新型职业农民的新模式,实现种植的全过程精细化管理,进一步助力增产增收。以甜菜种植为例,2003年至今,中粮集团累计投入4.1亿元进行农机装备示范,创下16个国内首次引入,目前甜菜种植已做到全过程100%机械化,为农民带来500元/亩收益。

COFCO has explored building a "five-in-one" modern smart agriculture management system, which encompasses planting planning,

planting services, agricultural technologies, digital & smart agriculture, and agricultural finance. It has formed a new model that efficiently utilizes agricultural resources, cultivates new professional farmers, realizes fine management of the whole process of sugar beet planting, and further boosts production and income. Taking sugar beet planting as an example, since 2003, COFCO has cumulatively invested RMB 410 million in agricultural machinery equipment demonstrations, achieving 16 first-time introductions within the country. Currently, the beet planting process is 100% mechanized, providing farmers with a profit of RMB 500 per acre.



2003 年至今,中粮集团甜菜种植已实现全过程 100% 机械化 Since 2003,the beet planting process of COFCO has been 100% mechanized

创新金融服务,生产经营吃下"定心丸"

Revolutionary financial solutions, enhancing confidence in agricultural operations

针对农业生产中各类经营主体遇到的资金融资难、种植风险高等难题,中粮集团与政府部门及保险公司合作,创新设计"保险+期货"产品,更好地满足了传统产业升级的多样化金融需要。中粮集团在山西洪洞县、河南濮阳县、云南西盟县、海南白沙县、甘肃秦安县、黑龙江绥滨县等地陆续开展"保险+期货"项目,承保棉花、玉米、大豆、天然橡胶、苹果等农副产品,承保货值超过7亿元,赔偿农户金额超3000万元。

Addressing the financial challenges and risks encountered by diverse agricultural enterprises, COFCO has collaborated with government entities and insurance providers to introduce groundbreaking "insurance + futures" products. This innovative approach meets the complex financial needs essential for the modernization of traditional industries, fostering confidence in agricultural operations. COFCO has rolled out "insurance + futures" projects in several regions, including Hongdong County in Shanxi, Puyang County in Henan, Ximeng County in Yunnan, Baisha County in Hainan, Qinan County in Gansu, and Suibin County in Heilongjiang. These initiatives cover crops such as cotton, corn, soybeans, natural rubber, and apples, with insured values exceeding RMB 700 million and compensations to farmers exceeding RMB 30 million.

ocusing on main responsibilities and core businesses to accelerate building a new landscape of modern agricultural indu

提升加工硬实力,既要"好产量"更要"好产品"

Advancing processing capabilities, striving for excellence in output and products

加工是衔接产业上下游的关键环节,中粮集团持续引领农粮加工领域现代化升级,不断强化对生产设备及相关工艺的革新升级与技术推广,力争用最合适的方式、最短的时间将农粮原材料转化为广大食品企业与养殖户所需的优质制品,以及 14 亿国人餐桌上的美味食品。

Processing serves as a crucial link between the upstream and downstream sectors of the industry. COFCO continues to lead the modernization and upgrading of agricultural processing, consistently reinforcing innovation and technological dissemination in production equipment and processes. The objective is to efficiently convert agricultural raw materials into high-quality products required by numerous food enterprises and livestock breeders, as well as to satisfy the palates of 1.4 billion consumers, all within the shortest possible timeframe.

推动设备研发更新, 提升加工效率

Driving research and development for enhanced equipment and processing efficiency

在大豆加工领域,中粮集团研发推进大豆卸货自动取样器、豆粕质量自动控制系统、榨油厂关键控制点安全连锁系统等自动化项目,大幅提升生产作业效率,单工厂提高卸货量 1200 吨。

In the soybean processing sector, COFCO has pioneered the development of automation projects such as soybean unloading automatic samplers, soybean meal quality automatic control systems, and safety interlocking systems for critical control points in oil mills. These initiatives have significantly enhanced operational efficiency, with individual factories witnessing a 1200-ton increase in unloading capacity.

深化供应链合作, 合力发展现代农业

Deepening supply chain cooperation to jointly develop modern agriculture

中粮集团充分发挥自身在全球农粮产业链供应链的影响力,不断强化现代科技手段运用,持续深化产融结合,合力推动农粮产业现代化转型,助力保障粮食供需平衡。

COFCO fully utilizes its influence in the global agricultural and food supply chain, constantly reinforces the application of modern technology, and continuously deepens the integration of the industry and finance to jointly drive the modernization transformation of the agricultural and food industry, thereby assisting and guaranteeing the balance of grain supply and demand.

中粮贸易加快建设智慧粮库, 共筑贸易供应链升级之路

COFCO Trading accelerates the building of smart grain depots to promote supply chain upgrading

中粮贸易持续创新业务模式,打造农产品交易平台,为各类经营主体提供更加优质、稳定的产品和服务。近年来,

中粮贸易积极推进打造智慧粮库,应用 5G、大数据、物联网等现代科技手段,实现数据及时准确传送,既降低人工成本、提升管理效率,又能进一步提升基层粮库仓储设备设施和安全管理水平,实现粮食仓储企业现场作业从"人工+机械"向"无人+智慧"的转变,促进粮食产业供应链高效运转和行业整体效能提升,带动行业的整体进步。

COFCO Trading continuously innovates its business models, establishing agricultural product trading platforms to provide various operational entities with superior quality and more stable products and services. In recent years, COFCO Trading has been actively advancing the development of smart grain depots by leveraging modern technologies such as 5G, big data, and the Internet of Things (IoT). This initiative ensures timely and accurate transmission of data, thereby reducing labor costs and enhancing management efficiency. Furthermore, it significantly upgrades the storage equipment facilities and safety management level at primary-level grain depots, aiming to realize a transformation from traditional "manual labor + machinery" mode to the approach of "unmanned operations + smart technology" in on-site grain storage activities. By doing so, COFCO Trading is promoting the efficient operation of the grain industry's supply chain and boosting overall industry effectiveness, ultimately driving comprehensive progress across the sector.

中粮油脂推动产融结合, 促进上下游合作共赢

COFCO Oils & Oilseeds promotes the integration of industry and finance to facilitate upstream and downstream win-win cooperation

中粮油脂凭借多年期现货市场实战经验,以产融 / 产业基地为活动平台,开展油脂油料期现结合、衍生品结合的产业链交流论坛,牵头组织产情、商情调研,促进期现结合及衍生品业务深度交流。提高套期保值及风险管理相关衍生品在业内的运用程度,为市场参与者提供减少价格波动冲击的"避风港"和平稳经营的"助推器",促进产业链上下游企业共赢。

Leveraging years of operational experience in futures and spot markets, COFCO Oils & Oilseeds has taken product-finance integration/industrial bases as platforms, held forums to discuss the combination of oils & oilseeds futures, spot products, and derivatives, and led research on production and market conditions, thereby facilitating in-depth exchanges on the integration of futures-spot transactions and derivative business operations. It improves the application of hedging and risk management derivatives in the industry, providing market participants a "safety harbor" to mitigate price fluctuation and a "booster" for smooth business operation, and promoting win-win results between upstream and downstream enterprises along the industrial chain.

中粮资本"天下粮仓"首单落地,产融结合服务实体经济

The inaugural launch of COFCO Capital's "Nation's Granary" project represents an integration of production and finance, providing enhanced services to bolster the real economy

2023年12月,由中粮资本旗下中粮保理与中粮祈德丰商贸共同推出的"储备粮轮换"领域专项保理项目——"天下粮仓"首单顺利落地。项目利用金融+产业合作等方式,有机实现"产融结合",降低粮食贸易流通中的交易成本,有效补充轮换粮供应商短期流动资金,满足了国内市场的粮食消费需求,有助于稳定粮食市场价格。模式推广后,将有效引导金融机构增加对实体经济尤其是农粮领域的关注和支持力度,进一步助力实体经济高质量发展。

In December 2023, COFCO Capital's affiliates, COFCO Factoring and COFCO Qidefeng Trading, have successfully launched the first specialized factoring project in the field of national grain reserve rotation. The project integrates finance with industry cooperation, organically marrying the two sectors. This integration reduces transaction costs in the circulation of grain trade, effectively supplements their short-term working capital, meets the domestic market demand for grain consumption, and stabilizes grain market prices. With wider adoption, this model will steer financial institutions to place greater focus and support on the real economy, especially within the agricultural grain sector, further driving high-quality development of the real economy.

全维提升链条综合能力, 有力担当市场保供"稳定器"

Enhancing supply chain capacity in all respects, COFCO has managed to "stabilize" supply on market

中粮集团不断强化在国内重要粮食产区和消费市场、关键物流节点的战略布局,粮油生产基地、综合性产业园、应急加工点遍布粮食主产区、核心销区及关键交通枢纽,不断巩固在粮食贸易、油脂加工、稻谷加工、玉米深加工、食糖贸易与加工、乳品加工业务上的行业龙头地位,持续筑强高效、稳定、安全、富有韧性的产业链供应链,有力保障农粮市场稳定供应。

COFCO Corporation has intensified its strategic efforts in major grain-producing regions and consumer markets, and crucial logistics hubs across the nation. With grain and oil production bases, comprehensive industrial parks, and emergency processing centers arranged in major grain-producing areas, key distribution areas, and transport junctions, it keeps cementing its status as an industry leader in grain trading, oil processing, rice processing, deep corn processing, edible sugar trading and processing, and dairy product processing, and continuously shores up an efficient, stable, secure and resilient industry chain and supply chain, as an act of ensuring steady supply on the agricultural food market.

中粮六大重点面粉项目建成投产,构建稳固市场供应格局 COFCO completes six key flour projects, establishing a stable market supply pattern

为进一步提升面粉供应能力、保障市场需求,中粮集团着力加强小麦加工产能布局,年加工能力不断提升。 2023年,中粮集团完成宝应、鹏泰、潍坊、漯河、安阳、合肥 6个重点面粉项目建成投产。同时,同步推进建设渭南、重庆等 4个面粉项目。

In order to further expand the capacity of flour supply in response to market demand, COFCO focuses on organizing wheat processing capabilities, resulting in a steady increase in its annual processing capacity. COFCO successfully completed and commenced six key flour plants in Baoying, Pengtai, Weifang, Luohe, Anyang and Hefei in 2023. In addition, four other flour projects in Weinan and Chongqing are actively under construction.

历时五年,中粮集团整体面粉年加工产能由近 400 万吨提升至超 1100 万吨,进一步提升了华北、华中、华东等区域市场的保障供应能力。

Over the past five years, COFCO has increased its annual flour processing capacity from nearly 4 million tons to over 11 million tons, significantly boosting the supply capacity for regional markets in North China, Central China, and East China.

中粮福临门成功引入战略投资者,加速打造世界一流大粮商

The integration of strategic investors into COFCO Fortune propels COFCO Corporation closer to its goal of becoming a globally dominant grain corporation

2023年2月1日,中粮福临门股份有限公司与全国社保基金理事会、中远海运、中国诚通等投资人签约,成功引入战略投资者,共募集资金210亿元,将助推中粮集团扩大核心主业布局投资力度,大幅提升海内外、上下游一体化运营能力,加速打造具有全球竞争力的世界一流大粮商,更好发挥中国农粮产业领军者作用,引领带动产业链各环节利益相关方共同实现高质量发展。

On February 1, 2023, COFCO Fortune Co., Ltd. raised funds of RMB 21 billion from the National Council for Social Security Fund of the People's Republic of China, COSCO Shipping, China Chengtong and other strategic investors under a contract, which comes as a boost for COFCO Corporation to heighten investment in main businesses and enhance operating capacity at home and abroad, upstream and downstream. Moving on the faster track of building a world-leading grain corporation with global competitiveness, COFCO exploits its potential to lead in China's agricultural grain industry and spur all industry chain stakeholders to realize high-quality development.



集团党组书记、董事长吕军调研中粮粮谷浙江海宁面业

Lyu Jun, Chairman of COFCO, investigated Haining Noodle Industry of COFCO Grains & Cereals in Zhejiang



集团党组副书记、总经理栾日成在天津静海工厂蒸煮实验中心调研

Luan Richeng, General Manager of COFCO, conducted research at the Cooking Experiment Center of Jinghai Factory in Tianjin

强化油脂产业布局, 提升粮油供应链现代化水准

With strategic initiatives in the oil industry, COFCO is raising the stakes for the modernization of the grain and oil supply chain

中粮集团是中国油脂加工行业领导者之一,着力打造沿江、沿陇海线、华北、西南、华南、东北六大产能网络,年压榨产能近 2600 万吨,居全国首位。2023 年 11 月,中粮大连饲料蛋白加工项目在大连正式开工,该项目包括 150 万吨大豆加工产能、30 万吨精炼产能、7 万吨级码头通用泊位、24 万吨大豆筒仓、油罐、灌装产能、包装成品库等,建成后将有力保障东北地区饲料蛋白和油脂的稳定供应,在提升国内粮油供应链现代化水平、加强区域粮油行业聚集效应等方面发挥重要作用。

COFCO is one of the leaders in China's oil processing industry, with a focus on establishing six capacity networks – along the Yangtze River, along the Lanzhou–Lianyungang Railway, North China, Southwest China, South China and Northeast China. Its annual pressed oil capacity nudges 26 million tons, topping the country. In November 2023, COFCO's Dalian Feed Protein Processing Project commenced construction in Dalian. The project is compounded by 1.5 million tons of soybean processing capacity, 300,000 tons of refining capacity, 70,000 tons–level universal wharf berth, 240,000 tons of capacity of soybean silos, oil tanks, and bottling lines, packaged finished product warehouse, etc. The project, as built, will secure a steady supply of feeder protein and oil in Northeast China and play a crucial role in elevating the modernization of the domestic grain and oil supply chain and enhancing the clustering effects of the regional grain and oil industry.

筑强市场化保供体系, 守护国人餐桌幸福

COFCO ensures national food satisfaction by maintaining the market supply

依托一体化粮油食品供应体系,中粮集团以市场需求为引导,与外部流通渠道伙伴建立协同共保机制,构建起"全国一盘棋""一竿子插到底"的粮油食品市场化保供体系,实现了产、供、运、销等环节高效运转,有力保障粮油食品市场的有序供应和市场稳定。2023 年春节期间,中粮油脂保持 20 家工厂满负荷生产状态、中粮粮谷 19 家大米工厂和 22 家面粉工厂保障全国市场的米、面、挂面等主粮供应。

Built upon an integrated grain and oil food supply system, COFCO meets market demands and has established a coordinated joint guarantee mechanism with distributors. The market-oriented grain and oil food supply system, characterized by "national unification" and "targeted precision", is now operating effectively in production, supply, transportation, and distribution. This system plays a vital role in ensuring an orderly supply and market stability for the grain and oil food market. During the Chinese New Year festival of 2023, COFCO Oils & Oilseeds maintained full-load production in 20 factories, while COFCO Grains & Cereals' 19 rice factories and 22 flour factories ensured the supply of staples such as rice, flour, and noodles to the national market.

2023 年春节期间,为保障全国市场的米、面、挂面等主粮供应

During the Chinese New Year festival of 20 ensured the supply of staples such as rice, flour and poodles to the national market

中粮油脂保持满负荷生产工厂

20家

COFCO Oil & Oilseeds maintained full-load production in 20 factories

中粮粮谷大米工厂

面粉工厂

19_{\$}

22 §

COFCO Grain & Cereals' 19 rice factories and 22 flour factories

中粮贸易竞得江苏靖江龙威码头项目,有力提升现代物流能力 COFCO Trading wins the bid for the Longwei pier project in Jingjiang, Jiangsu, significantly enhancing modern logistics capacity

2023年6月,中粮集团旗下中粮贸易(靖江)有限公司成功竞拍靖江码头资产项目。预计2026年4月建成后,通过能力达1400余万吨,占长江口5700万吨粮食物流规模的1/4,成为中粮集团在长江口最大码头之一,将进一步提升中国粮食流通主通道及关键物流节点的运转效率,全面提高"外粮内运"与"北粮南运"综合能力,持续吸引上下游粮油企业集聚,促进地方经济发展。

In June 2023, COFCO Trading (Jingjiang) Co., Ltd., a subsidiary of COFCO, won the bid for the Jingjiang Wharf Asset Project. Scheduled for completion in April 2026, the project will have a throughput capacity of approximately 14 million tons, accounting for a quarter of the grain logistics at the Yangtze River Tributary, which totals 57 million tons. This will establish it as one of the largest COFCO wharves on the Yangtze River Tributary. The project will facilitate the smoother operation of main channels and key logistics nodes in China's grain circulation, comprehensively enhancing the capacity for "domestic transport of grains imported from abroad" and "north-to-south grain transport". It will also continue to attract grain and oil enterprises, both upstream and downstream, thereby stimulating local economic growth.



集团党组成员、副总经理王新东调研靖江码头 Wang Xindong, Deputy General Manager of COFCO, conducted research on Jingjiang Port



集团党组成员、总会计师粟健调研靖江码头 Su Jian, Chief Accountant of COFCO, conducted research on Jingjiang Port

cusing on main responsibilities and core businesses to accelerate building a new landscape of modern agricultural industry

打造创新驱动引擎,跑出新质转型"加速度"

Driven by innovation, COFCO "speeds up" transformation through new quality productive forces

面对新一轮科技革命和产业变革,中粮集团因地制宜发展新质生产力,加大创新力度,培育壮大新兴产业,超前布局建设未来产业,完善现代化产业体系。中粮集团始终将科技创新作为高质量发展的核心引擎,持续聚焦农粮核心主业,加强创新平台建设、增加创新研发投入、强化数字赋能,加快推动农粮传统产业向高端化、绿色化、智能化方向转型,不断提升产业链供应链运营效率和发展质量,让产业链广大合作伙伴焕发新生机。

In the face of a new round of technological revolution and industrial reform, COFCO develops new quality productive forces according to local conditions, enhances innovation, fosters emerging industries, plans ahead for futuristic industries, and improves modern industrial systems. With technology and innovation consistently serving as the driving force behind high-quality development, COFCO with a focus on core businesses of the agricultural grain industry, adopts a multi-faceted approach. This includes strengthening the innovation of platforms, increasing investment in innovation and R&D, and consolidating digital empowerment. These efforts advance the high-end, green and intelligent transformation of the traditional agricultural grain industry, revitalizing all industry chain partners through enhanced operating efficiency and development quality of the industry and supply chains.

研发项目

>500项

Over 500 R&D projects

研发上市新品 +1700 个

+1700 R&D-driven nev

研发新品新增毛利

+6亿元

RMB +600 million additional gross margin generated from R&D- 新技术降木槽效

节省 7 亿元

RMB 700 million cost reduction due to the application of new

农粮企业"十四五"国家重点研发计划项目数量

NO.1

Ranked No.1 among agricultural and food enterprises for the number of National Key R&D Programs during the 14th Five-Year Plan period "D-阿洛酮糖 -3-差向异构酶"通过国家卫健委安全评审

The "D-psicose
3-epimerase "has
passed the safety
review conducted by
the National Health

国内第一个注射级 蔗糖发明专利授权

China's first patent for invention for sucrose (for injection)

自主研发母乳低聚 糖(HMO)奶粉

国内首款

China's first independently developed milk powder containing human milk oligosaccharides

构建三级创新平台体系, 引领技术突破推动产融结合

Leveraging a three-tier innovation platform system, COFCO promotes the integration of industry and finance, driven by tech breakthroughs

中粮集团已建成以核心主业驱动协同创新的研发管理模式,以中粮营养健康研究院为核心科研主体,打造了涵盖 140 余个创新平台的"国家级一省部级一企业级"三级开放式研发创新平台体系,其中国家级创新平台 25 个,实现在粮食储运加工、粮食加工装备及检验检测等领域的资源高效配置和合作共享,取得农粮食品多项关键技术突破,通过产研融合加快创新成果转化应用。

COFCO has implemented an R&D management model that fosters coordinated innovation driven by its main business. Through the COFCO Nutrition and Health Research Institute, the company has established a three-tier open R&D and innovation platform system ("national-provincial/ministerial-corporate") that includes more than 140 innovation platforms, with 25 at the national level. This system facilitates efficient resource allocation and cooperative sharing in grain storage, transportation, processing, equipment, and testing. As a result, significant technical breakthroughs have been achieved in key areas of agricultural food crops, with innovations being commercialized more rapidly through industry research integration.

目前,中粮集团累计拥有专利 4754 项,其中发明专利 1636 项,海外专利 117 项,高价值发明专利 62 项;获得 国家科学技术进步奖 24 项,牵头或参与"十四五"国家重点 研发计划项目 25 项,在农粮食品企业中位列第一。

COFCO currently holds 4,754 patents, including 1,636 invention patents, 117 international patents, and 62 high-value invention patents. As a recipient of 24 National Awards for Scientific and Technological Progress, COFCO has initiated or participated in 25 projects of the National Key R&D Program of China during the "14th Five-Year Plan" period, leading all agricultural food crop enterprises.

拥有专利

4754项

Currently holds 4,754 patents

发明专利

1636项

1,636 invention patents

海外专利

117 ភ

117 international patents

高价值发明专利

62 I

62 high-value invention patents

国家科学技术进步奖

24项

24 National Awards for Scientific

牵头或参与"十四五"国家重 点研发计划项目

25_项

Initiated or participated in 25 projects of the National Key R&D Program of China during the "14th Five-Year Plan" period

搭建创新交流平台,促进产业链供应链高效融通

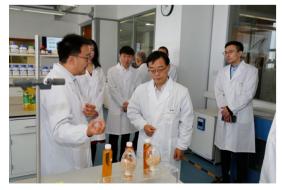
COFCO enhances the productive connectivity of the industry chain and supply chain through building innovative exchange platforms

中粮集团持续发挥产业链领军企业作用,积极搭建农粮行业创新交流平台,2023 年携手行业领军企业,主办"大食物观与粮食供应安全学术研讨会",设置 1 个主旨论坛和粮食产业经济政策、节粮减损技术创新、未来食品科技前沿等 3 个平行分论坛,并举办"挑战杯"竞赛"揭榜挂帅"专项赛优秀成果转化交流会暨高质量节粮减损创新方案路演活动,集中展示践行大食物观、推动产业链关键核心技术攻关方面的优秀成果,共商端牢"中国饭碗"创新解决之道。

As an industry chain leader, COFCO has established innovative exchange platforms in the agricultural grain industry. In 2023, COFCO, in collaboration with other industry leaders, hosted the "Academic Seminar on Greater Food Approach and Security of Grain Supply". The event featured one main session and three concurrent sessions focusing on economic policies in the grain industry, technological innovations in grain saving and loss reduction, and the latest technologies in the future food industry. Additionally, the "Challenge Cup", an "open competition mechanism for selecting the best candidates to lead research projects", showcased remarkable achievements and high-quality grain saving and loss reduction innovations through transfer, exchange, and roadshows. These events highlighted outstanding outcomes in fulfilling the "Greater Food" approach and advancing new technical developments in key areas of the industry chain.

推动阿洛酮糖在国内食品领域应用迈出重要一步

COFCO takes a crucial step in promoting the application of allulose in domestic food



集团党组成员、纪检监察组组长曲林赴研究院调研,要求 把科技创新引摆在更加突出的位置,推进传统农粮产业转 型升级

Qu Lin, leader of the Discipline Inspection & Supervision Dept. of COFCO, went to the research Institute and asked for scientific and technological innovation to be placed in a more prominent position to promote the transformation and upgrading of the traditional agricultural and grain industry

2023 年,国家卫健委发布公告,正式批准中粮集团旗下中粮生物科技和中粮营养健康研究院联合研发的"D-阿洛酮糖-3-差向异构酶"作为食品工业用酶制剂。

In 2023, the National Health Commission approved "D-allulose-3-epimerase", an innovation from COFCO Biotechnology and COFCO NHRI, as an enzymatic preparation for the food industry.

阿洛酮糖是一种天然低热量甜味剂,被市场视为最具潜力的蔗糖替代品。中粮集团通过多年自主攻关,成功开发出以玉米淀粉为原料的阿洛酮糖酶法生产技术,该技术已申请专利并达到国际先进水平。"D-阿洛酮糖 -3-差向异构酶"打破了技术壁垒对阿洛酮糖产能的制约,对阿洛酮糖安全合规进入新食品原料领域、服务人民美好生活具有里程碑意义。

ocusing on main responsibilities and core businesses to accelerate building a new landscape of modern agricultural industr

Psicose is a type of natural low-calorie sweetener and is considered as the most promising substitute for sucrose on the market. After years of effort in pioneering new technical advancements independently, COFCO Corporation has successfully developed the corn starch-based allulose enzyme production technology. This patented technology aligns with advanced international standards. Overcoming the technical barrier of allulose production capacity, the introduction of "D-allulose-3-epimerase" marks a significant milestone in ensuring the safe and compliant use of allulose in the field of new food ingredients, contributing to the betterment of human life.

攻克核心生产工艺, 获国内首个注射级蔗糖发明专利 授权

COFCO achieves a breakthrough in the core production process, securing China's first invention patent for injection–grade sucrose

注射级蔗糖是我国制药工业中重要的药用辅料之一,广泛应用于疫苗、冻干粉针及注射液中。中粮集团旗下中粮糖业同中粮营养健康研究院持续攻关核心生产工艺,生产的注射级蔗糖达到国际标准,可供注射级产品应用,填补国内空白。2023年11月,《一种注射级蔗糖制备方法及其用途》获得国家发明专利授权,标志着中国在注射级蔗糖上取得关键技术突破并拥有自主知识产权,量产后将打破我国注射级药用蔗糖完全依赖进口的局面。

Injection-grade sucrose is an essential pharmaceutical excipient in China's pharmaceutical industry, widely used in vaccines, freeze-dried powder injections, and injectable solutions. COFCO Sugar under COFCO, in collaboration with COFCO NHRI, has continued to refine core production processes. Their efforts have resulted in injection-grade sucrose that meets international standards. This product is suitable for use in injection-grade applications, thereby filling a gap in China's market. In November 2023, the "Preparation Method and Application of Injection-grade Sucrose" was granted a national invention patent. This signifies that China has achieved key technological breakthroughs in the field of injection-grade sucrose and now possesses independent intellectual property rights in this area. Upon mass production, this achievement will break the situation where China had previously relied entirely on imports for injection-grade pharmaceutical sucrose.



中粮集团成功研发首个国产注射级蔗糖产品,获中国食品药品检定研究院认定

COFCO successfully developed the first domestic injection-grade sucrose, which was recognized by the National Institutes for Food and Drug Control

focusing on main responsibilities and core businesses to accelerate building a new landscape of modern agricultural industr

研发下一代生物技术、为绿色生物制造贡献力量

COFCO develops next-generation biotechnology, contributing to green biomanufacturing

PHA(聚羟基脂肪酯)是一种新型可再生绿色生物材料,在自然界中仅需 1-3 年即可完全降解,可作为生物降解塑料广泛应用于环保包装材料、医疗器材等领域。

PHA (Polyhydroxyalkanoates) is a new type of renewable and green biomaterial that can completely decompose in nature within 1 to 3 years. It can be widely used as a biodegradable plastic in environmentally friendly packaging materials, medical devices, and other fields.

2023 年 10 月,中粮集团旗下中粮生物科技"以基于嗜盐菌底盘生产 PHA 为代表的下一代工业生物技术"项目获评自然资源部科技进步奖二等奖。目前,已形成 PLA 和 PHA 双产品产业格局,全力推动绿色生物制造产业发展,为国家禁塑降碳行动贡献中粮力量。

In October 2023, the project titled "Next-Generation Industrial Biotechnology Represented by the Production of PHA Using Halophilic Bacteria as a Chassis" initiated by COFCO Biotechnology under COFCO was awarded the Second Prize for Science and Technology Progress Award by the Ministry of Natural Resources. Currently, we have established a dual-product industry pattern involving PLA and PHA to fully promote the development of the green bio-manufacturing industry and support China's plastic prohibition and carbon reduction initiatives.

推进"国际先进"研究成果转化,促进小麦加工产业转型升级

COFCO promotes the transformation of "internationally advanced" research results, advancing the transformation and upgrading of the wheat processing industry

2023年5月,由中粮营养健康研究院和中粮粮谷联合完成的"优质小麦粉数字化加工与营养健康品质提升关键技术研发应用"获中国粮油学会科学技术奖一等奖,该成果整体技术达到国际先进水平。该项目基于国内小麦加工、居民营养健康发展趋势、质量与安全保障需求,重点研究优质小麦资源挖掘、天然麦香和营养保留数字化加工等关键技术,为提高小麦加工产业的质量效益和竞争力找到有效途径,进一步促进小麦加工产业转型升级,推动小麦全产业链经营模式发展。

In May 2023, the "Research and Application of Key Technologies for Digitalized Processing and Nutrition and Health Improvement of High-Quality Wheat Flour", a project jointly completed by COFCO NHRI and COFCO Grains & Cereals won the First Prize of the Science and Technology Award from the Chinese Cereals and Oils Association. The overall technology of the project has reached the international advanced level. In line with the development trend of domestic wheat processing and residents' pursuit of nutrition and health, as well as the need for quality and safety guarantees, this project concentrates on critical technologies such as resource mining for high-quality wheat, and digitalized processing preserving natural wheat aroma and nutrition. The aim is to provide effective methods to improve the quality, efficiency, and competitiveness of the wheat processing industry, and further promote its transformation and upgrading, thus fostering a management model covering the whole industrial chain of wheat.

带头做好"改革题",提升活力促发展

COFCO, a trailblazer in the "reform", injects vitality into the development

2023 年,中粮集团在巩固深化三年行动已有成果基础上,乘势而上推动新一轮国企改革深化提升行动,以增强核心功能和提高核心竞争力为重点,巩固深化功能使命性改革和体制机制性改革,提升国有资本配置效率、完善市场化经营机制、优化一体化管控体系、着力打造富有活力的现代新国企。

In 2023, COFCO gathered momentum to advance a new round of state-owned enterprise reform, while consolidating and cementing achievements made in the three-year action. With reinforcing core function and competence as a priority, it put forth greater effort to the institutional reform, streamline state-owned capital allocation, improve market-oriented operating mechanism and optimize integrated management and control system, to build a new modern state-owned enterprise of vigor and vibrancy.

中粮集团把党的领导有机融入公司治理各环节,建立集团党组、董事会、经理层各司其职、各负其责、高效联动、协调运转的公司治理机制,提升企业现代化治理水平。构建差异化授权放权体系,实施差异化管控,推动企业管理能力和管理效率提升。推进国有资本布局优化和结构调整,引导资源向核心业务聚集,不断提升产业竞争力。深入推进选人用人市场化改革,严格实施经理层任期制和契约化管理,不断完善多元化激励机制,持续提升发展内功动能与外部引领能力,更好带动各类经营主体共同发展,助推国民经济平稳有序运行。

COFCO has established a company governance structure where the Group's Party group, board of directors, and management team each perform their respective duties, collaborate effectively, and coordinate operations, thus improving modernized corporate governance. By differentiated authorization and decentralization system, we implement differentiated management and control, and promote the enterprise management ability and efficiency. We advance the optimization and restructuring of state-owned capital layout and guide resources to converge on core business to continuously enhance industry competitiveness. Apart from deepening market-oriented reforms in talent selection and appointment and reinforcing the management tenure system and contract management, we have diversified incentives. This approach continuously builds internal momentum and enhances external leadership capabilities, aiming to drive the collective progress of all business entities and stimulate the national economy towards stable and orderly functioning.

COFCO CSR REPORT 2023

中粮集团 2023 年国企改革"成绩单" 2023 COFCO SOE reform report

● 中粮集团连续第二年获评国资委中央企业改革三年行动重点任务考核 A 级

COFCO was honored as an A-level enterprise for the second consecutive year in the key task assessment of the threeyear central SOE reform action plan by SASAC

- 中粮福临门成功引入战略投资者
 - COFCO Fortune successfully attracted strategic investors
- 中粮糖业崇左糖业入围"科改企业"

COFCO Sugar's Chongzuo Factory was recognized as a "Technology Reform Enterprises"

● 中粮会展(北京)有限公司入围"双百企业"

COFCO Exhibition (Beijing) Co., Ltd. was named among the "Double Hundred Enterprises"

中粮科工成功入选创建世界一流专精特新示范企业名单

COFCO Engineering & Technology has made the list of demonstration enterprises for building world-class specialized, sophisticated, unique, and innovative businesses

中粮科工坚持农粮食品与冷链物流行业综合技术服务商和高端装备供应商的战略定位,以技术创新为根本驱动力,推动行业技术进步与产业升级,不断深化体制改革,并于 2023 年 3 月成功入选国资委"创建世界一流专业领军示范企业"名单。

Maintaining its strategic position as an integrated technology service provider and high-end equipment supplier in the agricultural food crop and cold chain logistics industry, COFCO Engineering & Technology prioritizes technology and innovation as the main drivers of growth to encourage technological progress, industrial upgrades, and deeper institutional reform. In March 2023, it was recognized by the State-owned Assets Supervision and Administration Commission (SASAC) as one of the "world-class model enterprises of specialty, sophistication, uniqueness, and novelty".

中粮科工在改革中聚焦科技创新发展,推进农粮及冷链行业关键技术攻关,研发的新型小麦磨粉机和高方筛国内市场占有率达 40%以上,改变了国内市场长期由外资品牌掌控的局面;在北京冬奥会上首次采用二氧化碳跨临界直冷制冰技术,为国家冰雪产业可持续发展贡献绿色方案。针对粮食产后收储作业各环节的效率问题,中粮科工推动建立粮食产后"全程不落地"综合示范中心,实现东北示范区粮食收储运效率提升 40%以上,中原区提升20%以上,南方区提升10%以上,推动"藏粮于技"战略落地见效。

Focusing on main responsibilities and core businesses to accelerate building a new landscape of modern agricultural industry

With a commitment to technological and innovative development in its reforms, COFCO Engineering & Technology is pioneering new technical advancements in the key sectors of agricultural grain and cold chain industries. Its new wheat milling machines and high-side multideck screens have captured 40% of the domestic market, challenging the dominance of foreign brands in China. The CO₂ transcritical cooling and ice-making technology, first used at the Beijing 2022 Olympic Winter Games, serves as a sustainable solution for the national winter sports industry. In order to address the efficiency issues in various stages of post-harvest grain storage and operation, COFCO Engineering & Technology promoted the establishment of a comprehensive demonstration center for "non-ground" post-harvest grain handling. This initiative aims to achieve an increase of over 40% in grain storage and transportation efficiency in the demonstration area of Northeast China, over 20% in the Central Plains region, and over 10% in the Southern China region. It will also contribute to the implementation of the "storing grain with technology" strategy.

老港口深化改革焕新颜,粮食枢纽功能持续增强

The deepening reform at the old port injects new vitality, and further enhances its role as a pivotal grain hub

中粮集团旗下中粮贸易所属的北良港从上世纪 90 年代开始运营,是"北粮南运"的关键枢纽,承担着保障"北粮南运"顺畅和中粮贸易供应链平稳周转的使命。近年来,北良公司积极深化企业改革,加快市场化、一体化转型,依托中粮集团产业体系及大商所指定期货交割库优势,充分把握市场机会,不断提升客户服务效率与服务水平,同时全面实施以领导人员任期制和契约化管理为代表的激励体制机制,完善市场化选人用人机制,加大年轻干部培养与选用力度,充分激活发展动能。

The Port of Beiliang, under the ownership of COFCO Trading, a subsidiary of COFCO, has been operational since the 1990s. As a vital link in the "north-to-south grain transport" chain, it shoulders the critical mission of ensuring the smooth transportation of grains from northern regions to southern parts of China and maintaining steady supply chain operations for COFCO Trading. In recent years, Beiliang Company has actively deepened corporate reforms and accelerated its market-oriented and integrated transformation. Leveraging COFCO's industrial system and DCE's designated futures delivery warehouse, it has elevated customer service efficiency and standards. By implementing incentive systems and mechanisms such as the management tenure system and contract management, refining the market-oriented talent recruitment and appointment processes, and enhancing the

development, selection, and utilization of young management talent, it strives to cultivate driving forces for development.

截至2023年底,北良港开港以来的中转量突破2.4亿吨,年中转能力1500万吨,粮食筒仓仓容197万吨,拥有专业化散粮车3400辆,已成为产业集聚联动、良性可持续发展的现代化港区。

By the end of 2023, Beiliang Port achieved an accumulated throughput exceeding 240 million tons since its inception, with an annual transshipment capacity of 15 million tons and a grain silo storage capacity of 1.97 million tons. It has evolved into a modern port district characterized by industrial clustering, synergy, and sustainable development, supported by a fleet of 3,400 specialized bulk grain vehicles.



北良港已成为产业集聚联动、良性可持续发展的现代化港区 Beiliang Port has become a modern port area with industrial agglomeration linkage and benign and sustainable development



 $Maintain\ a\ global\ presence,\ COFCO\ ensures\ smooth\ and\ stable\ operation\ of\ overseas\ agricultural\ and\ food\ supply\ chain$

畅通全球粮源,建设可持续全球农粮体系

Ensure smooth global grain sourcing to establish a sustainable global agricultural and food system

中粮集团坚持国际化发展,持续完善全球粮食流通布局,重点布局南美、黑海等全球重要产粮区和关键物流节点区,搭建起联通全球农粮主产区和亚洲新兴市场的稳定粮食走廊,高效促进谷物、油脂、食糖、棉花、肉类、乳品等大宗农产品的生产、加工、流通与销售。

COFCO persists in international development and continuously refines the global layout for grain circulation. We focuses on the strategic layout of key grain-producing regions and critical logistics nodes such as South America and the Black Sea. And we establishes a stable food corridor that connects major agricultural production areas worldwide with emerging markets in Asia. By doing so, COFCO has facilitated the production, processing, circulation, and sales of bulk agricultural products including grains, oils, sugar, cotton, meat and dairy products.

目前,中粮集团海外年经营规模超过 1 亿吨。中粮集团加强国际海运统筹管理,培养出一支全球领先的国际散粮运输团队,全球粮食散船物流规模超过 5000 万吨,成为构建全球农粮产业链的深度参与者、畅通全球农粮供应链的坚定推动者。

At present, COFCO's overseas annual business operation has exceeded 100 million tons. Tightening holistic management of international marine transport, COFCO has fostered a world leading international bulk grain transport team. With over 50 million tons of grain transported by its bulkers worldwide, COFCO taking concrete actions, partakes in shaping the global agricultural food crop industry chain and promotes the smoothness of the global agricultural food crop supply chain.

海外年经营规模超过

1 亿吨

COFCO's overseas annual business operation has exceeded 100 million tons

全球粮食散船物流规模超过

5000万吨

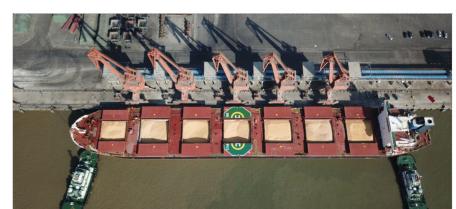
With over 50 million tons of grain transported by its bulkers worldwide

中粮集团历史性打通巴西玉米、南非玉米输华通道

COFCO opens up import channels for Brazilian and South African corn to China

中粮集团着力开辟多元玉米进口渠道,2023年1月和5月,中粮集团进口的国内首船6.8万吨巴西玉米与国内首船5.3万吨南非饲料玉米相继抵达广东麻涌港,标志着巴西、南非玉米输华通道正式打通。将为国内加工企业提供更为多元的原料选择,推动形成北美、南美、黑海互为补充的玉米多元流通格局。通过中粮集团遍及全球的粮食贸易网络,巴西和南非更好地和全球市场连接,为两国粮食贸易提供稳定预期,有利于两国进一步增加农业投入、扩大农产品供给,促进两国农业资源潜力得到更好发挥。

COFCO leaves no stone unturned in the diversification of channels for corn importation. In January and May 2023, COFCO's first ship carrying 68,000 tons of corn imported from Brazil and its first ship carrying 53,000 tons of field corn imported from South Africa arrived at the Port of Mayong, Guangdong in succession, marking the accessibility of importing corn from Brazil and South Africa to China. It will fit domestic processing enterprises with a broader selection of raw materials, and form a diversified corn circulation pattern with complementarity of North America, South America and Black Sea. Via COFCO's global grain trading network, Brazil and South Africa are better connected with the global market, with stabilized expectations about grain trade in the two countries. With greater investment in agriculture and the supply of agricultural products, the two countries will better exploit the potential of agricultural resources.



中粮集团进口的国内首船巴西玉米顺利抵港

The first shipment of Brazilian corn imported by COFCO successfully arrived at the port



中粮集团从南非进口的首船饲料玉米顺利抵港

The first shipment of feed corn imported by COFCO from South Africa arrived at the port smoothly

中粮国际巴西桑托斯 STS11 项目正式开工,加快提升农产贸易流通效率

COFCO International's terminal STS11 project in Santos, Brazil officially commences construction, accelerating the improvement of agricultural trade circulation efficiency

2023 年 8 月,中粮国际在巴西桑托斯港的 STS11 项目正式开工建设。2026 年项目全面投产后,STS11 将成为该港最大的农粮码头之一,中粮国际在桑托斯港的年中转能力将从目前的 350 万吨增长到 1400 万吨,大幅提升巴西农产品对外贸易流通效率,并为深化中巴农业合作注入新动力。



位于巴西桑托斯港的 STS11 项目现场 The STS11 project site at Santos Port, Brazil

In August 2023, COFCO International commenced construction of the Santos terminal STS11 project. Upon full operation in 2026, the Santos terminal STS11 project will become one of the largest agricultural and grain terminals at the port. This will increase COFCO International's annual throughput capacity in Santos Port from the current 3.5 million tons to 14 million tons. This substantial enhancement will significantly boost the efficiency of Brazil's agricultural product export trade and inject new impetus into deepening Sino-Brazilian agricultural cooperation.

中粮集团高质量推动共建"一带一路",开启国际农粮合作共 赢新篇章

COFCO ushering in a new era of international win-win cooperation in the agriculture and food sectors

作为中国"农业走出去"的领军者,中粮集团共同构建起安全、畅通、高效的国际农粮供应链,积极拓展沿线国际贸易合作新版图,携手沿线伙伴开创合作共赢新局面。

As a trailblazer in China's "Agri-industry going global", COFCO has enabled the co-establishment of a secure, smooth, and efficient international agricultural and grain supply chain, the expansion of new frontiers in international trade cooperation along the route, and the joint creation of a mutually beneficial and cooperative future with partners.

以物流仓储力量带动黑海地区发展

COFCO International drives the development of the Black Sea region through its robust logistics and warehousing capabilities

中粮国际依托在黑海区域康斯坦察港的大型粮食码头,将中东欧的重要农业产区和黑海航道联系起来,让当地盛产的小麦、大麦、玉米、油菜籽和葵花籽等粮油产品走向全球市场,帮助当地实现销售渠道的多元化。2023年,中粮国际在黑海区域海运及陆运的合计经营量超过 600 万吨,粮食存储能力达到 18.7 万吨。

COFCO International, relying on its large-scale grain terminal at Constanta Port in the Black Sea region, links key agricultural regions of Central and Eastern Europe with the Black Sea shipping routes. This infrastructure enables

locally abundant crops such as wheat, barley, corn, rapeseed, and sunflower seeds from these areas to access global markets, thereby assisting local producers in diversifying their sales channels. In 2023, COFCO International handled more than 6 million tons of cargo through combined sea and land transportation operations in the Black Sea region, with grain storage capacity reaching up to 187,000 tons.



中粮国际位于黑海区域康斯坦察港的码头

The terminal of COFCO International at Constanta Port in the Black Sea region

对越出口豆粕单次最大单货船启航

COFCO Oils & Oilseeds launches the single-largest shipment of soybean meal to Vietnam

中粮油脂积极拓展国际销售渠道,中粮豆粕在国际市场销售规模日益扩大。2023 年 12 月,装载着中粮集团旗下中粮油脂出口越南 1.1 万吨豆粕的"宏盛 7 (HONGSHENG7)"大货量轮船成功出港,这是中粮油脂历史单次最大豆粕出口货船,标志着越南豆粕市场开拓取得重大突破,同时也是中粮油脂利用西部陆海新通道,开拓对越农产品贸易、助力共建"一带一路"的重要成果。

COFCO Oils & Oilseeds has been actively expanding its international sales network and steadily growing COFCO's sales of soybean meal in the global market. In December 2023, the "HONGSHENG7" large cargo ship carrying 11,000 tons of soybean meal exported to Vietnam by COFCO Oils & Oilseeds under COFCO successfully departed from the port. This shipment is the largest single export of soybean meal in COFCO Oils & Oilseeds' history, marking a significant breakthrough in penetrating the Vietnamese soybean meal market. It is also an essential outcome of leveraging the New International Land-sea Trade Corridor to expand agricultural trade with Vietnam.

T 粮油脂

Maintain a global presence, COFCO ensures smooth and stable operation of overseas agricultural and food supply chain

推进开放合作,打造产业链互利共赢生态

Advance open collaboration, and foster a mutually beneficial industrial ecosystem

中粮集团坚持共商共建共享,不断加快国际化步伐,积极推动国际农粮贸易合作,深度参与行业交流,构建覆盖全球主要农产品产销区的贸易网络,以市场化的方式带动产业链上下游协同发展,实现多方合作共赢。

COFCO adheres to the principle of shared consultation, construction, and benefits, accelerating our internationalization process, food trade cooperation, and participating deeply in industry exchanges. We have built a trading network covering major agricultural production and consumption areas worldwide, and driving the synergetic development of the upstream and downstream sectors of the industrial chain, thus achieving multi-party win-win outcomes.

中粮集团加强与金砖国家投资贸易合作,带动当地经济发展和农业可持续发展

COFCO strengthens investment and trade cooperation with BRICS countries, contributing to local economic growth and sustainable agricultural development

中粮集团积极拓展与金砖国家的投资及贸易合作,加大加工物流设施建设力度,并与当地农场、农户形成紧密联系的利益共同体,带动当地经济发展、农民增收和农业可持续发展。

COFCO has actively expanded its investment and trade cooperation with BRICS countries. We have intensified efforts on processing and logistics infrastructure construction while forming close-knit communities of shared interests with local farms and farmers. These initiatives have driven local economic development, increased farmer incomes, and fostered sustainable agricultural growth.

在南非,中粮将当地农场纳入自身产业链中,在种植、采购、加工、贸易、物流等全流程各环节密切协作,并为农场主提供更便宜的种子、化肥等生产资料,帮助解决当地就业问题。在巴西,中粮秉持人类命运共同体理念,不断完善大豆可追溯体系,拒绝购买涉毁林产品,帮助当地农粮系统加快向绿色低碳转型。在俄罗斯和印度,中粮积极拓展农产品贸易合作,范围涵盖植物油、大豆、玉米、大麦、小麦等多个品类,有效地促进了当地农业经济的快速增长。

In South Africa, COFCO incorporates local farms into its own industry chain and maintains tight cooperation in plantation, procurement, processing, trading and logistics, while furnishing local farmers with more affordable seeds, fertilizers and other means of production, so as to help with local employment. In Brazil, COFCO, an advocate of building a community with a shared future for mankind, keeps refining the soybean traceability system, refrains from buying deforesting products, and assists in accelerating the green and low-carbon transformation of the local agricultural food crop system. In Russia and India, COFCO actively expands agricultural trade cooperation across multiple categories such as vegetable oils, soybeans, corn, barley, and wheat, effectively facilitating rapid growth in the local agricultural economy.

中粮集团旗下品牌亮相服贸会,助力国际农粮贸易开放发展与合作共赢

COFCO showcases multiple brands at the CIFTIS, advancing the open development and win-win cooperation in international agricultural and food trade

中国国际服务贸易交易会是国家商务部和北京市人民政府共同举办的全球服务贸易领域的综合性展会和服务贸易领域的龙头展会。2023 年 9 月,中粮集团携旗下福临门、长城葡萄酒、家佳康等"国民品牌"亮相服贸会,并连续五届作为协办单位参加"粮食现代供应链发展及投资国际论坛",展现中粮集团持续深度地参与全球粮食产业链、价值链、供应链重构,促进全球农业粮食体系不断转型升级,维护全球农粮产业链供应链的稳定畅通,助力国际农粮贸易开放发展与合作共赢。

The China International Fair for Trade in Services (CIFTIS), jointly organized by the Ministry of Commerce and the Beijing Municipal People's Government, stands as a comprehensive exhibition within the global service trade sector and a flagship event for the service trade industry. In September 2023, COFCO showcased its portfolio of national brands including Fortune, Greatwall Wine, and Joycome at the CIFTIS. For the fifth consecutive time, COFCO also served as a co-organizer for the International Forum for Development and Investment of Modern Supply Chain of Food, demonstrated COFCO's ongoing efforts in continuous and deep engagement in the restructuring of global agricultural product value chains, supply chains, and industry chains, driving transformation and upgrading within the global agricultural food system, ensuring the stability and smoothness of the global agricultural food supply chains, and fostering open development and mutually beneficial cooperation in international agricultural and food trade.













中粮积极拓展与金砖国家的投资及贸易合作,带动当地经济发展、农民增收和农业可持续发展

COFCO actively expands its investment and trade cooperation with BRICS countries, which drives local economic development, increases farmer incomes, and fosters sustainable agricultural growth

中粮集团进博会签约金额创历史新高,以农粮贸易助力共建"一带一路"

COFCO inked its largest agreements of agricultural product procurement at the 6th CIIE

2023 年 11 月,中粮集团在第六届中国国际进口博览会上与全球的供应商签约进口农产品,金额超百亿美元,签约额、进口量、进口来源地覆盖范围均创历史新高。

At the 6th CIIE in November 2023, COFCO signed contracts with global suppliers for the import of agricultural products, amounting to over ten billion US dollars. The contracted value, volume of imports, and the range of sourcing countries all reached historic highs.

中粮集团积极采购油脂油料、稻谷、小麦、玉米、糖、棉、奶等核心品类,加大对阿根廷、南非、哈萨克斯坦等"一带一路"共建国家的大麦、小麦等农产品的进口,首次在进博会上采购南非、巴西玉米。不断扩大哈麦进口、促进中哈农产品贸易,签约进口哈萨克斯坦小麦同比增长 10%。加大对棉花的进口,棉花业务进口经营量稳居行业领军地位。引进来自法国、意大利、西班牙等传统优势产地的知名品牌葡萄酒和啤酒,满足国内消费者更高质量的消费需求。

COFCO actively expands procurement of core product categories such as oils and oilseeds, rice, wheat, corn, sugar, cotton,

and dairy products. We also increases imports of agricultural products like barley and wheat from countries including Argentina, South Africa, and Kazakhstan. For the first time at the CIIE, COFCO also sourced corn from South Africa and Brazil. By continuously expanding the imports of Kazakhstani wheat and promoting Sino-Kazakhstan agricultural trade, COFCO achieves a 10% year-on-year increase in contracted imports of Kazakhstani wheat. We increases cotton imports, maintaining a leading position in the industry for imported cotton business volume. Additionally, we imports renowned brands of wine and beer from traditionally advantageous regions such as France, Italy, and Spain to meet the higher-quality consumption demands of domestic consumers.



2023 年 11 月,中粮集团在进博会签约采购全球农产品 In November 2023, COFCO signed a contract to purchase global agricultural products at the CIIE

中粮集团受邀参加首届链博会,展现在全球农粮供应链带动方面的实干担当

COFCO demonstrates its commitment to driving the global agricultural food crop supply chain through tangible actions at the 1st CISCE

2023 年 11 月,首届中国国际供应链促进博览会在北京开幕,这是全球第一个以供应链为主题的国家级展会。中粮集团受邀参加链博会"绿色农业链"展,展现在全球农粮供应链带动方面扮演的重要角色与实干担当。

Beijing, November 2023 - The first China International Supply Chain Expo (CISCE) kicked off, which is the first state-level exhibition themed around supply chains in the world. Attending the CISCE session of "green agriculture chain" on invitation, COFCO distinguishes itself as a crucial role and responsible doer in driving the global agricultural food crop supply chain.

Maintain a global presence, COFCO ensures smooth and stable operation of overseas agricultural and food supply chain

中粮集团长期践行共商共建共享的全球治理观,积极推动国际农粮贸易合作,并持续加强创新平台建设、增加创新研发投入、强化数字赋能,不断打造富有韧性、安全畅通的产业链供应链,以市场化方式高效保障农粮市场供应稳定,并积极发挥链条引领带动作用,与广大农民、企业等共同稳链、固链、强链。

As a consistent advocate of the principle of planning together, building together and benefiting together in global governance, COFCO strives to further international cooperation in agricultural food crop trading, besides efforts in strengthening the innovation of platforms, increasing spending on innovation and R&D, and cementing digital empowerment. With a resilient, secure and smooth industry chain and supply chain taking shape, COFCO ensures the stability of supply in the agricultural food crop market using the market-oriented approach, and gives full play to its role of leading the industry chain and supply chain. Joining hands with farmers and enterprises, COFCO does everything within its power to stabilize, reinforce and shore up the industry chain and supply chain.



中粮集团积极推动安全畅通的产业链供应链,以市场化方式高效保障农粮市场供应稳定

COFCO actively promotes a safe and smooth industrial chain and supply chain, and effectively ensures the stable supply of agricultural and grain markets in a market-oriented manner

中粮集团携手哈萨克斯坦农业部,打造中亚农业产品供应链"新丝路"

COFCO works with the Ministry of Agriculture of Kazakhstan to establish a "New Silk Road" for agricultural product supply chains within Central Asia

2023年5月,中粮集团与哈萨克斯坦农业部签署合作协议,双方将在提升中哈农产品贸易规模等方面深化合作,为中国-中亚双边贸易发展及高质量共建"一带一路"提供新动能。

In May 2023, COFCO signed a cooperation agreement with the Ministry of Agriculture of Kazakhstan. Under this agreement, both parties will deepen collaboration in expanding the scale of agricultural product trade between China and Kazakhstan, providing new impetus for the development of bilateral trade between China and Central Asia.

中粮集团不断深化中哈农业合作,着力推动物流运输及基础设施建设,广泛开展农业技术交流合作,提升哈萨克

斯坦输华小麦品质和供应稳定性,同时持续加强小麦、 大麦、油籽等农产品供应链关键环节的投资合作,带 动当地经济发展,稳定全球粮食供应链。

COFCO has continued to deepen agricultural cooperation between China and Kazakhstan, focusing on advancing logistics transportation and infrastructure development, and engaging in extensive exchanges and cooperation in agricultural technologies. This enhances the quality and supply stability of Kazakhstani wheat exports to China. We have also strengthened investment collaboration in key links of the supply chain of agricultural products such as wheat, barley, and oilseeds. These efforts have not only driven local economic growth in Kazakhstan but also stabilized the global food supply chain.



2023年7月,集团党组成员、副总经理朱泽赴哈萨克斯坦开展调查研究

In July 2023, Zhu Ze, Deputy General Manager of COFCO, went to Kazakhstan to conduct an investigation and research

COFCO CSR REPORT 2023

惠及当地社会, 彰显全球企业公民担当

Benefit local communities, and demonstrate the responsibilities of a global corporate citizen

作为中国农粮行业"走出去"的先行者和领军者,中粮集团始终致力于履行海外社会责任,助力当地经济发展、改善民生福祉、提升中华文化海外影响力,为构建全球命运共同体持续贡献力量。

COFCO, as a pioneering and leading entity in China's agricultural and food industry pursuing a "going global" strategy, has always been committed to fulfilling its social responsibilities abroad. We strive to promote local economic development, improve people's well-being, enhance the international influence of Chinese culture, and continuously contribute to building a global community with a shared future.

中粮国际资助 100 位南非小农户自立自强

COFCO International supports 100 small-scale farmers in South Africa to become self-reliant

为了改善南非小农户的生活水平、中粮国际自 2021 年起资助位于姆普马兰加省的布勒农学院(Buhle Farmers

Academy),对小农户进行职业培训,提升他们的专业知识水平,帮助他们增加收入。截至 2023 年底,中粮国际已资助 100 多位学员完成学业。

In order to improve the living standards of these small-scale farmers in South Africa, COFCO International has been sponsoring the Buhle Farmers Academy located in Mpumalanga Province since 2021 to provide vocational training for them, enhancing their professional knowledge and helping them increase their incomes. By the end of 2023, COFCO International had supported over 100 farmers to complete their studies.



姆普马兰加省的布勒农学院的学生 Students at the Buhler Farmers Academy in Mpumalanga Province

中粮生物科技利用生物技术促进泰国当地农业发展

COFCO Biotechnology utilizes biotechnology to promote agricultural development in Thailand

Maintain a global presence, COFCO ensures smooth and stable operation of overseas agricultural and food supply chain

中粮生物科技旗下中粮生化(泰国)有限公司经过三年的研发,攻克以高耐毒性菌种发酵工艺生产柠檬酸的技术 难关,获得泰国鲜木薯发酵专利,极大降低当地村民出售鲜木薯的难度,为当地农民带来 2 亿泰铢的营收,有效 带动了泰国木薯种植业发展,促进种植农户的增收,给当地带来显著的经济效益。

COFCO Biochemical (Thailand) Co., Ltd. under COFCO Biotechnology, after three years of research and development, has overcome technical challenges to develop a fermentation process using highly toxic-resistant strains for citric acid production. The technology, which wins a patent for fresh cassava fermentation in Thailand, greatly eases the difficulty for local villagers to sell fresh cassava, and generates 200 million Thai Baht in revenue for farmers. This effectively propels the growth of Thailand's cassava cultivation industry, increases income for farming households, and brings about substantial economic benefits to the region.

中粮国际入选"中央企业海外社会责任蓝皮书(2023)"优秀履责案例

COFCO International was selected as an outstanding case for fulfilling social responsibility in the "Blue Book of Overseas Corporate Responsibility of Central SOE (2023)"

2023 年 12 月,中粮国际"全面提升 ESG 管理水平,促进农粮系统低碳转型"案例获选"中央企业海外社会责任蓝皮书(2023)"优秀案例。

In December 2023, the case titled "Comprehensively Enhancing ESG Management Level and Promoting Low-Carbon Transformation in the Agricultural and Food System", prepared by COFCO International, was selected as an outstanding case in the "Blue Book of Overseas Corporate Responsibility of Central SOE (2023)".

中粮国际作为成功"走出去"、实现"站得稳"的国有企业,在维护稳定安全的农粮供应链的同时,通过提升 ESG 管理水平,采取全方位措施努力降低企业碳排放,促进全球农粮系统向绿色低碳转型。

COFCO International, as a state-owned enterprise that has made concrete progress from "going out" to "standing firm", not only maintains the stability and security of the agricultural and food supply chain, but also promots the green and low-carbon transformation of the global agricultural and food system. This is achieved by enhancing its ESG management level and adopting comprehensive measures to reduce corporate carbon emissions.

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中粮集团 2023 社会责任报告 布局全球, 推动海外农粮产业链供应链稳定畅通

COFCO CSR REPORT 2023

中粮国际培育明日守护者, 为未来做好准备

COFCO International nurtures the guardians of tomorrow, preparing for the future

中粮国际积极履行社会责任,在海外讲好中国故事,促进人与自然和谐共生。中粮国际巴西公司发起"明日守护者"教育项目,通过开发卡通读物、教课书、视频等材料,以更有趣的方式向孩子们传递可持续发展相关概念,加深未来一代对农粮行业的了解。2023年,中粮国际阿根廷公司牵头发起阿根廷版"明日守护者"。五年来,巴西和阿根廷两国参与学校已从 2018 年的 33 所拓展至 93 所,参与学生数达到 7000 人。

COFCO International actively fulfills its social responsibility, sharing positive Chinese narratives abroad, and promoting harmonious

coexistence between humanity and nature. COFCO International Brazil has launched the student education program "Guardians of Tomorrow", with the intention of using cartoon books, teaching books, videos, and other resources to convey the concept of sustainable development to children in an engaging way, deepening the future generation's understanding of the agricultural and food industry. In 2023, COFCO International Argentina initiated the Argentine version of the "Guardians of Tomorrow". Over the past five years, the number of participating schools in Brazil and Argentina has expanded from 33 in 2018 to 93, involving a total of 7,000 students.



中粮国际阿根廷公司牵头发起阿根廷版"明日守护者"
COFCO International Argentina initiated the Argentine version of the "Guardians of Tomorrow"

中粮糖业 Tully 糖厂带动当地社区共同繁荣

COFCO Sugar's Tully Sugar drives shared prosperity within the local community

中粮糖业 Tully 糖厂是澳大利亚昆士兰州 Tully 小镇的主要经济支柱之一,多年来通过坚持当地采购,为当地民众提供大量就业岗位,同时大力支持当地活动,赞助 Tully 当地最重要、最受欢迎的节日之一 Tully Show,积极投身当地公益活动,为当地的可持续发展提供动力。

COFCO Sugar's Tully Sugar serves as one of the primary economic pillars in the Tully Town in Queensland, Australia. The company has consistently insisted on local sourcing for many years and provides numerous jobs for locals. Meanwhile, Tully Sugar is an active supporter of local events. It sponsors the Tully Show, one of the most important and popular festivals in the town, and actively participates in community service activities, providing momentum for the sustainable development of the local region.

$Maintain\ a\ global\ presence,\ COFCO\ ensures\ smooth\ and\ stable\ operation\ of\ overseas\ agricultural\ and\ food\ supply\ chain$

蒙牛乳业在海外奉献公益力量

Mengniu contributes to public welfare overseas

蒙牛乳业在国际化发展进程中坚持将发展成果回馈当地,不断增进当地民生福祉。在新西兰,蒙牛旗下雅士利资助当地小镇建设学校、图书馆、医疗中心,举办主题慈善义卖筹款活动。在印度尼西亚,蒙牛积极与当地政府合作,开启消费者振兴计划,提供工业现场参观游学服务,开展多种慈善捐赠活动。在澳大利亚,蒙牛旗下贝拉米为墨尔本的托儿所和幼儿中心捐献奶粉和幼儿食物,同时与皇家墨尔本儿童医院合作,为 Ronald McDonald House (麦当劳叔叔之家) 捐献奶粉和幼儿食物,向病患婴幼儿提供营养辅食。

In giving back to local communities, Mengniu enhances the livelihoods of local residents as it progresses with its globalization efforts. In New Zealand, Mengniu's subsidiary Yashili funds the construction of schools, libraries, and medical centers in local towns. Additionally, the company has organized themed charity bazaars to raise funds for various causes. In Indonesia, Mengniu actively cooperates with the local government to launch a consumer revitalization plan. This initiative includes providing industrial site visits and study tours, as well as carrying out various charitable donation activities to support the community. In Australia, Bellamy, another Mengniu subsidiary, has donated milk powder and infant food to local nurseries and childcare centers in Melbourne. Furthermore, in cooperation with the Royal Children's Hospital Melbourne, Bellamy has provided milk powder and infant food to Ronald McDonald House, offering nutritional support to sick infants and contributing to their well-being.



中粮糖业赞助的 Tully Show 表演现场(右图) 中粮糖业通过坚持当地采购,为当地民众提供大量就业岗位(左图) At the Tully Show sponsored by COFCO Sugar (right) COFCO Sugar insists on local sourcing to provide numerous jobs for locals





面、油、糖、肉、酒、 饮料、乳品等产品实现 政府监督抽检合格率

100%

a 100% pass rate for its rice, flour, oil, sugar, meat, wine, beverages, dairy and other products in the sampling inspections conducted by government regulatory agencies

统筹发展与安全

压实安全责任链条

Coordinating development and safety, resolutely upholding safety responsibilities

中粮集团全面深入贯彻习近平总书记关于食品安全和安全生产的重要论述和重要指示精神,始终将食品安全、安全生产工作视为重中之重。2023年,中粮持续加强食品安全管控,并抓严抓实安全生产领域各项工作,力求为消费者和客户打造高品质、可放心的产品与服务。

COFCO has consistently prioritized the safety of food and production. In 2023, COFCO redoubled its efforts to enhance food safety controls and maintain strict oversight over all aspects of safe production, aiming to deliver high-quality and dependable products and services to consumers and customers.

COFCO CSR REPORT 2023

Coordinating development and safety, resolutely upholding safety responsibilities

夯实食品安全管理,确保舌尖上的安全

Consolidate food safety management to ensure safety on the tip of the tongue

食品安全事关群众身体健康,是最基本的民生诉求,也是人民群众获得感幸福感、安全感的基本支撑。近年来,中粮集团全面落实食品安全主体责任,将食品安全作为生命线工程、核心竞争力工程、品牌工程和社会责任工程,持续建立完善食品安全管理体系、严格把控"从田间到餐桌"的每一道质量安全关口。

Food safety is intrinsically linked to public health, it represents the most fundamental demand for livelihood and forms the bedrock of people's well-being, happiness, and security. In recent years, COFCO has fully embraced its primary responsibility for food safety by integrating it into the lifeline engineering system, core competitiveness, brand development, and social responsibility. The company has continued to establish and enhance its food safety management system, rigorously monitoring every quality and safety checkpoint "from field to table".

中粮集团持续完善食品安全管理体系,全员、全过程、全要素,保障食品质量安全

COFCO continues to improve its food safety management system to ensure comprehensive food quality and safety throughout all personnel, whole processes, and all elements

中粮集团持续构建完善的食品安全管理体系,尽心尽职守护百姓"舌尖上的安全"。2011年以来,中粮建立并持续完善由全员食品安全文化、全过程食品安全风险管控机制、全要素食品安全支撑保障体系三大模块构成的横向到边、纵向到底的食品安全管理体系,"从田间到餐桌"保障食品安全。中粮产品在政府监督抽检中连续多年保持100%合格。

COFCO continuously establishes and improves the comprehensive food safety management system, dedicatedly guarantees "the safety



on the tip of the tongue" of consumers in a thorough and systematic manner. Since 2011, we have established and continuously improved the comprehensive food safety management system, which is composed of three key modules: a total culture of quality and safety, a food safety risk management and control mechanism for the whole process, a total factor food safety support and assurance system, to ensure food safety "from field to table". Our products have consistently achieved a 100% qualification rate in government-supervised sampling inspections for many years.

与此同时,中粮集团依托中粮营养健康研究院所属国贸食品科学研究院服务相关部委单位的食品安全任务,承担北京冬奥会、冬残奥会,高峰论坛、重要庆祝活动等大型食品安全保障工作,并积极配合上级单位开展风险交流活动,为行业"守安全底线、拉质量高线"方面提供技术支撑,为进一步筑牢食品安全贡献科技力量。

Simultaneously, COFCO relies on the COFCO NHRI within the Guomao Food Science Research to service the food safety initiatives of relevant government departments, undertakes extensive food safety assurance efforts for events such as the Beijing Winter Olympics, Winter Paralympic Games, summit forums, and important celebrations, and actively collaborate with higher-level organizations to conduct risk exchange activities. This provides technical assistance to the industry in maintaining a safety baseline while elevating quality standards and contributing scientific and technological expertise towards further enhancing food safety.

2023 年,中粮集团围绕重点品类、重点指标、重点时段、重点企业"四个重点",先后抽检旗下企业 320 家、涉及指标 11000 余项。其中,中粮下属专业化公司坚持关口前移,抽检产品及 A 类原辅料 6000 多批次,下属基层企业严把入厂、过程和出厂"三道"防线、检测原辅料、成品 342 万批次、确保产品出厂合格率 100%。

In 2023, COFCO focused on the "four key points" of major categories, crucial indicators, specific time periods and key enterprises, and successively inspected 320 of its enterprises, involving more than 11,000 indicators. Among them, the specialized companies under COFCO adhere to strict entrance procedures and sample over 6,000 batches of products and A-class raw materials. Subordinate grassroots enterprises strictly follow the "three lines of defense" in entering the factory, processing and production processes, and testing 3.42 million batches of raw materials and finished products to ensure a 100% pass rate at the production facility.

中粮油脂一颗大豆从码头到厨房 仅用 8 小时

COFCO Oils & Oilseeds takes a soybean from the dock to the consumer's kitchen only for 8 hours

在中粮油脂旗下的中粮佳悦工厂,一颗大豆从码头变成食用油走进消费者的厨房仅需8个小时。从码头筒仓的8分钟高效出入库、智能化保粮,到进入榨油车间后的"三低"压榨,再到进入精炼车间的九脱工艺零反式酸,以及灌装环节首创的充氮保鲜工艺。8个小时就可以将最新鲜的油品送到消费者手边。保证每一桶油都买得放心、吃得安心。

COFCO Excel Joy Factory, a subsidiary of COFCO Oils & Oilseeds, takes just eight hours to make a soybean go from the dock to the consumer's kitchen and turn it into cooking oil. From the dock silo's 8 minutes of efficient storage and intelligent grain protection, to the "three low" press after entering the oil press workshop, to the nine removal process of zero trans acid into the refining workshop, and the filling process of the first nitrogen preservation process, 8 hours can be the freshest oil products to consumers. We ensure that every barrel of oil can be bought and eaten with confidence.



福临门食用油连续十五年荣获中国食品安全大会双项大奖

Fortune's edible oil has won double awards at the Chinese Food Safety Conference for 15 consecutive years

中粮福临门食用油获"2022-2023 食品安全承诺单位""2022-2023 食品安全管理案例"两项食品安全领域奖项,是中粮福临门第十五年荣获国内最高级别的食品安全大会的表彰。一直以来,中粮福临门严守食品安全不放松,推动行业安全标准的提升,打造更加安全、健康、营养、美味的食用油产品,守护国人"舌尖上的安全"。

COFCO Fortune's edible oil has won two food safety awards "Food Safety Committed Entity for the year 2022–2023" and "Food Safety Management Case for the year 2022–2023", it's been the 15th year that COFCO Fortune won the highest level national commendation from the China Food Safety Conference. COFCO Fortune brand has always followed a strict standard on food safety control, and pushed forward the upgrade of industry standards on food safety; it has created a range of safer, healthier, more nutritious and delicious edible oil products to guarantee "the safety on the tip of the tongue" of Chinese consumers.

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Coordinating development and safety, resolutely upholding safety responsibilities

中粮家佳康聚焦"全生命周期", 筑牢全链条质量安全管理

COFCO Joycome focuses on full life cycle to build quality and safety management across the whole chain

中粮家佳康推进实施产品"全生命周期"质量管控,构建全产业链质量安全风险管理体系。加强源头风险防控,在饲料管控、生猪养殖、供应商管理等方面持续发力,围绕质量安全管理、信息化智能管理等多维度强化产品过程控制,聚焦质量安全的"最后一公里",严格控制冷链物流、仓储、门店等末端环节,建立全产业链追溯体系,全面保障产品品质和安全。

COFCO Joycome implements quality control across the full life cycle of products and builds a quality and safety risk management system across the whole industrial chain. It strengthens risk prevention and control at the source, and makes continuous efforts in feed control, pig farming, supplier management, etc. By focusing on multiple dimensions such as quality and safety management and information-based intelligent management, it enhances control over the whole process. Focusing on the "last mile" of quality and safety, it strictly controls end processes like cold chain logistics, storage, and stores. It has built whole industrial chain traceability to fully guarantee product quality and safety.

强化质安能力建设, 筑牢安全生产屏障

Strengthen quality and safety capacity building, and form a solid barrier for safe production.

中粮集团全面深入贯彻习近平总书记关于安全生产的重要论述和重要指示精神,始终将安全生产工作视为重中之重,建立和健全安全生产风险防控体系,开展安全管理强化年行动,推进安全生产"四化并进"建设,牢牢巩固"五道责任防线"。

COFCO regards work safety as the top priority. The company has established and improved the work safety risk control system, carried out "safety management intensification year" action, promoted the construction of "mechanization, automation, informatization and intelligence in parallel" and consolidated the "five lines of responsibility".

2023 年,中粮集团以安全管理强化年为工作主线,推动各级单位做好安全工作的思想自觉和行动自觉,完善并强化隐患排查、风险识别、监测预警和及时处置闭环管理机制,实现风险防控常态化、机制化,将"时时放心不下"的责任感转化成"事事心中有底"的行动力,筑牢质量安全根基。

In 2023, with the top priority of the Year of Strengthening Safety Management, COFCO has urged the units at all levels to cultivate the self-conscious mind and action safety management, optimize and enhance the closed-loop management mechanism including the steps of hidden danger investigation, risk identification, monitoring and early warning, and prompt disposition of risks, in order to normalize and institutionalize risk control, turn the sense of duty to "worry all the time" into the action force to "make sure everything is OK", thus consolidating the foundation of quality and safety.

强化示范引领, 以上率下抓实安全生产

Strengthen demonstration and guidance, and lead by example in safe production

中粮集团坚决贯彻党中央、国务院及有关部门的工作部署,坚持以上率下,持续研究、谋划、部署重点时段和领域的质量安全工作。2023年,中粮集团加强顶层设计,压紧压实压细主体责任,先后制订发布《中粮集团质量安全组织机构和责任制管理办法》等制度,从严提高业绩考核和追责标准,确保各业务单位安全生产工作扎实开展。

COFCO adheres to lead by example and continues to research, plan and deploy quality and safety measures in key periods and areas. In 2023, COFCO strengthened top-level design, tightened main responsibilities, formulated regulations like "COFCO Quality and Safety Organization and Responsibility System Management Measures", and improved performance assessment standards, ensuring solid development of safety production work in all business units.

中粮集团持续推动安全生产机制建设运行,建立党管安全、事故警示教育等机制,推动安委会实体化运行,完善在建项目双重预防机制建设,进一步筑牢安全管理的"四梁八柱"。同时着力提升安全生产基础能力,通过出台安全投入管理办法,规范安全投入的预算标准、使用范围和流程。中粮集团持续强化安全生产执行力建设,注重安全文化引领,将其纳入顶层设计,助力推动安全文化示范企业试点建设。

COFCO has continuously promoted the construction of a safe production mechanism, established mechanisms such as Party management of safety and accident warning education, promoted the substantive operation of the safety Committee, and improved the construction of the dual prevention mechanism for projects under construction, further deepening the foundation of safety management. At the same time, efforts have been made to improve the basic capacity of safety production, and standardize the budget standards, scope of use, and process of safety investment through the introduction of safety investment management measures. We continuously strengthen the implementation of work safety, pay attention to the guidance of safety culture, incorporate it into the top-level design, and help promote the pilot construction of safety culture demonstration enterprises.



中粮集团持续强化安全生产执行力,助力推动安全文化示范企业试点建设

COFCO continuously strengthen the implementation of work safety, help promote the pilot construction of safety culture demonstration enterprises

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Coordinating development and safety, resolutely upholding safety responsibilities

质量安全月推动各级单位提升管理水平

COFCO holds the Quality and Safety Month to enhance the management standards across all organizational levels

2023年6月,中粮集团举办"个个讲安全,人人会应急"质量安全月活动启动仪式。集团党组成员、各专业化公司主要负责人作出质量安全承诺。

In June 2023, COFCO held the launch ceremony of the Quality and Safety Month activity with the theme of "Everyone speaks safety, everyone will respond to emergencies". Group Party members, the main person in charge of each specialized company has made a commitment to quality and safety.

活动月组织各业务单位组织开展宣讲 1456 场,近 7 万人次参与;开展"安全生产大家谈""班前会""以案说法"等活动 5312 场、14 万人次参与;举办应急演练约 3150 场、吸引 10 万余人参与。

This month, all business units organized 1,456 presentations, with nearly 70,000 people participating; we carried out 5,312 activities such as "production safety discussion", "pre-shift meeting" and "case statement", with 140,000 people participating; about 3,150 emergency drills were held, attracting more than 100,000 participants.

"四不两直"安全检查塑造齐抓共管工作格局

COFCO conducts safety "field investigation without notice and report", and shapes the work pattern of joint management

2023年,中粮集团党组带队开展"四不两直"检查85次,实现重点专业化公司、重点区域、重点基层企业、重大危险源"四个全覆盖"。

In 2023, the leading Party Group of COFCO Group led a team to carry out 85 "field investigations without notice and report", achieving full coverage of key specialized companies, regions, grassroots enterprises and major danger sources.

各党组成员与行业专家一同赴车间班组、物流装卸区、员工食堂宿舍等重点区域,详细查看消防、电气、燃气、 人员密集场所等重点风险的安全管理情况,验证员工安全技能和应急处置能力,就安全管理、复工复产、警示教育、应急值守等工作提出具体要求。

Members of the party groups and industry experts went to key areas such as workshop teams, logistics loading and unloading areas, staff canteen dormitories, etc., to check in detail the safety management of key risks such as fire, electrical, gas, and crowded places, verify employees' safety skills and emergency response capabilities, and put forward specific requirements for safety management, work resumption, warning education, emergency duty, and other work.

"四不两直"检查有效推动了各级主要负责人严格履行安全生产职责,以及广大员工落实安全生产岗位责任。中粮 集团各级单位统筹发展和安全的能力得到增强,重大风险防控取得明显成效。

The "field investigation without notice and report" has effectively promoted the main responsible persons at all levels to strictly fulfill their responsibilities for safe production, and the majority of employees to implement the responsibility for safe production positions. The coordination of development and safety within COFCO units at all levels has been significantly strengthened, leading to notable achievements in the prevention and management of major risks.









n 2023, the leading Party Group of COFCO Group led a team to carry out 85 "field investigations without notice and report", achieving "four full coverage"



统筹发展与安全, 压实安全责任链条







中粮粮谷积极推进安全生产智能化建设,提升生产线安全水平 COFCO Grains & Cereals has actively promoted the intelligent construction of safety production and improved the safety level of production lines

2023 年,中粮粮谷积极推进建设减人机械化、换人自动化、管理信息化和管控智能化。以大米工厂为例,公司在行业内率先投入使用 PE 充气全自动生产线,不仅打破产能提升瓶颈,也降低了员工劳动强度,为行业整体提升生产线本质安全水平提供有力经验参考。

In 2023, COFCO Grains & Cereals has actively promoted the mechanization that requires fewer workers, the automation that replaces human labor, and the adoption of information-based management and intelligent control systems. Taking the rice factory as an example, the company has been the first in the industry to implement a fully automatic PE inflatable packaging production line. This innovation has not only overcome the productivity bottleneck but has also reduced the labor intensity for employees. It provides a valuable reference for the entire industry, contributing to the overall enhancement of the fundamental safety level on production lines.

1.1

Coordinating development and safety, resolutely upholding safety responsibilities

统筹发展和安全, 提升经营风险防控力

Coordinate development and safety, and enhance the business risk control

中粮集团坚持以风险防控为核心,不断完善风险防控机制,确保各级各类风险总体可防、可控。此外,中粮各级企业积极应对各类风险、织密安全生产保障网、避免风险发生。

With a focus on risk prevention and control, COFCO continuously improves the risk prevention and control mechanism to ensure that all types of risks at all levels are generally preventable and controllable. In addition, COFCO affiliated companies at all levels actively cope with various risks, strengthen the safety net for safe production to avoid any occurrence of risk.

中粮集团强化内控体系建设,提升风险防控质效

COFCO strengthens the construction of the internal control system and improves the quality and efficiency of risk prevention and control

中粮集团坚持以风险防控为核心,持续健全风险防控体系,扎实推进内控体系建设与监督评价,构建重大风险早发现、早预警、早处置长效机制,夯实高质量发展基础。

COFCO upholds risk prevention and control as the cornerstone, continuously enhances the risk prevention and control system, steadily advances the construction, supervision, and evaluation of the internal control system, establishes a long-term mechanism for early detection, early warning, and early treatment of major risks, and strengthens the foundation for high-quality development.

2023 年 12 月,中粮集团内控自评价系统正式上线试运行,首次实现全级次企业线上开展内控自评价作业,助推公司实现各层级企业的穿透式管理,规避重大风险的发生。未来,系统将继续拓展职能监督、内控审计模块,实现内控评价"三道防线"全流程线上作业,进一步提升风险防控管控能力。

In December 2023, COFCO's internal control self-evaluation system was officially launched for trial operation. This marks the first time that online internal control self-evaluation of enterprises at all levels was achieved. It promotes comprehensive management of enterprises at all levels and prevents major risks from occurring. In the future, the system will continue to expand functional supervision and internal control audit modules to achieve full-process online operation of "three lines of defense" in internal control evaluation and further enhance risk prevention and control capabilities.

中粮集团全面推进中粮司库体系建设, 提升风险管控水平

COFCO comprehensively promotes the construction of COFCO's treasurer system and improves the level of risk management and control

司库体系建设是企业防控资金风险、提高资金运营效率的重要工作举措。2023年,中粮集团全面推进建设多元化、 国际化、市场化的中粮特色智慧司库管理系统,为中粮全次级企业的资金业务全流程线上管理提供平台,有效提 高资金使用效率,成为防控资金风险的有力抓手。

The construction of a treasurer system is an important measure for enterprises to prevent and control fund risks and improve the efficiency of fund operations. In 2023, COFCO fully promoted the building of a diversified, internationalized and market-oriented intelligent treasurer management system with COFCO characteristics, to provide a platform for the full-process online management of financial operations across all secondary-level companies within the COFCO, and effectively boost the efficiency of fund usage. Therefore, the system becomes a powerful tool for managing and mitigating financial risks.

中粮资本构建全面风险管理体系, 助力金融市场稳健经营

COFCO Capital builds a comprehensive risk management system to help the financial market operate steadily

2023年,中粮资本持续推进全面风险管理体系建设,建立起"CIS 七要素四支柱全面风险管理体系"。体系涵盖风险战略与偏好、风险治理架构、风险制度体系、风险管理流程、风险管理系统工具、风险管理考核体系、风险管理文化七个方面,形成法律、合规、内控、风险管理协同运作机制,加强统筹协调,提高管理效能,助力金融市场稳健运行。

In 2023, COFCO Capital continues to push forward the establishment of a comprehensive risk management system and has built the "CIS risk management system with seven elements and four pillars". The system covers risk strategy and preference, risk governance structure, risk institutional system, risk management process, risk management system tools, risk management assessment system and risk management culture, forming a cooperative operation mechanism of law, compliance, internal control and risk management, strengthening overall coordination and improving management efficiency.



CIS 七要素体系示意

The schematic diagram of "CIS risk management system with seven elements"



绿色低碳 坚定可持续发展之道

Focusing on green and low-carbon, and steadfastly pursuing sustainable development

中粮集团深入贯彻习近平生态文明思想,将"绿水青山就是金山银山"理念贯彻落实到企业管理、生产和运营各环节。作为全球化布局的国际粮商,中粮始终以"负责任的方式"开展全球化经营,推动形成人与自然和谐共生的现代化绿色发展新格局。

COFCO carries out the concept of "lucid waters and lush mountains are invaluable assets" in all processes of corporate management, production and operation. As an international grain supplier with a global layout, COFCO has always conducted its global activities in a "responsible way", thus promoting the new pattern of modern green development in which man and nature coexist in harmony.

4.79万吨标准煤
Amount of energy saving per year
47,900 tons of standard coal
年节水量

109.51 Amount of water saving per year

COFCO CSR REPORT 2023

Focusing on green and low-carbon, and steadfastly pursuing sustainable development

落实"双碳"行动,提升绿色发展能力

Implement "Dual Carbon" action, improve green development capability

中粮集团积极参与"碳达峰、碳中和"行动,持续推动低碳技术研发、加大清洁能源利用、创建零碳工厂等工作,努力加快产业绿色低碳转型升级,力求减少温室气体排放,将绿色发展理念融入企业生产经营全过程。

COFCO actively participates in the action of "carbon peaking and carbon neutrality", and continuously steps up its efforts in the R&D of low-carbon technologies, the increase of clean energy use and the construction of zero carbon factories, so as to accelerate the green and low-carbon transformation and upgrading of the industry, to reduce greenhouse gas emissions, with the concept of green development integrated into the whole process of corporate production and operation.

应对气候变化

Address climate change

气候变化是全人类的挑战。中粮集团坚定不移走绿色低碳发展之路,积极开展应对气候变化国际 合作,持续推动实现源头降碳、节能降碳、减污降碳和管理降碳的目标,为有效应对全球气候变 化贡献中粮智慧和力量。

Climate change is a challenge to all human beings. With the unswerving pursuit of the green and low-carbon development path, COFCO has taken an active part in international cooperation to address climate change, continuously pushed forward the accomplishment of targets to cut carbon from the source, with energy saving, pollution abatement and carbon reduction management, and contributed COFCO's wisdom and efforts to effectively address global climate change.

中粮国际制定气候战略,积极应对气候变化

COFCO International has formulated a climate strategy to actively respond to climate change

中粮国际致力于在全球打造绿色低碳的粮食供应链。2023 年,为落实"迈向 1.5℃的农粮行业路线图",公司制定了更科学、更全面的气候战略,全面完成全球业务运营的温室气体排放核算,初步设定碳减排目标。公司积极开展气候变化的风险评估工作,识别出 32 项风险和机会,提升风险应对能力,并承诺降低海运碳排放,加快海运业向绿色低碳转型、加入"科学碳目标倡议"。助力实现 1.5℃全球温控目标,为全球应对气候变化贡献力量。

COFCO International is committed to building a green and low-carbon food supply chain on a global scale. In 2023, to better align with the "Roadmap for Agriculture and Food Industry to 1.5°C", the company has formulated a more scientific and comprehensive climate strategy and thoroughly completed the greenhouse gas emission accounting for its global business operations, and set preliminary carbon reduction targets. The company has proactively conducted the climate change risk assessment, identified 32 risks and opportunities, and improved its risk management capabilities. Moreover, it commits to reducing maritime carbon emissions, accelerating the transition of the shipping industry towards green and low-carbon practices, and joining the Science Based Targets initiative. This supports the global effort to limit temperature rise to 1.5°C and contributes to the worldwide response to climate change.

中粮可口可乐履行气候承诺, 设立应对气候变化目标

COFCO Coca-Cola fulfills its climate commitment by setting targets to address climate change

中粮可口可乐坚持"节约能源资源,减少污染排放,积极保护环境、履行社会责任"的基本原则,制定了应对气候变化长期目标以及阶段性目标,即到 2025 年万元产值碳排放较 2020 年下降 18%,到 2030 年万元产值碳排放较 2020 年下降 30%,并从政策措施、节能减排、能源替代、产品创新、应对极端天气五方面制定应对气候变化的具体措施,助力如期实现气候目标,为守护绿水青山增砖添瓦。

COFCO Coca-Cola remains steadfast in its core principles of "saving energy and resources, reducing pollution emissions, actively protecting the environment and fulfilling social responsibilities". The company has set long-term and staged targets to address climate change, aiming to reduce the carbon emissions per RMB 10,000 of output value by 18% by 2025 and 30% by 2030 compared to 2020. It has devised specific measures to tackle climate change across five areas: policies and actions, energy conservation and emission reduction, energy substitution, product innovation, and adaptation to extreme weather. These efforts are designed to ensure the achievement of climate targets on schedule and contribute to the preservation of lucid waters and lush mountains.

COFCO CSR REPORT 2023

Focusing on green and low-carbon, and steadfastly pursuing sustainable development

中国茶叶龙冠公司入选全国首批生态低碳茶认证企业

China Tea Longguan Company is selected as one of the first batch of ecological low-carbon tea certified enterprises in China

2023年5月,第五届中国国际茶业博览会上,中国茶叶龙冠公司作为全国首批51家生态低碳茶认证企业之一,携生态低碳茶产品参展,标志着茶叶成为农业领域第一个系统打造的低碳农产品。作为龙井茶全产业链运营标杆企业,中国茶叶积极投身生态低碳茶技术研发、建立完善管理标准体系,有效降低碳排放,切实带动茶产业低碳生产、绿色发展。

In May 2023, at the 5th China International Tea Expo, China Tea Longguan Company, included in the first batch of 51 certified eco-low-carbon tea enterprises in China. showcased its eco-low-carbon tea products, making tea the first low-carbon agricultural product in the agricultural sector. As a leading enterprise in the operation of the Longjing tea industrial chain, China Tea actively engaged in the R&D of eco-lowcarbon tea technology, established and improved the management standard system. and effectively reduced carbon emissions. These efforts have significantly advanced the low-carbon production and green development of the tea industry.



中国茶叶积极投身生态低碳茶技术研发,有效降低碳排放,切实带动茶产业低碳生产、绿色发展

China Tea actively engaged in the R&D of eco-low-carbon tea technology, significantly advanced the low-carbon production and green development of the tea industry

大悦城控股创新节能技术体系,探索商业地产低碳模式

Grandjoy makes innovations in energy saving technology system, explores the low-carbon pattern of commercial real estate

大悦城控股持续创新迭代"绿色大悦城",探索商业地产低碳发展模式。"绿色大悦城"从 2012 年理念提出至今,经过多年的发展迭代,已经形成了标准化的技术体系和管控体系,目前已进入以减碳低碳为显著特征的"绿色大悦城 3.0"阶段。"绿色大悦城 3.0"从建筑节能、系统高效、清洁能源等多方面发力推动商业综合体实现减碳脱碳。2023 年仅系统高效一项就节约 395.38 万 kWh、节气 77.7Nm³、减排 3762 吨二氧化碳。

Grandjoy has been continuously innovating and iterating the concept of "Green Joy City" to explore a low-carbon development model for commercial real estate. Since the inception of "Green Joy City" in 2012, it has undergone years of development and iteration, forming a standardized technical and management system. Currently, it has entered the "Green Joy City 3.0" phase, characterized by significant carbon reduction and low-carbon features. "Green Joy City 3.0" focuses on building energy efficiency, system efficiency, and clean energy to promote carbon reduction and decarbonization in commercial complexes. By 2023, the

system efficiency alone is expected to save 3,953,800 kWh of electricity, 77.7 $\,\mathrm{Nm^3}$ of gas, and reduce 3,762 tons of carbon dioxide emissions.

2023 年 12 月,"绿色大悦城"节能低碳实践获人民企业社会责任奖"年度案例奖",助力解决商业建筑高能耗高排放难题,带动商业地产领域对商业综合体节能低碳模式的积极有效探索。

In December 2023, the energy-saving and low-carbon practice of "Green Joy City" won the "Case Award of the Year" of the People's Corporate Social Responsibility Award. This accolade highlights the contribution to solving the high energy consumption and emissions issues of commercial buildings and promotes the active and effective exploration of energy-saving and low-carbon models for commercial complexes in the commercial real estate sector.



"绿色大悦城"为带动商业地产领域对商业综合体节能低碳模式 带来积极探索

"Green Joy City" highlights the effective exploration of energy-saving and low-carbon models for commercial complexes in the commercial real estate sector.

节能降耗,发展循环经济

Energy conservation for development of circular economy

中粮集团持续推动全球业务绿色发展,通过技术创新、推广循环经济模式、创建示范企业等方式促进产业结构绿色低碳转型。

COFCO continues its efforts in the green development of global activities and facilitates the green and low-carbon transformation of industrial structure through technology innovations, cyclical economy model promotion and the establishment of demonstration companies.

中粮大力开展节能降耗增效专项行动,强化能源管理,挖掘节能增效潜力,提升污染物治理水平。2023年,中粮集团全年累计实施 358 项节能减排项目,年节能量约 4.79 万吨标准煤、年节水量 109.51 万吨。

COFCO vigorously carries out special actions to save energy, reduce consumption and increase efficiency, strengthens energy management, taps the potential of energy saving and efficiency increasing and improves the level of pollutant control. In 2023, COFCO implemented 358 energy-saving and emission-reduction projects. These initiatives are expected to save approximately 47,900 tons of standard coal and 1,095,100 tons of water annually.

与此同时,中粮通过多种方式加快循环经济发展步伐,强化资源高效综合利用,提速绿色低碳转型。

In the meantime, COFCO accelerates the development of a cyclical economy through various approaches, enhances the efficient and comprehensive utilization of resources, and speeds up the green and low-carbon transition.

年节能量约

4.79 万吨标准

Save approximately 47,900 tons of standard coal

年节水量

109.51 _{万吨}

1,095,100 tons of water annually

COFCO CSR REPORT 2023

Focusing on green and low-carbon, and steadfastly pursuing sustainable development

中粮集团旗下 11 家工厂上榜国家级绿色制造名单

Eleven factories under COFCO are listed on the National Green Manufacturing List

2023 年 12 月底,国家工业和信息化部公布"2023 年度绿色制造名单",中粮集团旗下十一家企业被认证为国家级"绿色工厂",绿色发展取得丰硕成果,大力提升知名度和影响力,持续推进绿色管理体系的实施和优化,助力实现碳达峰、碳中和目标。

At the end of December 2023, the Ministry of Industry and Information Technology announced the "Green Manufacturing List for 2023", and eleven enterprises under COFCO were certified as national "green factories". The green development has achieved fruitful results, greatly enhanced the image, popularity and influence, continued to promote the implementation and optimization of the green management system, and helped achieve the goal of carbon peaking and carbon neutrality.

中粮集团旗下企业 被认证为国家级"绿 色工厂"

11 家

Eleven enterprises under COFCO were certified as national "green factories"

中粮科工提升技术研发力, 打造智慧化绿色装备

COFCO Engineering & Technology upgrades the technology R&D capability and creates intelligent green equipment

2023 年 5 月,中粮科工"基于云数据的循环式粮食烘干设施适配技术及装备研发与产业化"技术项目成功打造高端化智慧化绿色化的烘储物流加工装备,有效提升烘干效率,减少温室气体排放。该技术获中国粮油学会科学技术二等奖。

In May 2023, COFCO Engineering & Technology successfully developed high-end intelligent green logistic equipment for drying and storage processes. This was achieved through its project "Adapting Technology and Equipment R&D and Industrialization of Circulating Grain Drying Facilities Based on Cloud Data", which can improve drying efficiency and reduce greenhouse gas emissions. This technology was honored with the second prize in Science and Technology from the Chinese Cereals and Oils Association.

中粮家佳康强化污染物无害化处理和资源利用

COFCO Joycome strengthens the harmless treatment and resource utilization of pollutants

中粮家佳康致力于建立完善的粪污无害化处理和资源化利用系统,推进养殖废弃物综合处理,高标准配套建设沼气站、水处理设施等处理系统,有效解决养殖粪污污染环境问题。公司以种养结合模式,化污为宝,通过沼液综合利用、水肥一体化返田增加土壤肥力,并改善土壤结构,带动养殖行业绿色健康可持续发展。

COFCO Joycome is committed to establishing a robust system for the harmless treatment and resource utilization of manure, promoting the comprehensive treatment of aquaculture wastes. It is implementing high-standard supporting facilities such as biogas plants and water treatment systems to effectively address the environmental pollution caused by livestock manure. The company adopts an integrated farming model that combines agriculture and animal husbandry, turning waste into valuable resources; enhances soil fertility and improves soil structure through the comprehensive use of biogas slurry and the return of integrated irrigation water and fertilizer to the fields. This promotes the green, healthy, and sustainable development of the entire livestock industry.



中粮家佳康带动养殖行业绿色健康可持续发展

COFCO Joycome promotes the green, healthy, and sustainable development of the livestock industry

COFCO CSR REPORT 2023

Focusing on green and low-carbon, and steadfastly pursuing sustainable development

蒙牛乳业旗下工厂屡获乳制品行业绿色可持续荣誉

Mengniu factories have been recognized with multiple awards for green development and sustainability within the dairy industry

2023年3月,蒙牛乳业曲靖工厂获德国莱茵 TÜV(TÜV Rheinland) 颁发的碳中和及零碳工厂认证证书,以及中国广州碳排放权交易中心颁发的碳中和证书,成为乳制品行业首家国际、国内双认证的工厂。工厂通过覆盖产品设计、原材料运输、生产制造、包装研发等全链条的节能降碳方案,开展水管理、废弃物减量探索实践,建立智能能源管理系统、提高清洁能源使用占比、实现低碳可持续发展。

In March 2023, Qujing Factory of Mengniu obtained the carbon neutrality and zero-carbon factory certification issued by TÜV Rheinland and the carbon neutrality certificate issued by Guangzhou Emissions Exchange, making it the first dairy factory to be double-certified both internationally and domestically. Through a comprehensive energy conservation and carbon reduction plan that spans product design, raw material transportation, manufacturing, and packaging R&D, the factory has engaged in water management and waste reduction initiatives, established an intelligent energy management system, increased the use of clean energy, and achieved low-carbon sustainable development.

7月,蒙牛常温事业部和林三厂通过"AWS"(国际可持续水管理标准)认证,取得 TÜV 莱茵颁发的证书(黄金级),成为国内乳制品行业首家通过 AWS 国际可持续水管理标准认证的企业。

In July, Mengniu Normal Temperature Division Horinger No. 3 Factory passed the "AWS" (Water Stewardship Standard) certification, and obtained the certificate (gold grade) issued by TÜV Rheinland, becoming the first enterprise in the domestic dairy industry to pass the AWS Standard certification.

中粮包装探索资源能源回收利用, 提高循环利用率

CPMC Holdings explores the recycling of resources and energy and increases cyclic utilization rate

中粮包装在各生产环节探索资源能源回收利用,根据材料性能制定 LED-UV 光源及灯管配置方案,年均节约电量 400 万度。通过高耗水生产工艺升级、节水技术改造、中水回用等举措,公司实现循环用水及再生水回收利用,减少生产过程的耗水量。采用的可循环塑料包装物替代了一次性木制包装物,提高包装材料的循环利用率,减少原料耗用量,从根本上减轻环境污染。

CPMC Holdings explores the recycling of resources and energy across all production stages. The company has formulated an LEDUV light source and lamp configuration scheme tailored to material performance, saving 4 million kWh of electricity annually. By upgrading high water consumption production processes, implementing water-saving technologies, and reusing reclaimed water, the company realizes the recycling of water resources, reducing water consumption in production processes. Replacing disposable wooden packaging with recyclable plastic packaging improves the recycling rate of packaging materials, reduces raw material consumption, and fundamentally decreases environmental pollution.

守护绿水青山, 共建生态文明

Protect the lucid waters and lush mountains and build an ecological civilization together

实现可持续发展是全世界的共同目标。多年来,中粮集团在国内积极建立绿色可持续的全产业链,助力生态平衡、推动人与自然和谐发展。在海外,中粮将生态文明和绿色发展理念融入海外业务经营全过程,持续加强全球生态环境保护,推进发展可持续农业、保护生物多样性和产业节能减排,深入开展国际环保合作,践行绿色环保公益,助力构建地球生命共同体。

Achieving sustainable development is a shared goal worldwide. Over the years, COFCO has actively contributed to constructing a green and sustainable industry chain in China, fostering ecological balance and harmonious coexistence between humanity and nature. In international markets, COFCO has embedded the principles of ecological civilization and green development into every aspect of its overseas business operations. The group continuously enhances the protection of the global ecological environment and advocates for sustainable agriculture, biodiversity conservation, and industrial energy efficiency and emission reduction. COFCO has engaged in extensive international collaborations for environmental protection and has undertaken public welfare practices for a greener environment, all in support of building a shared community of life on our planet.

中粮集团助建美丽地球家园, 关注当下和未来

COFCO focuses on building a beautiful Earth for both present and future generations

中粮集团始终关注土壤保护等可持续发展事务、积极推行农业绿色生产模式。

COFCO has always been committed to soil conservation and other sustainable development matters, actively promoting green agricultural production models.

中粮国际

提供土壤保护技能指导

COFCO International provides guidance on soil protection skills

中粮国际在巴西开展多项可持续发展教育和技能培训课程,与当地大学合作每年向供应商和员工提供土壤保护相关课程,并编制指导手册,以期实现土壤的生态保护。

COFCO International has carried out a number of sustainable development education and skills training courses in Brazil, cooperated with local universities to provide courses related to soil protection to suppliers and employees every year, and compiled a quidebook to realize the ecological protection of soil.

COFCO CSR REPORT 2023

中粗油脂

休耕养地, 实现耕地可持续运作

COFCO Oils & Oilseeds fallows farmland to realize the sustainable operation of cultivated land

中粮集团积极响应国家政策,对东北地区黑土地进行休耕。中粮油脂"黄金产地黑土地利用试点项目"落户公主岭,通过"农企整体规划组织 + 东北黑土地保护关键技术节点把控 + 全程统一管理 + 全产业链"的稻米有机种植模式,实现黑土地保护的低成本、高效率和可持续运作。

COFCO actively responds to the national policy by laying fallow the black land in Northeast China. COFCO Oils & Oilseeds' "Pilot Project of Black Land Utilization in Gold Producing Area" was launched in Gongzhuling, realizing the low-cost, high-efficiency and sustainable operation of black land protection through the rice organic planting mode of "overall planning and organization of agricultural enterprises + key technology node control of Northeast black land protection + unified management throughout the whole process + whole industrial chain".

中粮国际巴西"授粉计划"致力保护生物多样性

COFCO International launches a "pollination plan" in Brazil to protect biodiversity

中粮国际在巴西圣保罗州发起"授粉计划"项目,保护和培育甘蔗园周边的养蜂场。项目团队利用卫星定位技术和"生物杀虫法",实现农药喷洒无人机飞到既定区域,并对养蜂人进行培训,提高养蜂人的蜂蜜产量。截至2023 年底,"授粉计划"已推广至圣保罗州 50 余座养蜂场的 5000 多个蜂巢,带动更多人树立尊重自然、保护生物多样性的意识,参与保护生物多样性行动。

COFCO International launched the "Pollination Plan" project in Sao Paulo, Brazil, to protect and cultivate the beekeeping farms around the sugarcane garden. The project team used the satellite positioning technology and the "biological insecticidal method", thus realizing that the pesticide spraying drone can fly to the established area, and they also provided training to beekeepers to improve the honey yield. Until the end of 2023, the "Pollination Plan" project has been extended to more than 5,000 beehives in more than 50 beekeeping farms in Sao Paulo State, which has driven more people to establish an awareness of respecting nature and protecting biodiversity and to participate in biodiversity protection actions.





中粮国际利用 GPS 技术和生物杀虫法,使无人机避开蜜蜂活动区域喷洒农药

COFCO International uses the satellite positioning technology and the "biological insecticidal method" to keep drones away from bee areas to spray pesticides

中粮国际 & 蒙牛乳业采购"零毁林"巴西大豆,促进可持续农业生产方式

Focusing on green and low-carbon, and steadfastly pursuing sustainable development

COFCO International & Mengniu purchases "zero deforestation" Brazilian soybeans to promote sustainable agricultural production modes

2023年,第六届中国国际进口博览会期间,中粮国际与蒙牛旗下现代牧业签订合作备忘录,就采购"零毁林"巴西大豆达成合作协议,这是中国第一笔明确"零毁林和零植被破坏"条款的巴西大豆订单。本次合作是世界经济论坛热带雨林联盟发起的"绿色价值链工作组试点行动"的一部分,推广和倡导符合可持续发展理念的大宗农产品贸易,助力打造更具韧性和可持续的全球粮食供应链。

In 2023, during the 6th China International Import Expo, COFCO International signed a memorandum of cooperation with Mengniu's Modern Farming, and reached a cooperation agreement on purchasing "zero deforestation" Brazilian soybeans. This marked the first Brazilian soybean order in China with explicit terms of "zero deforestation and zero vegetation destruction." This cooperation is part of the "Pilot Action of the Green Value Chain Working Group" initiated by the Tropical Forest Alliance of the World Economic Forum. It promotes and advocates the trade of bulk agricultural products in line with the concept of sustainable development and helps to build a more resilient and sustainable global food supply chain.

蒙牛乳业植树种草,构筑沙漠有机生态圈

Mengniu plants trees and grass to construct organic ecospheres in deserts

蒙牛乳业旗下中国圣牧坚持"宜草则草、宜林则林"理念,推行产业治沙,打造"商业与自然共生"的生态环境。中国圣牧通过种植树木、建设有机草场等手段变沙漠为绿洲,构筑了沙漠中的有机生态圈,改善当地的生态环境和生物多样性,提高沙漠区域适应气候变化的能力。

China Shengmu under Mengniu adheres to the concept of "planting grass or forest as appropriate", promotes industrial sand control,

and is committed to creating an ecological environment of "symbiosis between business and nature". By means like planting trees and building organic grassland, China Shengmu aims to turn deserts into oases. In doing so, the company contributes to constructing an organic ecosphere that improves the local ecological environment and biodiversity, as well as the desert area's climate change adaptability.

同时,中国圣牧不断强化全产业链节水管理,增加基础设施投入, 建设蓄水库,将凌汛期排放至沙漠中的黄河水引入有机种植基地, 在沙漠中植树、种草,均衡地下水利用。

Additionally, China Shengmu has continuously strengthened the water-saving management across the entire industrial chain, increased infrastructure investment, built water storage reservoirs, and introduced the Yellow River water discharged to the desert into organic planting bases during the ice flood season, planted trees and grass in the desert, and balanced the utilization of groundwater.



中国圣牧不断强化全产业链节水管理,建设蓄水库,在沙漠中植树、种草,均衡地下水利用

China Shengmu continuously strengthenes the water-saving management across the entire industrial chain, builds water storage reservoirs, plants trees and grass in the desert, and balances the utilization of groundwater

深耕打造优质品牌 满足国民多元消费需求

Focusing on building quality brands to meet diversified domestic consumer demands

作为中国最大的农粮企业,中粮集团积极适应国内消费需求新趋势新变化,扎实推进品牌战略,力求为客户和消费者打造优质的产品和服务,让中粮品牌被更多百姓熟知和喜爱,为人民日益增长的美好生活需求赋能。

As the largest agricultural enterprise in China, COFCO actively adapts to new trends and changes in domestic consumer demand, makes solid progress in brand strategy, and strives to create high-quality products and services for customers and consumers, so that COFCO brands can gain more recognition and popularity among the general public, and empower people to meet their increasing demands for a better life.

世界品牌 500 强

193₄

The World's 500 Most Influential Brands: 193

2023 年入围 2022 年度中央 企业品牌建设指数 TOP30, 排名第

2

In 2023, COFCO was shortlisted in the TOP 30 Central SOE Brand Building Index for the year 2022, ranking 2nd

COFCO CSR REPORT 2023

Focusing on building quality brand to meet diversified domestic consumer demands

中粮品牌有着 70 多年的深厚历史。一直以来,中粮集团陆续为消费者带来诸多高品质的产品和服务,一系列"国民品牌"享誉中国市场。中粮各品牌日益深入百姓心中。

COFCO brands boast a long history of over 70 years. COFCO has been bringing many high-quality products and services to consumers, with a range of "national brands" enjoying a good reputation in the Chinese market. COFCO brands gradually go deep into people's hearts.

2023年,中粮集团着眼国内需求升级,持续统筹推进品牌战略,加强品牌建设,通过客群研究、技术研发、品质调控等方式不断升级产品品质,满足新时代下消费者对健康品质生活的追求,服务人民美好生活。

In 2023, having the domestic demand upgrade in mind, COFCO has made overall planning and carried forward different brand strategies, stepped up efforts in brand building, and kept upgrading product quality through various means such as target audience analysis, technology research, quality adjustment, and control, in order to satisfy people's pursuit of healthy and high-quality life in the new era, and help people lead a better life.

与时代同梦, 与幸福同行 中粮福临门三十周年

Dreaming with New Era and Sharing Happiness with all 30th Anniversary of COFCO Fortune

1993年10月18日,第一桶福临门食用油在天津问世,由此开启一桶油的实业兴国梦。三十年来,福临门积极践行"有家就有福临门"的品牌理念,用心做好国人健康饮食和美好生活的陪伴者,始终坚持以消费者需求为导向,时刻守护国人营养健康。

On October 18, 1993, the first barrel of Fortune edible oil came out in Tianjin, the dream of industry-boosting national rejuvenation started from this barrel of oil. For 30 years, Fortune actively adheres to the brand concept "Home is where one has Fortune". As a faithful friend who ensures a healthy diet and happy life for domestic consumers, the brand is always driven by consumer demands and committed to guaranteeing the health and nutrition of Chinese people.



三十年来,中粮福临门以"家"为原点,持续构建"福生态"品牌生态圈,一方面将健康饮食和高品质粮油产品端上百姓餐桌,另一方面积极联合中国航天、中国女排等国民精神偶像及各界合作伙伴,开展一系列的送福、造福活动,从精神层面牢牢守护国人家庭的幸福感、获得感、满足感。

For 30 years, COFCO Fortune has been building the "Fortune Circle" brand ecosystem with the core at "Home", it has not only brought a healthy diet and high-quality grain & oil products to the dining table of Chinese households, but cooperated with partner from all walks of life and national spiritual icons such as China National Space Administration and China women's national volleyball team, to a series of gifting and promotional events, with the aim to secure the happiness, contentment and satisfaction for Chinese families

中粮福临门获中国品牌力指数大米品牌排行榜第一名

COFCO Fortune wins the first place in the rice brand list of China Brand Power Index

中粮福临门持续打造高品质米面产品,联合中粮营养健康研究院开展米饭食味研究,完成 300 余种大米香气成分分析,加强科技研发提升口感。福临门"自然香"系列大米开创性采用 9% 黄金碾磨加工技术,为消费者提供更安全、更营养、更健康的主食产品。

COFCO Fortune keeps creating high-quality rice and noodle products, and has joined forces with the COFCO NHRI to carry out research on aromatic rice, and the analysis of aroma ingredients of over 300 kinds of rice. Great efforts have also been made in technical research and development to enhance the taste. Fortune's "Natural Fragrance" rice series has pioneered the milling technology with a 9% golden ratio, providing safer, healthier and more nutritious staple food products for consumers.

2023年4月,中粮福临门凭借三十年来的品牌声誉及高品质产品品质,再次获得中国品牌力指数大米品牌排行榜第一,受到市场和消费者肯定。

In April 2023, COFCO Fortune won the first place in the rice brand list of the China Brand Power Index again with its 30-year brand reputation and excellent product quality, receiving recognition from both the market and consumers.



大米结构示意 A schematic diagram of the rice structure

中粮酒业长城葡萄酒斩获多项国际大奖排行榜第一名

Greatwall Wine of COFCO Wines & Spirits wins many international awards

长城葡萄酒秉持"长城只出好酒"的品牌理念,不断提升产品品质和服务水平,为消费者带来更加美好的饮酒体验。长城积极参与国际交流与合作,为中国葡萄酒产业走向世界舞台贡献力量。2023年10月,在FIWA法国国际葡萄酒大奖赛中,旗下长城桑干酒庄5款参赛酒全部获奖,包括3枚大金奖和金银奖各一枚。

Greatwall Wine always upholds the brand concept of "Greatwall only produces good wine", constantly improving product quality and service, in order to bring consumers a better wine-tasting experience. Greatwall actively takes part in international communication and cooperation, and contributes its efforts to helping the Chinese wine industry go international. In October 2023, all 5 wines from Great Wall Sanggan Winery of COFCO Greatwall Wine won the awards in the FIWA France International Wine Awards, including three grand gold medals, one gold medal and one silver medal.



2023 年,桑干酒庄 5 款参赛酒全部获奖 In 2023, all 5 wines from Sanggan Winery won the wards in the FIWA France International Wine Awards

COFCO CSR REPORT 2023

Focusing on building quality brand to meet diversified domestic consumer demands

中粮福临门、家佳康助力 2023 北马赛事

COFCO Fortune and Joycome Support the 2023 Beijing Marathon

作为中粮集团旗下食用油和盒装冷鲜猪肉领域的国民品牌,中粮福临门、家佳康响应国家"全民健身战略",成为 2023 年北京马拉松赛事官方赞助商。在惠及大众跑者的同时,全力支持赛事筹办工作。福临门与家佳康积极倡导健康饮食与全民健身相互促进的生活方式,提供更安全健康的产品,从多维度守护跑者身体健康。

COFCO Fortune and Joycome, national brands in the edible oil and boxed chilled pork sectors from COFCO, actively embraces the national "National Fitness Strategy" and becomes official sponsors of the 2023 Beijing Marathon. While benefiting the general public runners, they are fully committed to supporting the organization of the event. COFCO Fortune and Joycome actively promote the lifestyle combining healthy diet and national fitness, by providing safe and healthy products to guarantee good physical status of participant runners from multiple dimensions.



2023 年北京马拉松赛现场 On site of the 2023 Beijing Marathon

中国茶叶为年轻饮茶消费群体带来惊喜

China Tea brings surprise to young consumers

作为新中国成立后第一个茶叶商标,中国茶叶为新中国的经济建设提供有力支撑,也为新中国茶产业品牌化树立了旗帜。中国茶叶以"好茶在中茶"为品牌理念,一方面对经典产品进行升级,留住老茶的底蕴;另一方面针对当下年轻消费群体的多元饮茶需求,不断开发新产品,相继推出国礼时尚、山野的祝福系列等年轻态新茶饮,让饮用中茶产品成为一种"潮"的生活方式,为年轻饮茶消费群体带来惊喜。2023年,中国茶叶获"2023年度综合实力引领茶企"称号。

As the first tea trademark after the founding of the New China, China Tea has provided strong support for the economic construction of the New China and set an example for the branding of the tea industry in the New China. With the brand concept of "Good Tea in China Tea", China Tea has upgraded classic products and preserved the essence of old tea; on the other hand, the brand never stops developing new products to meet the diversified tea-drinking demands of young consumers, by launching a range of new tea-based beverages such as China Gift in Style, Blessing from wild mountains to target young audience, which aims to make drinking China Tea products a "trendy" lifestyle, and brings surprise to young consumers of tea beverages. In 2023, China Tea was awarded the title of "2023 Leading Tea Company with Comprehensive Strength".

蒙牛乳业以满足消费者全生命周期需求为创新动力

Mengniu gains momentum for innovation by meeting overall life cycle demands of consumers

蒙牛乳业以消费者的多元需求为驱动,发布国内首款自主研发母乳低聚糖 HMO 奶粉,全力守护中国宝宝的"奶瓶子"安全。同时顺应新消费潮流,相继推出"精选牧场"原生高钙奶、增强免疫力保健酸奶"冠益乳"、每日鲜语 4.0 娟姗鲜奶、蒂兰圣雪冰冻奶酪牛乳冰淇淋、瑞哺恩恩至四段婴配粉等系列产品,创新打造"迈胜"液体蛋白料、三只小牛软牛奶和餐饮定制乳品,满足消费者全生命周期和场景的营养需求,新品逐渐成为消费者的至爱。

Driven by diversified consumer demands, Mengniu has launched the first self-developed human milk oligosaccharides HMO milk powder with the aim to guarantee "milk" safety for Chinese babies. In response to new spending trends, the company has also launched products series like "Selected Dairy Farm" original high calcium milk, immunity-boosting "Coronary Probiotics Yogurt", Everyday Fresh 4.0 Jersey milk, Deluxe frozen cheese milk ice cream, Ruibuen branded Enzhi stage 4 infant formula, as well as innovative series like "M-Action" liquid protein beverage, Three Calves soft milk and catering custom-made dairy products, in order to meet consumer demands for nutrition in over life cycle and different scenario. These new products gradually gain popularity among consumers.

大悦城控股购物中心为消费者构建理想休闲场景

Grandjoy Holdings Shopping Mall creates leisure spaces for consumers

近年来,大悦城控股在商业地产领域稳步拓展,在一座座城市塑造出引领消费者全新生活方式的都市聚合地,为消费者构建理想的购物休闲场景。2023年,大悦城连续打造"大悦嗨新节""大悦疯抢节""大悦中国开门红"等活动,发起大悦城全国品牌特别企划"够敢才生活",吸引总客流 3.08亿人次,为都市生活注入新活力。

In recent years, Grandjoy has made solid progress in commercial real estate, by building urban gathering spaces in multiple cities, which leads to new lifestyles among consumers and create ideal shopping and leisure scenes for consumers. In 2023, Grandjoy organized various events like the "Grandjoy Happy Festival", "Grandjoy Shopping Frenzy", and "Grandjoy China Red Fortune Gate", and launched the brand's nationwide special project "Be Brave, Enjoy Life". These initiatives drew in a total of 308 million visitors, bringing new energy to urban life.



位于北京的西单大悦城外人潮涌动 Crowds swell outside Xidan Joy City in Beijing



COFCO CSR REPORT 2023

深化"中粮模式",全面推进乡村振兴

Deepen the "COFCO model" and fully promote rural revitalization

乡村振兴是决战全面建成小康社会、全面建设社会主义现代化国家的重大历史任务,实现乡村产业振兴需要龙头企业的带动作用。作为国内农粮行业的"领头羊",多年来,中粮集团扎根乡村,坚持发挥自身产业优势,充分发掘培育区域性特色产业,通过创新合作机制、品牌塑造、技术扶持等方式,依托农粮企业全产业链,完善联农带农助力乡村振兴利益联结链,推动乡村全面振兴,助力中国式现代化。

Rural revitalization is a decisive battle to build a moderately prosperous society in an all-round way and build a modern socialist country in an all-round way, which requires the driving effects of leading enterprises. As the "leader" of the agricultural industry in China, COFCO takes root in rural areas, fully explores and develops regional specialized industries by giving full play to its own industrial advantages, and relying on the whole industry chain of agricultural and grain enterprises, the group has improved the interest chain of cooperation and guidance with farmers to boost rural revitalization, through innovative cooperation mechanisms, brand building, technical support, etc., so as to promote the all-round revitalization of rural areas, and give momentum to Chinese path to modernization.



11月14日,集团党组书记、董事长吕军赴帮扶县调研督导集团定点帮扶助力乡村振兴工作

On November 14, Lyu Jun, Chairman of COFCO, visited the assisted county, to oversee the Group's paired-up assistance for rural revitalization



5月16日,集团党组副书记、总经理栾日成赴江西省九江市修水县调研助力乡村振兴工作

On May 16, Luan Richeng, General Manager of COFCO, investigated rural revitalization efforts in Xiushui County, Jiujiang City, Jiangxi Province.



6月7日,集团党组成员、副总经理王新东赴广西南宁市隆安县开展助力乡村振兴工作调研

On June 7, Wang Xindong, Deputy General Manager of COFCO, visited Longan County, Nanning City, Guangxi Province to investigate rural revitalization initiatives



7月9日,集团党组成员、总会计师粟健赴四川省甘孜州甘孜县、石渠县调研定点帮扶工作

On July 9, Su Jian, Chief Accountant of COFCO, went to Ganzi County and Shiqu County, Ganzi Prefecture, Sichuan Province for Paired-Up Assistance



11月10日,集团党组成员、纪检监察组组长曲林 赴福建省建宁县调研对口支援工作

On November 10, Qu Lin, leader of the Discipline Inspection & Supervision Dept. of COFCO, visited Jianning County, Fujian Province to investigate paired-up assistance work

中粮集团 2023 年助力乡村振兴成绩单

2023 Rural Revitalization Report of COFCO

集团连续五年获中央单位定点帮扶工作成效考评"好"的最高等次

The Group won the highest grade of "Good" in the effectiveness evaluation of the central organization's assistance work for five consecutive years

COFCO CSR REPORT 2023

Improving people's well-being, creating a better life together

教育帮扶照亮乡村振兴之路

COFCO helps with rural revitalization through educational assistance

2023 年 8 月 7 日,来自西藏洛扎县、青海门源县、江西修水县的中小学生齐聚北京参加"少年行·中粮情"夏令营活动。夏令营活动是中粮集团以教育为切入点的帮扶做法之一,活动通过组织青少年参观中粮集团下属研究院、工厂,参加科技创新实验等方式,开阔眼界、增长知识,激发青少年对科学的兴趣。助力脱贫地区乡村振兴,加强学校基础设施建设、培养学生健康体质也是重要环节。多年来,中粮集团通过为当地学生量身定制营养餐谱,设立奖学金、建设教学楼等多样化的手段为帮扶地区提供援助。

On August 7, 2023, students from primary and secondary schools in Luozha county of Xizang, Menyuan county of Qinghai and Xiushui county of Jiangxi gathered in the summer camp of "Youth Odyssey, Friendship with COFCO" held in Beijing. The summer camp is one way to support and help the rural population with the focus on education implemented by COFCO, which provides young participants with the opportunity to visit research institutes and factories of COFCO, and to take part in technology and science innovative experiments, helping the teenagers broaden their horizon and increase knowledge, and also inspire their interest in science. It is also crucial to boost rural revitalization in poverty-alleviated areas by enhancing school infrastructure and building up students' physical health. Over the years, COFCO has supported the local communities in need through a variety of means, such as tailoring nutritious meals for local students, setting up scholarships, and constructing school buildings.



中粮集团党组成员们与参加夏令营活动的孩子们合影留念

Members the leading group of COFCO Group took photos with children participating in summer camp activities

医疗帮扶温暖乡村振兴之路

Medical support adds warmth to the path of rural revitalization

改善民生,是中粮集团帮扶工作的重要出发点。2023 年中粮集团举办"送医下乡健康义诊"活动,组织来自北京 知名医院的 10 余位专家组建医疗团队,走进定点帮扶县为当地群众进行现场诊疗咨询,对当地医护人员进行 "传帮带"。长期以来,中粮集团在帮扶地区实施医疗帮扶工程,帮助建设"村卫生室标准化项目"、数字化预防 接种门诊、医疗公共设施、探索健康扶贫长效机制,增强群众获得感、幸福感、安全感。

Livelihood improvement is an important starting point for COFCO's assistance and support for rural areas. In 2023, COFCO organized the campaign "Gratuitous Health Consultation in Rural Areas", dispatching a medical team formed by more than ten medical experts to provide on-site medical consultation and treatment for local people in the targeted support counties, and to pass on the experience to local medical staff. For a long time, COFCO has implemented medical assistance projects in the targeted support areas, helped set up the "Rural Health Center Standardization Project", the digitalization of vaccination services and public medical facilities, and explored the long-term mechanisms for poverty alleviation by improving health care, so as to enhance the people's contentment, happiness and sense of safety.

中粮集团书写乡村振兴新答卷

COFCO contributes to rural revitalization

中粮集团积极发挥在农粮领域全产业链优势,紧密结合当地资源禀赋,持续探索乡村振兴新路径、新模式。 2023年,中粮集团聚焦茶、乳品、稻谷、玉米葡萄、棉花等 10 大产业,全年开展产业帮扶项目 26 项;连续 9 届在全国糖酒会开设助农专区,为帮扶县搭建展示平台,宣传推介特色产品。在服务国家乡村振兴战略、加快建设农业强国、实现人民群众共同富裕中做出中粮新贡献。

COFCO actively leverages the company's complete agricultural and grain industrial chain, by working closely with local resources, and continuously exploring new paths and models for rural revitalization. In 2023, COFCO focused on 10 major sectors such as tea, dairy products, paddy, corn, grape, cotton, etc., and carried out 26 industrial assistance projects throughout the year; it has set up the special zone of agriculture assistance on the China Foods Commodities Fair for nine consecutive years, which provides a display platform for the targeted support counties to present and promote their special products. COFCO has made significant contributions to the national rural revitalization strategy, the construction of an agricultural powerhouse, and the realization of the people's common prosperity.

探索"搭建平台 整合资源"的平台模式, 打造农业现代化发展"样板间"

COFCO Trading: Explore the model of "integrating resources through platform establishment" to create a demonstration site that exemplifies the development of agricultural modernization

中粮贸易组织整合各农业生产要素投入方,建设农业产业化生产基地,2023年在山西省大同市种植玉米 0.32万亩。通过土地整合与节水改造,采用科学种植技术,利用空地一体化技术管理赋能,推动基地规模化、标准化、现代化建设,创新流域农业长效节水机制,助力永定河流域水资源治理,提高农业用水效率,提升耕地生产能力,达到单亩节水量 80 立方米,实现全环节机械化率 100%,较传统作业方式作业时间节省 50%。在山西北部区域玉米平均减产 10% 的情况下,基地亩产达到 0.646 吨(14% 水分),丰产 11.3%,粮食品质平均容重 726 克 / 升,较当地平均容重高 5%。粮食直接籽粒直收入库,避免"地趴粮",节约粮食损耗 5% 以上。

COFCO Trading organizes the integration of different local agricultural production input factors to build an industrialized agricultural production base. In 2023, the company cultivated 3,200 mu of corn in Datong City, Shanxi Province. Through land integration and water-saving renovations, the company employs scientific planting techniques and leverages integrated air-ground management technology to drive the construction of a large-scale, standardized, and modernized agricultural base. It pioneers a long-term water-saving mechanism in agriculture along rivers, contributing to the water resource management of the Yongding River Basin and enhancing the efficiency of agricultural water use. This effort results in an 80 m³ water reduction, and achieves a full mechanization rate of 100%, cutting down operation times by 50% compared to traditional farming practices. Despite a 10% average yield decrease in corn production in the northern region of Shanxi, the production base achieves a yield of 0.646 tons per mu (with 14% moisture content), demonstrating a bumper harvest increase of 11.3%. The quality of the grain produced is notably superior, with an average bulk density of 726 grams per liter, which is 5% higher than the local average. By directly collecting grains from the field and storing them without the need for ground stacking, they are able to save over 5% in grain loss.

中粮贸易将进一步探索"搭建平台 整合资源"的平台模式,开展农业产业化生产基地建设,带动当地农业向现代农业发展。

COFCO Trading will further explore the platform model of "Building Platforms and Integrating Resources" to facilitate the establishment of industrialized agricultural production bases. This strategic move aims to drive the transformation of local agriculture toward modern agriculture.

链接广元优质原料供给、深度发展菜籽油产业

COFCO Oils & Oilseeds: Capitalize on high-quality raw material supply in Guangyuan to deepen the development of the rapeseed oil industry

中粮油脂以"中国好粮油"行动为切入点,通过央地合作"3+1"产业发展模式,在昭化区卫子镇、磨滩镇建立"福临门"品牌系列菜油生产基地一千亩,订单基地一万亩。投入专项资金扩大油菜种植规模,免费发放农用物资,智能化管理基地,配备绿色防控灯有效杀虫,进一步扩大种植规模,提高油菜质量。

Leveraging the "Good Grain and Oil in China" initiative as a starting point, COFCO Oils & Oilseeds has established 1,000 mu of "Fortune" brand rapeseed oil production bases and 10,000 mu of contract farming bases in Weizi Town and Motan Town of Zhaohua District. This is achieved through the "3+1" industrial development model of central enterprise-local cooperation. Special funds are invested to expand the scale of rapeseed cultivation, distribute agricultural materials free of charge, implement intelligent management of the base, and equip it with green prevention and control lights to effectively eliminate pests, thereby further expanding the cultivation scale and enhancing the quality of rapeseed.

持续在产业链各环节加强投入,带动当地特色农业发展

COFCO Grains & Cereals: Continuously increasing investment in various links of the industry chain to promote the development of local characteristic agriculture

中粮粮谷利用自身技术、资金、品牌等优势,通过项目化管理的方式,在产业链各环节不断投入, 带动黑龙江省延寿县优质稻米产业发展,并支持当地黑米、马铃薯、辣椒等特色农业发展,持续 推动当地农户增收。同时,在文化、人才、生态、组织等方面多措并举,全面助力延寿乡村振兴。

COFCO Grains & Cereals utilizes its own advantages in technology, funds, and brand to continuously invest in various links of the industry chain through project management. It has been driving the development of a high-quality rice industry in Yanshou County, Heilongjiang Province, and supporting the development of local characteristic agriculture such as black rice, potatoes, and chili peppers. COFCO Grains & Cereals is committed to continuously promoting the increase in income for local farmers. Meanwhile, COFCO Grains & Cereals is taking multiple measures in culture, talent, ecology, organization, and other aspects to comprehensively support the rural revitalization of Yanshou.

完善"企业+农户"模式、实现企业与农户双赢

COFCO Sugar: Refine the "enterprise + farmers" model for mutual benefit

中粮糖业把企业生产经营效益提高与促进农业特色产业发展相结合,以"企业+农户"模式,完善联农带农机制。充分利用当地大面积杏树种植优势,拓宽公司生产原料渠道,带动当地群众增收,实现企业与农户双赢。

COFCO Sugar aligns the enhancement of the company's production and operational efficiency with the advancement of distinctive agricultural industries. It improves the linkage mechanism of the agricultural industrial chain through the "enterprise + farmers" model. By fully utilizing the extensive local apricot tree plantations, the company broadens its raw material production channels thereby driving local communities to increase their income. This approach ensures a win-win situation for both the company and the farmers.

探索"企业+基地+农民"新模式,激发乡村振兴内生动力

COFCO Wines & Spirits: Pioneer the "enterprise + base + farmer" model to foster rural revitalization's intrinsic drive

中粮酒业探索"企业一基地一农民"种植新模式、实现农民 增收致富、深度践行乡村振兴战略。在河北张家口怀来县 成立专业化种植公司、带领农民转变种植模式、实行标准 化机械化种植管理,与当地农业合作社进行种植服务,每 年可带动周边农户劳务用工约7万人次、劳务收益950万元。

COFCO Wines & Spirits is pioneering a new cultivation model of "enterprise + base + farmer," which not only increases farmers' incomes but also deeply embodies the rural revitalization strategy. By establishing specialized planting companies in Huailai County, Zhangjiakou City, Hebei Province, the enterprise leads farmers to adopt new planting methods, implements standardized mechanized planting management, and collaborates with local agricultural cooperatives to provide planting services. This initiative employs approximately 70,000 local farmers and generates an annual labor service benefit of RMB 9.5 million.

每年可带动周边农户 劳务用工约

万人次

劳务收益

This initiative employs approximately 70,000 local farmers and generates an annual labor service benefit of RMB 9.5 million

利用业务优势 实现产业帮扶

Leverage business advantages to facilitate industrial support

中粮可口可乐利用业务优势融合区域需求、开展对口帮扶工作、推进在业务经营地区内的乡村产 业、人才、文化、生态、组织等全面振兴、建设可持续、联农带农机制好的产业帮扶项目、打开

甘孜州石渠县在内的"多点开花"矩阵。 此外, 辽宁厂"四个一"乡村振兴策略助 力海岛乡村振兴, 开启中粮可口可乐助力 海岛乡村振兴的新篇章。

COFCO Coca-Cola leverages its business advantages to integrate regional needs, enhancing the coordination mechanism, personnel exchange, and financial support system, and driving comprehensive revitalization of rural industry, talent, culture, ecology and organization within its operational area. It is constructing sustainable joint agricultural and industrial assistance projects to establish a revitalization matrix for the multi-faceted development



位于大王家岛登岛口岸的"一幅画"成为海岛旅游的新形象、新

"A painting" located at the port of Dawangjia Island has become a new image and a new business card of island tourism

创新打造"1122村集产业园"模式

COFCO Joycome: Innovate the "1122 village-level industrial park" model

中粮家佳康依托全产业链 优势. 创新打造"1122村 集产业园"模式、即1个以 村党支部领导下的村级集 体经济.1个以农民带地(总 计2020亩土地)入股的 2020产业园、生猪合作养 殖和玉米合作种植的2个 央企订单, 实现入股分红 和劳务2个收益。通过种 养结合模式, 培养专业人 才, 实现土地科学化种植、 规模化经营、全面带动 20 个村集体和农民稳定增收. 实现共同富裕。



中粮家佳康"1122村集产业园" COFCO Joycome "1122 village-level industrial park"

Taking advantage of its complete industrial chain, COFCO Joycome has innovatively established the "1122 village-level industrial park" model. This model consists of a village-level collective economy led by the village, a 2020 industrial park with farmers' land (totaling 2,020 mu) as shares, and two central SOE orders for cooperative pig breeding and corn planting. This approach realizes dual benefits: share dividends and labor services. Through the integrated approach of crop cultivation and animal husbandry, COFCO Joycome aims to train professionals, achieve scientific farming, and manage land on a large scale. This strategy is designed to consistently boost the income of 20 village collectives and their farmers, leading towards shared prosperity.

培育优势品牌、助力乡村建设

China Tea: Nurture superior brands to support rural construction

中国茶叶以"山水中茶"项目为抓手,探索建立施行"品牌拉动、产业带动、科技驱动"的中茶乡村 振兴帮扶新举措。2023年,公司联合政府在推进"三茶统筹"共富项目、深化产业合作、品牌宣 传推广等方面合作,建设茶产业共同富裕示范村、共富工坊、新建茶园基地及基地配套设施,以 科技赋能茶产业高质量发展、实现助农增收致富、助推美丽乡村建设。

With the "Tea in Mountains and Rivers" initiative as a catalyst, China Tea is exploring a new "brand-driven, industry-driven, technology-driven" approach to rural revitalization. In 2023, the company collaborated with the government to advance the "three teas as a whole" common prosperity project. This project focuses on deepening industrial collaboration and brand enhancement, establishing a model village for the tea industry's shared prosperity, a co-prosperity workshop, a new tea garden base, and essential base facilities. By harnessing science and technology, the initiative aims to foster the high-quality development of the tea industry, increase farmers' income, and contribute to the creation of picturesque rural communities.

"1+6+N"产业振兴助力乡村振兴

Mengniu: Enable rural revitalization by "1+6+N" industrial revitalization

蒙牛乳业持续通过"1+6+N"产业振兴助力乡村振兴模式,从理论武装、党建共建、产业链发展、技术赋能、资金帮扶、绿色低碳六个方面不断完善农牧民利益联结机制,在全国带动 600 多万亩、1200 多万吨优质饲草种植,以及170 多万头奶牛养殖,直接和间接带动全国 400 多万农民增收致富。

Mengniu, committed to the "1+6+N" industrial revitalization model for rural revitalization, continually strengthens the concerted interest mechanism between farmers and herders across six key areas: theoretical reinforcement, co-construction, industrial chain development, technology empowerment, financial support, and green low-carbon development. This strategy has resulted in the cultivation of over 6 million mu and the production of more than 12 million tons of high-quality forage nationwide. Additionally, it has supported the breeding of over 1.7 million dairy cows. This initiative has directly or indirectly contributed to the economic prosperity and income growth of over 4 million farmers throughout the country.

170多万头奶牛养殖

This strategy has resulted in the cultivation of over 6 million mu and the production of more than 12 million tons of highquality forage nationwide. It has supported the breeding of over 1.7 million dairy cows

以金融力量赋能乡村振兴

COFCO Capital: Fuel rural revitalization with financial strength

中粮资本旗下中粮信托以信托服务赋能农业全产业链,与中粮糖业成立"甜蜜贷",为近40户甜菜种植户提供超 1800 万元贷款支持,保障了 33000 亩甜菜的丰收。中粮资本旗下中粮期货不断创新"保险+期货+信贷+订单"服务农业链模式,在河南桐柏县、安徽太湖县、安徽宿松县、黑龙江绥滨县等 21 个地区开展乡村振兴帮扶工作,其中"保险+期货"帮扶项目近 40 个,承保规模超 11 亿元,切实发挥金融资本助力乡村振兴的作用。

Leveraging trust services to empower the entire agricultural industrial chain, COFCO Trust, under the umbrella of COFCO Capital, has established a sugar loan program in collaboration with COFCO Sugar. This program has provided over RMB 18 million in loans to nearly 40 sugarbeet growers, ensuring a bumper harvest of 33,000 mu of sugarbeet. COFCO Futures, a subsidiary of COFCO Capital, has been consistently innovating the "insurance + futures + credit + orders" agricultural chain model, and provided rural revitalization assistance services in 21 regions including Tongbai County in Henan Province, Taihu County in Anhui Province, Susong County in Anhui Province and Suibin County in Heilongjiang Province. Nearly 40 "insurance + futures" support projects worth over RMB 1.1 billion have been implemented, giving full play to the role of financial capital in rural revitalization.

关注民生急盼需求, 织牢应急保供网络

Focus on urgent livelihood needs and ensure emergency supply

中粮集团积极履行央企社会责任,建立区域市场保供专项工作机制及覆盖全国 29 个区域的三级应急保供响应执行机制,全力抓好应急及重大活动生活物资保障供应工作。

COFCO actively fulfills its responsibilities as a central SOE by establishing a special working mechanism for stabilizing regional market supply and a three-level emergency supply assurance response mechanism covering 29 regions across the country, to ensure the essential supplies for emergency and major events.

保障重大活动

Guarantee major events

中粮福临门助力体育盛事,全力保障杭州亚运会粮油供应

COFCO Fortune helps sports events and fully ensures the grain and oil supply for the 19th Asian Games Hangzhou

2023年9月,中粮集团积极履行央企社会责任和担当,保供第19届杭州亚运会,为亚运会媒体记者餐厅、亚运会技术官员餐厅等提供福临门米、面、食用油等共计4个品类7个品种的产品保障,受到亚运村运

行团队、亚运会组委会与亚残运会组委会的高 度认可。

In September 2023, to actively fulfill its social responsibilities as a central SOE, COFCO guaranteed the supply for the 19th Asian Games Hangzhou by providing the restaurants for media reporters, technical officials and other personnel with a total of 4 categories and 7 varieties of products including Fortune's rice, noodles and cooking oil, winning high acclaims from the Asian Games Village Operations Team and Organising Committee and the Asian Para Games Organising Committee.



2023 全民健身日活动暨中粮福临门亚运主题活动启动仪式现场 The launching ceremony of 2023 National Fitness Day and COFCO Fortune Asian Games theme activity

参与抢险救灾

Participate in emergency rescue and disaster relief

中粮集团积极响应, 支援甘肃积石山抗震救灾

COFCO responds positively and supports earthquake relief efforts in Jishishan, Gansu

2023年12月18日,甘肃临夏州积石山县发生6.2级地震。中粮集团迅速启动三级应急响应机制,建立工作专班,排查人员安全情况、生产原料供应和市场供应情况。中粮积极履行央企社会责任,组织旗下企业捐赠棉被、大衣、棉帐篷等防寒物资、第一时间为当地捐赠食用油、面粉挂面、饮用水、粮油包、牛奶、奶酪零食等食品物资,保障民生物资供应有序,价格平稳。

On December 18, 2023, a 6.2 magnitude earthquake struck Jishishan County in Linxia Prefecture, Gansu Province. COFCO promptly launched the three-level emergency response mechanism and established a special working group to investigate personnel security, raw production material supply and market supply conditions. COFCO actively fulfilled its social responsibility as a central SOE by organizing its subsidiaries to donate cold protection items such as quilts, coats and cotton tents, along with food supplies including cooking oil, flour noodles, drinking water, grain and oil bags, milk and cheese snacks promptly. This initiative is to ensure the normal supply and price stability of essential livelihood materials.

中粮集团全力抗击京津冀暴雨灾害

COFCO makes every effort to combat the rainstorm disaster in Beijing, Tianjin, and Hebei

2023年7月-8月,中国华北、黄淮等地受台风"杜苏芮"影响发生洪涝和地质灾害。中粮旗下中粮油脂紧急安排福临门食用油超三千箱跨省调配,确保灾区群众与救援人员食品安全;中粮可口可乐北京厂、河北厂启动"净水24小时"应急救援机制,紧急调配十余万瓶饮用水送至受灾地区;大悦城控股启动24小时安全隐患排查,加强防汛物资储备、全力以赴保障居民生命财产安全。

From July to August 2023, North China and the Huanghuai Region experienced floods and geological disasters due to Typhoon Doksuri. COFCO Oils & Oilseeds urgently arranged for the inter-provincial deployment of more than 3,000 boxes of Fortune cooking oil to ensure the food safety of both victims and rescuers in the disaster-stricken areas. COFCO Coca-Cola Beijing Factory and Hebei Factory initiated the "Clean Water 24" emergency drinking water mechanism, promptly dispatching more than 100,000 bottles of drinking water to those affected by the disaster. Grandjoy Holdings launched the 24-hour potential risks identification process and bolstered the reserve of flood-fighting materials to safeguard the life and property of residents.



灾害后,中粮可口可乐启动"净水 24 小时"应急救援机制,紧急调配十余万瓶饮用水送至受灾地区

After the disaster, COFCO Coca-Cola initiated the "Clean Water 24" emergency drinking water mechanism, promptly dispatching more than 100,000 bottles of drinking water to those affected by the disaster

持续公益慈善,多元凝聚中粮大爱

Sustained charity and diversified cohesion of COFCO's great love

中粮集团积极履行企业公民责任,投身公益慈善事业,在节粮爱粮、关爱弱残、教育助学等领域持续发力,以实际行动回馈社会,共同创造美好生活。

COFCO has actively fulfilled its corporate citizenship responsibilities by devoting itself to charity and making continuous efforts in the fields of food conservation, caring for the weak and disabled, and providing educational assistance to students. Through practical actions, COFCO gives back to society and collaborates to create a better life for all.

中粮集团连续十二年开展"晒空碗"全球微公益活动

COFCO has organized the global micro-charity initiative "Show Your Empty Bowl" for 12 consecutive years

中粮集团以"厉行节约、反对浪费"为立足点,积极应用新媒体力量呼吁全社会形成节约粮食风尚,自 2011 年起,连续 12 年发起"晒空碗"活动,通过线上线下多元活动进行宣传。每年覆盖受众约 185 万人,年节约粮食约 220 万吨、树立起节粮爱粮公益标杆。

With a commitment to strict saving and opposing waste, COFCO actively harnesses the power of new media to encourage society at large to save food. Since 2011, it has conducted the "Show Your Empty Bowl" initiative for 12 consecutive years, promoting it through a variety of online and offline activities. This initiative reaches approximately 1.85 million people annually, contributing to the saving of around 2.2 million tons of grain each year, and setting a philanthropic benchmark in the realm of food conservation.

2023年,中粮集团联动共青团中央打造《青春节粮·禾下有梦》教育主题系列视频,通过阐释粮食知识、粮食历史、节粮妙招等方式将节粮爱粮的风尚传递给更广大的受众群体。该系列视频获2023年度中国企业新媒体优秀创新案例。

In 2023, COFCO collaborated with the Central Committee of the Communist Youth League to produce the education theme series videos on "Youth Saving Food · Building Dreams Under the Crops", disseminating the message of food conservation to a broader audience by sharing knowledge about food, its history, and tips for saving it. This series of videos was acknowledged as one of the exceptional new media innovation cases among Chinese enterprises in 2023.



"空小碗"爱粮节粮公益宣传海报

"Show Your Empty Bowl" public welfare poster for food conservation

COFCO CSR REPORT 2023

Improving people's well-being, creating a better life together

中粮可口可乐温暖校园, 用行动助力成长

COFCO Coca-Cola warms the campus and fosters growth through action

中粮可口可乐秉承"有担当有作为有爱心"的责任担当,长期投身于教育公益事业。2023年,公司开展爱心物资,组织公益课堂,组织开展"弘扬民族传统文化,助力乡村少年成长""快乐新学期'益'起向未来"等公益活动,为约七千名学生捐赠两万余件爱心物资,切实解决青少年学习生活中的困难,用实际行动助力青少年健康成长,为社会公益事业和谐发展贡献力量。

COFCO Coca-Cola remains committed to its responsibility of "being responsible and caring", actively participating in educational public welfare projects. In 2023, the company donated caring materials, organized public welfare classes, and engaged in activities such as "carrying forward national traditional culture, helping rural teenagers to grow up" and "Happy new semester, 'public welfare' to the future". Approximately 7,000 students received donations, along with more than 20,000 caring materials. These efforts effectively addresses the challenges faced by young people in their studies and daily lives, supporting their healthy development through practical actions and contributing to the harmonious advancement of social public welfare initiatives.



2023 年,中粮可口可乐开展多类型的公益活动,为社会公益事业 和谐发展贡献力量

In 2023, COFCO Coca–Cola launched a variety of public welfare activities, contributing to the harmonious advancement of social public welfare initiatives ${\sf N}$

蒙牛乳业 2023 希望工程·蒙牛少年足球公益行正式启动

2023 Hope Project · Mengniu Youth Football Charity Tour is officially launched

蒙牛乳业联合中国青少年发展基金会发起"2023 希望工程·蒙牛少年足球公益行"活动,帮助农村青少年在体育锻炼中享受乐趣、增强体质、健全人格、锤炼意志。活动累计开展区域足球联赛 15 场,线下足球挑战赛 10 场,参与学校 260 余所,覆盖师生 5000 余人,并选送陪 20 名少年出征世界杯观赛。同时,蒙牛向 350 所学校捐赠足球 3 万颗,助力普及足球运动。

Mengniu, in partnership with the China Youth Development Foundation, launched the "2023 Hope Project· Mengniu Youth Football Charity Tour" program. This initiative aims to enable rural teenagers to discover joy, improve physical fitness, build character, and strengthen willpower through sports activities. The event recorded a total of 15 regional football leagues and 10 offline football challenges, involving over 260 schools and more than 5,000 teachers and students. Additionally, 20 teenagers were selected to experience the World Cup game live at the venue. Moreover, Mengniu donated 30,000 footballs to 350 schools to promote the sport's popularity.



孩子们在足球场上尽情享受体育运动的魅力

The children enjoyed the charm of playing sports on the football field $% \left\{ 1,2,\ldots,n\right\}$

中粮资本启动"星星点灯·关爱儿童公益计划", 护航少年健康成长

COFCO Capital launches the "Twinkling Stars · Care for Children Public Welfare Program" to support the healthy development of young people

2023 年,中粮资本旗下中英人寿"星星点灯·关爱儿童公益计划"继续深化平台化、体系化建设,通过搭建爱心联盟平台,多维度帮扶困难儿童。项目从扶心、扶志、扶身三方面入手,先后开展公益配捐、公益市集、营养科普课、物资捐赠、大病救助等关爱活动。全年共 405 名员工志愿者参与其中,帮扶 69 名大病儿童,持续助力少年儿童健康成长。

In 2023, AVIVA-COFCO, a subsidiary of COFCO Capital, continued to deepen the platform-based and systematic construction of the "Twinkling Stars · Care for Children Public Welfare Program." Through the establishment of a caring alliance platform, the company provides multidimensional assistance to children in need. The project focuses on supporting the heart, aspirations, and physical well-being of children, and has carried out various caring activities such as public donation matching, charity markets, nutrition education classes, material donations, and assistance for critically ill children. Throughout the year, a total of 405 employee volunteers participate, providing assistance to 69 critically ill children and continuously supporting the healthy growth of young children.



中英人寿"星星点灯·关爱儿童公益计划"活动现场 Scene of the "Twinkling Stars·Care for Children Public Welfare Program"

launched by COFCO Capital

COFCO Grains & Cereals carries out education aid activities at Aimu Primary School in Gale Village, Meigu County, Liangshan Prefecture, Sichuan Province

中粮粮谷在四川凉山州美姑县嘎勒村爱慕小学开展公益助学活动

12月7-9日,中粮粮谷在四川凉山州美姑县嘎勒村爱慕小学开展公益助学活动。22名志愿者代表来到大山深处的嘎勒村爱慕小学,为孩子们送去生活用品、药品、校服、玩教具等物资,送上最真挚的祝福与希望。

From December 7 to 9, COFCO Grains & Cereals rolled out education aid activities at Aimu Primary School in Gale Village, Meigu County, Liangshan Prefecture, Sichuan Province. 22 volunteer representatives came to Aimu Primary School in the remote village of Gale, bringing essential supplies such as daily necessities, medicine, school uniforms and educational toys for the children. They also conveyed their sincerest blessings and hopes to the children.



志愿者与孩子们享受午后的游戏时光

Volunteers and the children enjoyed the afternoon game time $% \left(1\right) =\left(1\right) \left(1\right)$



聚贤爱才

坚持以人为本培育优秀人才

Gathering and nurturing talent with a people-oriented approach

中粮集团秉持以人为本的理念,践行平等雇佣原则,重视和维护员工薪酬福利等各项合法权益,全方位关怀关爱员工,营造公平、健康、完善的工作环境。同时厚植人才发展沃土,健全人才培养体系和机制,充分释放员工成长价值。

Embracing a people-oriented approach and the principle of equal employment, COFCO values and safeguards the legitimate rights and interests of employees in terms of compensation, welfare and other aspects. The company provides comprehensive care and strives to create a fair, healthy, and positive work environment for all employees. Meanwhile, the company invests in creating an enriching environment for talent development, optimizes the talent cultivation system and mechanisms, and fully unleashes the growth potential of its employees.



COFCO CSR REPORT 2023

Gathering and nurturing talent with a people-oriented approach

护航员工成长, 凝聚合力同行致远

Support employee growth and achieve success together

中粮集团将员工视为重要资源和财富,以践行平等雇佣原则和完善的薪酬福利体系为员工提供公平、公正且富有活力的就业环境,并通过开展各类培训、帮助员工提升自身职业技能、实现个人成长。

Considering employees as important resources and assets, COFCO offers a fair, impartial, and dynamic working environment by adhering to the principle of equal employment and maintaining a comprehensive salary and welfare system. The company also supports its employees in enhancing their professional skills and achieving personal growth through various training programs.

中粮集团严格遵守《中华人民共和国劳动法》等法律法规,坚持平等雇佣原则,创造公平公正的就业环境,依法规范劳动合同订立、履行、变更、解除、终止等程序,致力构建和谐稳定的劳动关系。

COFCO strictly complies with the Labor Law of the People's Republic of China and other relevant regulations, upholding the principle of equal employment opportunities, and fostering a fair and equitable hiring environment. The company strictly adheres to legal procedures when initiating, executing, modifying, dissolving, and terminating labor contracts, all in an effort to cultivate harmonious and stable labor relations.

福利待遇方面,中粮建立健全薪酬福利体系和激励机制,按时足额缴纳社会保险费用,积极落实员工体检、带薪休假等多项福利、激发员工的工作活力和动力。

In terms of benefits, COFCO has established and continually improves its salary, benefits system, and incentive mechanisms, ensuring social insurance premiums are paid in full and on time. It actively provides additional employee benefits, such as health check-ups and paid vacations, thereby stimulating the work vitality and motivation of its staff members.

队伍建设方面,中粮集团着力打造高素质专业化干部人才队伍,坚持将党管干部人才与市场化用人机制有机统一,进一步推动管理人员"能上能下"、员工"能进能出",同时不断完善培训体系,优化培养机制,为企业发展提供制度保障和智力支持。

In terms of team building, COFCO is dedicated to cultivating a team of high-quality professional managers and specialists. The company integrates the Party's management of personnel with a market-oriented employment mechanism, further advancing the "promotion and demotion" of managers and the "hiring and firing" of employees. By continuously enhancing the training system and refining the training mechanisms, COFCO provides institutional guarantees and intellectual support for the development of the enterprise.

中粮集团获"中国年度最佳雇主 TOP100"第 12 名和"最佳 稳岗就业雇主"第 3 名

COFCO ranked 12th among "China's Top 100 Employers" and 3rd in "Best Employers with Stable Employment"

中粮集团为员工构建多元系统的培养机制与成长平台,充分展现员工才能,悉心关爱员工,坚持发展成果与员工共享,着力打造健康和谐的幸福职场。

COFCO establishes a diverse and systematic training mechanism and growth platform for employees. The company builds a platform where talents can thrive, meticulously cares for its employees, and is committed to sharing the fruits of development with them, creating a healthy, harmonious, and joyful workplace.

2023 年 12 月,中粮集团获"中国年度最佳雇主 TOP100(第 12 名)"和"最佳稳岗就业雇主(第 3 名)" 两大奖项。

In December 2023, COFCO was honored with two prestigious awards: "China's Top 100 Employers (the 12th place)" and "Best Employers with Stable Employment (the 3rd place)".

中粮在内部雇主力、企业资质、品牌展现力等多维度评估中得分优异,同时在文化共建、组织共振、成长共进、激励共享等方面表现突出,成为雇主与雇员共创价值、实现"双赢"的优秀案例。

COFCO is highly regarded for its internal governance, corporate qualifications, and brand presentation. At the same time, it performs outstandingly in cultural co-construction, organizational resonance, growth and sharing, and incentive sharing. It has become an excellent case of creating joint value between the company and the employees.

中国年度最佳雇主 TOP100

第**12**名

COFCO ranked 12th among "China's Top 100 Employers" 最佳稳岗就业雇主

第 3 名

COFCO ranked 3rd among the "Best Employers with Stable Employment"

COFCO CSR REPORT 2023

Gathering and nurturing talent with a people-oriented approach

中粮集团两个集体、两名个人分获"全国工人先锋号""全国五一劳动奖章"

Two collectives and two individuals from COFCO are honored with the "National Worker Pioneer" and the "National May 1st Labor Medal" respectively

中粮集团持续加强劳模先进培养、选树等日常管理,积极营造崇尚先进、争当先进的良好氛围,激励引导员工在促进集团高质量发展中施展才干、建功立业。2023年4月,中粮可口可乐饮料辽宁北厂物流部叉车班组、蒙牛乳业低温和林工厂运营处灌装班组获"全国工人先锋号",中茶厦门公司常务副总经理、蒙牛乳业宿迁公司总经理获"全国五一劳动奖章"。

COFCO consistently reinforces the day-to-day management of cultivating and recognizing advanced model workers, actively fostering an environment that celebrates and aspires to excellence. This encourages and guides employees to utilize their talents and contribute to the high-quality development of the Group. In April 2023, the forklift team from the Logistics Department of COFCO Coca-Cola Liaoning North Factory and the filling team from the Operation Department of Mengniu Low-Temperature Horinger Factory were awarded the title of "National Worker Pioneer". Additionally, the Executive Deputy General Manager of China Tea Xiamen Company and the General Manager of Mengniu Suqian Company received the "National May 1st Labor Medal". COFCO is highly regarded for its internal governance, corporate qualifications, and brand presentation. At the same time, it performs outstandingly in cultural co-construction, organizational resonance, growth and sharing, and incentive sharing. It has become an excellent case of creating joint value between the company and the employees.

中粮可口可乐饮料辽宁北厂物流部叉车班组、蒙牛乳业低温和林工厂运营处灌装班组获

全国工人先锋号

The forklift team from the Logistics Department of COFCO Coca-Cola Liaoning North Factory and the filling team from the Operation Department of Mengniu Low Temperature Horinger Factory were awarded the title of "National Worker Pioneer"





中粮集团高质量开展各类职业技能竞赛、搭建技能人才平台

COFCO has organized a variety of high-quality vocational skills competitions and established dedicated platforms for skilled talent

近年来,中粮集团深入学习贯彻习近平总书记关于技能人才工作的重要指示批示精神,把高质量开展职业技能竞赛作为推进新时代产业工人队伍建设改革的有力抓手,连续举办六届全国行业职业技能竞赛,培养了 45 名"全国技术能手",15 名"全国粮食行业技术能手",505 名"中粮集团技术能手",搭建技能型人才提升专业能力的平台。2023 年,全国行业职业技能竞赛暨中粮集团多类职业技能竞赛相继在沈阳、内蒙古等地成功举办。

In recent years, COFCO uses high-quality vocational skills competitions as a powerful tool to advance the reform of professional team building for the new era. The company has consistently held six national vocational skills competitions, resulting in the cultivation of 45 national technical experts, 15 national grain industry technical experts, and 505 COFCO technical experts. These platforms have been instrumental in enhancing the professional competencies of skilled talents. In 2023, COFCO successfully wrapped up the National Vocational Skills Competitions in Shenyang, Inner Mongolia and other regions in China.



2023 年全国行业职业技能竞赛暨中粮集团多类职业技能竞赛内蒙古赛场

The 2023 National Vocational Skills Competitions in Inner Mongolia

中粮资本打造高质量人才队伍, 筑牢"金融铁军"

COFCO Capital builds a high-quality talent team to establish a strong "financial iron army"

近年来,中粮资本及成员企业坚持全方位、多层次、创新性地开展人才队伍建设。积极开展校企合作,推进人才培训方式的创新发展,并通过外派工作、轮岗交流、定向培养等多种方式持续储备国际化人才,开展内外部跨板块交流学习,形成内外协同赋能人才培养体系,努力打造政治素质强、专业能力优、梯队结构合理的"金融铁军"。

In recent years, COFCO Capital and its member companies have been committed to all-round, multi-level and innovative talent team building. They actively engage in university-enterprise collaborations, driving the innovative development of talent training methods. These companies continue to cultivate a reserve of international talent through various approaches, including dispatching employees for off-site work experiences, implementing job rotation exchanges, and providing targeted training programs. By facilitating internal and external cross-sector exchanges and learning, they have created a collaborative empowerment system for talent development. COFCO Capital and its member companies aspire to assemble a "financial team" characterized by strong political acumen, exceptional professional skills, and a well-structured echelon.

COFCO CSR REPORT 2023

Gathering and nurturing talent with a people-oriented approach

暖心关爱员工, 提升幸福指数

Care for employees to improve the happiness index

2023年,中粮集团持续举办基层员工慰问关怀活动,面向女性员工、离退休人员和困难员工等群体做好相关工作,强化人文关怀,开展多样化文体活动,努力平衡员工的工作与生活,帮助员工提升获得感、幸福感与归属感。

In 2023, COFCO consistently conducted welfare and care activities for employees at the grassroots level and effectively managed the relevant work for female employees, as well as those who are resigned and retired, and colleagues in need. The company places a strong emphasis on humanistic care, organizes a variety of recreational and sports activities, and endeavors to promote a work-life balance for employees. This approach aims to enhance their sense of gain, happiness, and belonging.



集团党组书记、董事长吕军慰问中粮东海粮油工业(张家港)有限公司一线在岗女职工代表

Lyu Jun, Chairman of COFCO, extended his regards to the frontline female employee representatives of COFCO East Ocean Oils & Grains Industries (Zhanqjiagang) Co., Ltd.



集团党组副书记、总经理栾日成慰问中粮可口可乐饮料厂一线基层员工

Luan Richeng, General Manager of COFCO, extended his regards to the front-line employees of COFCO Coca-Cola Factory



集团党组成员、副总经理王新东慰问中粮福临门后 勤服务一线员工

Wang Xindong, Deputy General Manager of COFCO, extended his regards to the front-line employees of COFCO Fortune Logistics Service



集团党组成员、总会计师粟健慰问中粮家佳康(吉林) 有限公司一线员工代表

Su Jian, Chief Accountant of COFCO, extended his regards to the front-line employee representatives of COFCO Joycome (Jilin) Co., Ltd.



集团党组成员、纪检监察组组长曲林与中粮油脂钦 州公司青年员工座谈

Qu Lin, leader of the Discipline Inspection & Supervision Dept. of COFCO, extended his regards to the front-line employees of COFCO Oils & Oilseeds Co., Ltd.



集团党组成员、副总经理朱泽慰问中粮酒业长城酒 蓬莱工厂一线员工

Zhu Ze, Deputy General Manager of COFCO, extended his regards to the front-line employees of COFCO Wines & Spirits' Great Wall Wine Penglai Factory



集团党组成员、副总经理徐光洪慰问中粮佳悦一线员工

Xu Guanghong, Deputy General Manager of COFCO, extended his regards to the front-line employees of COFCO Excel Joy

Gathering and nurturing talent with a people-oriented approach

中国纺织开设"彩虹课堂",为留守儿童筑美好

Chinatex set up "Rainbow Classroom" to foster a beautiful childhood for left-behind children

2015年起,中粮集团旗下中国纺织先后在位于江苏省江阴市、盐城市,广东省东莞市的工厂开设"彩虹课堂",将前来探望务工人员的员工子女集中托管,为他们开设丰富多样的课程,陪伴孩子们的假期成长时光。除了配备多媒体教室、提供免费营养午餐,以及开展写作、书法、棋类等课程,公司还邀请驻地在职老师和志愿者们进行辅导,为来自23个省份农村山区的留守儿童留下了无数难忘的夏日回忆。"彩虹课堂"解决了员工的"后顾之忧",让员工上班有干劲,快乐下班有期待,幸福感和获得感得到极大提升。

Since 2015, Chinatex, a subsidiary of COFCO, has opened "Rainbow Classroom" in factories located in Jiangyin and Yancheng in Jiangsu Province, as well as Dongguan in Guangdong Province. The Rainbow Classroom offers centralized nursery services and a variety of courses for the children of migrant workers during vacation periods. The initiative includes offering multimedia classrooms, serving free nutritious lunches, and developing courses in writing, calligraphy, chess, and more. Additionally, in-service teachers and volunteers are invited to provide tutoring, leaving countless unforgettable summer memories for left-behind children from rural mountainous areas across 23 provinces. The "Rainbow Classroom" has addressed the concerns of employees, allowing them to work with motivation and look forward to their time off, significantly boosting their sense of happiness and fulfillment.





"彩虹课堂"解决了员工的"后顾之忧",幸福感和获得感得到极大提升

The "Rainbow Classroom" addressed the concerns of employees, significantly boosting their sense of happiness and fulfillment

中粮油脂开展"521员工关爱日"系列活动

COFCO Oils & Oilseeds launches the "521 Employee Care Day" series of activities

每年的 5 月 21 日是中粮员工关爱日。2023 年 5 月,中粮旗下中粮油脂组织各单位开展"家庭日"活动、趣味运动会、小家电爱心检修、主题徒步、"健康大讲堂"等丰富多彩的活动,邀请员工带着孩子一起参与,为他们搭建强身健体和愉悦身心的欢乐场景,助力员工健康生活、快乐工作。

May 21 is COFCO's Employee Caring Day. In May 2023, COFCO Oils & Oilseeds coordinated with various units to host a range of engaging activities, including family day, fun sports, small household appliance repair, themed hikes, and health classes. These activities, which involved employees and their children, created dynamic environments that supported physical and mental well-being. This initiative empowered employees to lead healthy lives and find joy in their work.



中粮佳悦 521 员工关爱家庭日活动现场,孩子们与家长合影留念 COFCO Excel Joy launched the "521 Employee Care Day" activity, and children and parents took photos at the scene

指标索引

Indicator guide

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统筹发展与安全,压 实安全责任链条 Coordinating development and safety, resolutely upholding safety responsibilities	夯实食品安全管理,确保舌尖上的安全 Consolidate food safety management to ensure safety on the tip of the tongue	目标 3,8,9,12	201-1,203-1,203-2	S3.1-3.3	P62-64
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绿色低碳,坚定可持续 发展之道 Focusing on green and low-carbon, and steadfastly pursuing sustainable development	落实"双碳"行动,提升绿色发展能力 Implement "Dual Carbon" action, improve green development capability	目标 7,9,13,14,15,17	301-3 302-1 303-3	E2.3-2.4, E2.7,E2.9,E2.18	P72-78
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深耕打造优质品牌,满足国民多元消费需求 Focusing on building quality brand to meet diversified domestic consumer demands		目标 3,9,12,17	201-1 203-2	M2.1-2.2, M2.4, M2.11, M2.18, M3.5	P84-87
增进民生福祉,共创美好生活 Improving people's well-being, creating a better life together	深化"中粮模式",全面推进乡村振兴 Deepen the "COFCO model" and fully promote rural revitalization	目标 1,2,3,4,8,10	412-1, 412-3,413-1	S4.6,S4.8	P90-98
	关注民生急盼需求,织牢应急保供网络 Focus on urgent livelihood needs and ensure emergency supply		201-1	P3.1-P3.2,S2.12	P99-100
	持续公益慈善,多元凝聚中粮大爱 Sustained charity and diversified cohesion of COFCO's great love		201-1	S4.1,S4.6	P101-103
聚贤爱才,坚持以人为 本培育优秀人才 Gathering and nurturing talent with a people-oriented approach	护航员工成长,凝聚合力同行致远 Support employee growth and achieve success together	目标 5,8,16	2-7,401-2,403-4	S2.2,S2.4, S2.10-2.12	P106-109
	暖心关爱员工,提升幸福指数 Care for employees to improve the happiness index		404-1,404-2	S2.8,S2.14	P110-113
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